



THE

PRIDE

OFFICIAL NEWSLETTER OF SNGPL

Volume 15

Issue 01

January-March 2022

GROUND BREAKING OF GAS TRANSMISSION PROJECT FOR ALLAMA IQBAL INDUSTRIAL CITY



سردی آگتی ہے خیال رکھنا!

سردیوں میں گیس کا مسلسل استعمال بل میں کئی گنا اضافہ کر دیتا ہے

بھاری گیس بل سے بچنے کیلئے



گیس سیورکون کے حامل
گیزر کا انتخاب کریں



گیزر ٹائمردیوائس لگوائیں



باسہولت سولرواٹر ہیٹر
کا استعمال کریں



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January-March 2022

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Published by PR & Publications Section, Media Affairs Department

Cover Story



06

Ground Breaking of Gas Transmission Project recently took place at Faisalabad

On other pages

- 04 Editorial Note
- 05 MD Words
- 06 Cover Story
- 09 OGRA's visit to Faisalabad Transmission
- 11 RM Gujrat visits Gujrat Chamber
- 13 PEC Registers SNGPL as Constructor
- 14 IT/MIS Certification
- 15 E-Kachehri
- 16 Emergency Response Plan Training
- 18 Glimpses
- 20 Payment Through Digital Means
- 21 Conflict Management
- 23 Breaking Barriers
- 25 All in the SNGPL Family

Visit



09

A Delegation from OGRA recently visited Transmission Headquarters, Faisalabad

Visit



11

Regional Manager (Gujrat) recently visited Gujrat Chamber of Commerce

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Editorial Note

In the month of January, Honourable Federal Minister of Energy, Muhammad Hammad Azhar performed the ground breaking of Allama Iqbal Industrial City Gas Transmission Pipeline Project. MD SNGPL Ali J. Hamdani was also present on the occasion. The gas transmission project is aimed at supply of 40 MMCFD gas to Allama Iqbal Industrial City located within Special Economic Zone (SEZ), Faisalabad. This project involves laying of 19.75 kilometers long 12" Dia Transmission spur starting from CV-3 valve assembly near Chinot to terminal point of Allama Iqbal Industrial City, Faisalabad along with construction of SMS cum CMS having capacity of 40 MMCFD. This gas pipeline will enable SEZ to boost industrialization which will help in meeting the socio-economic needs of the area. Being a project of national importance, Company is executing this project on top priority basis.

For valuing the contributions put forth by women in SNGPL's team, the Company organized an auspicious Women's Day event. Roohi Raees Khan, Chairperson Board of Directors was Chief Guest of the event. Senior Management of the Company was also present on the occasion. The event was attended by the female employees in large numbers. The Chairperson delivered an encouraging speech quoting historical examples of the role of prestigious women in Islamic History and expressed hope that the women of SNGPL will continue to put in efforts for the Company's growth.

MD SNGPL Ali J. Hamdani, in a separate message, appreciated the dedication and hard work of Pakistani women. He recalled the struggle of women for their rights and Gender Equality. MD SNGPL further said that SNGPL has always regarded its female employees as highly skilled and competent, and this is the reason that one can find the women at the highest Management Levels of the Company. He emphasized on enhancing women's participation to promote Gender Equality and Diversity.

Senior officials from Oil and Gas Regulatory Authority (OGRA) recently paid a visit to Gas Control Centre, Faisalabad. The prime objective of this visit was to enable relevant officials of OGRA to have an overview of the gas control and transmission operations and gas measurement mechanics along with operations of SCADA system across the Company's widespread transmission network.

Syed Jawad Naseem

Chief Editor

Managing Director

On this women's day, I invite you all to join me in this opportunity to reflect on and recognize the substantial contributions women have made globally as well in Pakistan with respect to struggle for empowerment, equal employment opportunities, freedom of speech / movement, right to education and gender equality.

I encourage you to consider the impact that women have had on your professional lives. We stand together in honouring the resilience of every woman, past and present, who paved the way toward breaking the glass ceiling and advancing gender equality. The women at SNGPL have served at highest Management Levels. Their participation in Management in SNGPL however needs to be further enhanced to promote gender equality like all other leading organizations in Pakistan and abroad.

Gender diversity and equality is part of United Nations Sustainable Development Goals and we need to ensure it in true letter and spirit. Finally, it is my personal endeavor to further enhance the role of women at SNGPL in all spheres of operations and business, for effective participation towards the growth of the Company as equal partners. Diversity which comes through gender equality is the fundamental transformation required for success of organization in these changing times.





GROUND BREAKING OF GAS TRANSMISSION PROJECT FOR ALLAMA IQBAL INDUSTRIAL CITY

Honourable Federal Minister of Energy, Muhammad Hammad Azhar inaugurated the Ground Breaking Ceremony of Gas Transmission Pipeline Project for supply of 40 MMCFD gas at the doorstep of Allama Iqbal Industrial City, Special Economic Zone (SEZ), Faisalabad. MD SNGPL Ali J. Hamdani also attended the ceremony.

Allama Iqbal industrial City is located adjacent to M-3 Industrial City on Motorway M-4 Sahianwala Interchange. The development of Economic Zones to support industrialization and business development is a priority of Government of

Pakistan. Accordingly, Government of Punjab is developing Allama Iqbal industrial City (AIIIC), Faisalabad under China Pakistan Economic Corridor (CPEC) and has identified it as an early harvest CPEC project.

This project involved laying of 12" Dia x 19.75 Km Transmission spur starting from CV-3 valve assembly near Chiniot to terminal point (doorstep) of Allama Iqbal Industrial City, Faisalabad along with construction of SMS cum CMS having capacity of 40 MMCFD. Brief details of the project are as following:



APPROVED BY	DDWP
Approval Date	13.10.2020
Project Start Date	28.05.2020
Project Completion Date	31.10.2022
Total Cost	Rs. 785 Million

The main objective of establishing this Industrial Estate is to provide all the required necessities to the interested stakeholders under a single umbrella. In Faisalabad city, industrial development is being done in an unplanned manner which has resulted in establishment of scattered industrial units in urban areas causing pollution and nuisance. Incorporation of Allama Iqbal Industrial City, Special Economic Zone (SEZ) will not only increase the capacity building of industrial sector but will also open a gateway for earning revenue which will surely improve the country's economic position. Industries related to textile, chemical / dyes, electronics, food processing, automobiles, iron and steel re-rolling, pharmaceuticals, etc will be established in this SEZ which will provide employment opportunities and also empower employees with modern skills and technology. Establishment of industries will also

generate other economic activities of housing, education, health, transport and public infrastructure. It will generate more job opportunities for women and will help meeting the objectives of women empowerment and also achieve poverty alleviation. Establishment of industries from various countries i.e. China, Turkey, Korea, etc will contribute towards technology transfer in the country and will establish Pakistani brands as well.

Gas Pipeline will enable SEZ to boost industrialization which will help in meeting the socio-economic needs of the area. Funds for the development of gas infrastructure are met out of Public Sector Development Programme (PSDP). Release of funds to Company's Assignment Account had commenced in May 2021 which is marked as project kick-off date. Project completion period as per approved PC-1 is 18-24 months. Therefore as per PC-1, project completion date is October, 2022 to April, 2023.

Being a project of national importance, Company is executing this project on top priority basis. Procurement of all the required material for this project has been timely initiated, purchase orders have been placed and receipt of material is in progress. Right of Way (ROW) acquisition process has been promptly completed and cost of

COVER STORY



land acquisition for ROW has been deposited in Government Treasury. 100% Line Pipe has been procured and welding of line pipe has been initiated. Delivery of imported materials (ball valves, plug valves, metering gadgets, etc) to be installed

at valve assemblies and SMS cum CMS is expected to arrive very soon. Our project construction crews are diligently working on this project to achieve this milestone.





VISIT OF SENIOR OGRA OFFICIALS TO GAS CONTROL CENTER, FAISALABAD

Liaqat Ali Nehra

In response to OGRA's request, SNGPL arranged a visit of Authority's Senior Officials in Gas Control Centre, Faisalabad. The prime objective of this visit was to enable relevant officials of OGRA to have an overview of the gas control and transmission operations and gas measurement mechanics along with operations of SCADA system across our wide spread transmission network.

OGRA delegates were welcomed by SGM (T) and In-charge (Regulatory Affairs) and in the first session detailed presentations were delivered on gas control operations and SCADA system. In the second session, an on-site guided tour was arranged wherein delegates were shown A-11 valve assembly, SMS (Faisalabad) and AC-8 compression station. The delegates watched

state of the art measurement and data communication gadgets and their live working at these facilities. During this visit, the delegation asked some questions about working of measurement and communication equipment which were answered by the technical personnel of transmission and telecom departments.

OGRA delegates appreciated the professional knowledge and presentations delivered by SNGPL officials and in house operations and maintenance expertise of the company. In the end, souvenirs were presented to the delegates as a good will gesture and token of professional relations between both the organizations.

The Writer is Incharge (Regulatory Affairs)

VISIT



MEETING



REGIONAL MANAGER GUJRAT VISITS GUJRAT CHAMBER OF COMMERCE AND INDUSTRIES (GTCCI)

Regional Manager (Gujrat), Muhammad Rizwan Mushtaq, along with his team, comprising of officials from Operations, Business Development and Billing sections, visited the Gujrat Chamber of Commerce and Industries on their invitation to hold a meeting regarding the following matters.

- Low pressure issues faced by Industrial consumers.
- Load Management / Curtailment issues of the Ceramic / Pottery Industries requiring continuous flow of gas being process Industries.
- Load Enhancement / Additional Security issues faced by the Industries.

- Procedure for provision of new RLNG connections to Industrial and Commercial Consumers.
- Overall shortage of gas in the city / country.
- Construction of Operational Phases for augmentation of the network
- Rehabilitation of network to replace old and corroded network on yearly basis.
- Dealing of members of Chamber of Commerce and Industry on priority basis.
- Domestic Connections.

All the matters were discussed in a very cordial and professional manner. RM (Gujrat), Muhammad Rizwan Mushtaq assured to solve the problems in minimum possible time.

MEETING



NEWS & EVENTS



REGISTRATION OF SNGPL AS CONSTRUCTOR BY PAKISTAN ENGINEERING COUNCIL (PEC)

Muhammad Hashim

In order to get nationally and internationally recognized as a bona-fide EPC contractor, it is mandatory to obtain registration with Pakistan Engineering Council. Therefore, SNGPL has obtained registration with Pakistan Engineering Council. After fulfilling all the requisites of PEC bye-laws 1987, the Company has earned the prescribed professional credit points for CA category of PEC Registration. The license granted by the Council shall entitle the Company to perform engineering work for a client or an employer. This is a great achievement for SNGPL since it validates that the financial soundness, plant and equipment capability, previous experience, business management capabilities and technical expertise of the Company is above the requirement of

engineering standards prescribed by PEC, the sole authenticating engineering body in Pakistan. It includes various other benefits such as recognition of professional excellence, approval of proposals, cost-estimations and any other engineering related activity, certification of design quality of the project and conformance of construction procedures in line with International codes and standards. As a licensee, SNGPL shall now be eligible to apply for prequalification even if it is not enlisted or registered with the client or employer. This registration also provides the Company with better future prospects and service structures as supported under PEC Act and Construction and Operation Engineering Works Bye-Laws, 1987.

*The Writer is Senior Engineer (P&D)
at Head Office.*

CERTIFICATE

This is to certify that:

Sui Northern Gas Pipeline Limited
Sui Northern Gas Pipelines Limited, Gas House,
21- Kashmir Road, Lahore, Pakistan.

Has implemented, maintains and operates an
Information Security Management System
which complies with the requirements of the standard
ISO/IEC 27001:2013

This is in accordance with the Statement of Applicability (SOA),
version 2.0, Dated 5th November 2021, comprising of a set of controls
from ISO/IEC 27001:2013 Annex A control set, for the following scope:

Provision of 24/7 Data Centre services providing availability, reliability,
security and protection of Sui Northern Gas Pipeline Limited (SNGPL)
information assets.

This certificate is issued with the following criteria:
(subject to the company maintaining its system to the required standard)

Certificate number:	RA-2112231
Issue number:	01
Issue date of initial certificate:	22 December 2021
Re-issue date of certificate:	22 December 2021
Expiry date of certificate:	22 December 2024



Dr. Aftab Rizvi
Chief Executive Officer
Risk Associates Europe Ltd



*This certificate is the property of Risk Associates Europe Ltd and shall be returned immediately on request. Risk Associates Europe Limited, 178 Merton High Street, London, SW19 1AY, UK
www.riskassociates.com*

IT / MIS DATA CENTER SECURED CERTIFICATION OF ISO 27001

Nadeem Nisar

As per the Management Directions, IT / MIS Data Center secured certification of ISO 27001 for ensuring the services level and maintaining them as per international standards.

ISO 27001 (known as ISO / IEC 27001:2013) is an international standard outlining best practices for an Information Security Management System (ISMS). It is a framework of policies and procedures and demonstrates that a

department has implemented best security practices for protecting information and managing risk.

IT / MIS Department has successfully achieved this milestone and certified its primary Data Center at Head Office and Disaster Recovery Data Center at Manga.

*The Writer is Deputy Chief Officer (IT/MIS)
at Head Office.*

CUSTOMER SERVICES



E-KACHEHRI MD SNGPL DIRECTS FOR IMMEDIATE ACTION ON CONSUMERS' COMPLAINTS

Under the directives of Prime Minister Performance Delivery Unit (PMDU), Sui Northern Gas has been organizing E-Kachehri for more than one year now. The Company's consumers rely on E-Kachehri for redressal of their grievances more than any external platform.

Like every month, E-Kachehri took place on

regional as well as Head Office levels. E-Kachehri at the Head Office was led by Managing Director SNGPL Ali J. Hamdani. MD SNGPL listened to the complaints and directed relevant officials for immediate action. The Managing Director assured the consumers that their issues will be resolved in minimum possible time. Regional Heads also attended the E-Kachehri via video link.



TRAINING SESSION ON EMERGENCY RESPONSE PLAN

Muhammad Hamza Raheel

An Emergency Response Plan constitutes of efficient mechanism for the coordination of services and personnel to provide the earliest possible response to an emergency situation.

As an ongoing initiative taken by HSE Department, a training session was conducted by HSE Department at Head Office along with the compliance of all Covid-19 precautionary measures. The purpose of this training session was to refresh the knowledge / awareness of concerned employees i.e. wardens, assistant wardens, fire fighters, first aid workers, security staff, biometric staff, main reception, vigilance room staff, pump room operators, lift operators, Co-gen staff and HVAC Staff about their roles / responsibilities in case of emergency situation mentioned in ERP of Head Office. The salient features of this training are mentioned below:

- What is emergency?
- Types of emergencies

- Assessing the situation and circumstances in order to respond / act safely, promptly and effectively in case of an emergency.
- Announcement on Public Address system (i.e. initial announcement, re-announcement after assessing the emergency situation)
- Monitoring
- The roles / responsibilities of concerned employees i.e. wardens, fire fighters, first aid workers in case of an emergency.

For successful implementation of this plan, employees at every level from top to bottom need the basic understanding of emergency response plan and their respective responsibilities in ensuring their own safety as well as of Company's assets. Continuous implementation and reinforcement of emergency response plan through training programs tend to radically increase both, employees' productivity and organizational profitability.

*The Writer is Senior Engineer (HSE)
at Head Office*

سردی آگتی ہے خیال رکھنا!

سردیوں میں بھاری گیس بل سے بچنے کیلئے

- استعمال کے بعد گیس آلات فوراً بند کر دیں
- گیزر ٹائمر ڈیوائس کا استعمال کریں
- گیس سیورکون کے حامل گیزر کا انتخاب کریں



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نیا پاکستان سب کیلئے



A Delegation from Descon Pakistan called on MD SNGPL Ali J. Hamdani at his office.



A Delegation from Risk Associates Europe Ltd called on MD SNGPL Ali J. Hamdani at his office.

GLIMPSES



Wille Eerola, Honorary Consul General of Pakistan in Finland met Ali J. Hamdani, MD SNGPL at his office.



Noted Sports Players during a meeting with MD SNGPL Ali J. Hamdani

INITIATIVE



PAYMENT THROUGH DIGITAL MEANS

Hina Muzammil

Through the Tax Laws (Third Amendment) Ordinance, 2021, a new clause (1a) was inserted in Section 21. Owing to this clause, payment of expenses exceeding Rs.250,000/- under single Account Head would be inadmissible to the Company while computing Annual Income Tax liability, if paid other than digital mode of banking. Further the Company is required to notify the Bank Accounts of the Company through which such payments have to be executed to FBR.

The term Digital Mode is not defined in the Income Tax Ordinance, 2001. For the purpose, it has been proposed to insert a new clause in the Ordinance which defines the term "digital means" as "electronic or digital payments as defined by the State Bank of Pakistan".

Due to practical issues, the implementation was deferred till December 31, 2021. Although the bill proposed to defer its implementation indefinitely till the time it is notified by the Board. But through Circular no. 11 of 2021-22 dated January 3, 2022, the FBR has extended the implementation date of Clause 1a till January 31, 2022.

Currently, the Company is making efforts to

digitize payments' process in two steps as following:

- I. Collection of supplier information and updating it in the Oracle Financial
- II. Contracts with banks for execution of digital payments

To date we are in the process of collecting and updating of supplier information both at Regional and Head Office level. Further a contract has already been signed with MCB for digital payments.

Once digitized, SNGPL shall save on human resource and time in addition to improved efficiency regarding payment process.

Advance Tax on Purchase, Registration and Transfer of Motor Vehicles

Sub-section (2A) of Section 231B of the Ordinance requires, every motor vehicle registration authority of Excise and Taxation Department should collect Advance Tax from the buyers of locally manufactured vehicles who subsequently sell such vehicles within ninety days of delivery, prior to or after registration. The Bill proposes to enhance rates of collection of tax under the aforesaid Sub-section which are as following:

ENGINE CAPACITY	EXISTING TAX RATE (RS.)	PROPOSED TAX (RS.)
Upto 1000cc	50,000	100,000
1001cc to 2000cc	100,000	200,000
2001cc & above	200,000	400,000

*The Writer is Executive Accountant
at Head Office*



CONFLICT MANAGEMENT

Muhammad Usman Iftikhar

It's true, conflict is always there, it is unavoidable and it arises whenever you deal with people with different anticipation. All the arguments that arise among people working together contribute towards critical conflict management. Conflicts can easily be avoided if certain steps are taken on early stages to deal with anger and to enhance better communication among masses. It is always desired that companies resolve their conflicts before the disputes reach the stage where each party spend hundreds of thousands as a litigation cost, before the employee is being terminated from the job or before the worthy relationship with the customer is gone. Here are some of the main tools involved in avoiding conflicts before they could arise and resolving conflicts in initial stages before they could become fully blown conflicts.

Be Calm

As Thomas Jefferson said, "Nothing gives one so much advantage over another as to remain always cool and unruffled under all circumstances." Escalation is the main reason behind conflict. Anger is always responsible for escalating people. When we get angry we stop listening in order to understand, instead we start listening in search of conflicting points and to argue in response. To be calm is the only way to resolve such kind of situations. Calmness leads to seeing a big picture of the situation. In case when conflict arises, it is better

to think about the chances that it is going to be settled at the end. It is a fact that our lives are too busy with rush hour traffic, always ringing phones, overloaded email boxes, long list of customers and lack of enough support to them. In short, everyone is a little bit more stressed out as compared to what we like to be in our lives. Whenever a conflict is arising, it is more advantageous, to first analyze your own self that what you are contributing towards the conflict.

Accentuate the Positive

It is always beneficial to coin out some of the commonalities between your own self and the person with whom you are having dispute. It is quite helpful and a sign of empathy to say, "Oh Boy, I know what you are going through. I have had a similar situation just recently. Let me see what I can do about this." This has always been very effective in normalizing the situation. It communicates to the next person that he is not alone to face such situation and his reactions to that are quite normal. It efficiently calms people in such situations.

Attack the Problem Not the Person

When you try to point the situation, your arguments are heard more clearly as compared to when you personalize your comments. Instead of accusing people that they always mess up with the situation, it is better to have an opinion which reflects that we all should have a deeper look about coining why such situations happen so frequently.

OPEN CORNER

Mostly, during a dispute we try to make such comments which reflect that we are justifying our own anger and we are just in a temptation to put zinger into the point we are trying to prove. Others will hear you in a better way and there will be improvement in the chances that the conflict will be resolved in a way that you want it to be.

Avoid the Blame Game

Blaming yourself is the only way to solve problem in the conflicting situation. In general, when we try to figure out due to whom the problem was created, the situation can't be improved. Such blame game results in diversion of problem and proves to be costly because the one who is blamed in disputing situation often back off from the conversation. In order to solve the problem, it is better to focus on the solution of the problem rather than pointing people for the cause of dispute. Concentrate on what others as well as you can do to resolve the issue and to improve the situation and the situation will eventually be resolved.

Focus on the Future, Not the Past

Talking about past tense, the company had the contract or the deal as understood by all involved in that matter, whereas the solution of the dispute is related with the present and future tenses. Instead of figuring out what was wrong in the past that created the problem, it is better to focus on the approach that what could be done in order to solve the issue. After the problem is solved, the companies can look back in the past to analyze the cause and to take precautionary measures to avoid such situations in the future.

Ask the Right Kind of Questions

It looks defensive when you ask the questions like; "why is that?" and "what did you think it would be?" The questions that are designed to get what you want to know from the other person are usually short and direct questions just like an interrogation by a police officer or a cross examination by the lawyer. Such questions do not allow the other person to tell you what they want you to know about the situation. To avoid the other person from arguing back, it is more convenient to give them some information first so that they can give you real picture of the situation rather than just beating about the bush. Such information puts the intent of the person asking questions rather than the person. Asking questions in a poised tone and attentive way puts your ownself less defensive. Open ended questions are also beneficial in such situation; it helps the other person to tell you whatever he / she wants to tell you other than directive questions.

Link Offers

Try to give offers that show that you are trying to help the other person. Offers might be like what are the options to resolve such a situation in your opinion. What could be more beneficial for you in such situations? Just like a salesman who first asks the client that how much you want to be your monthly installments as per your income and then make a package by including the mark up or the interest according to the situation.

Be Creative

By keeping in mind that nothing could be non-negotiable, try to brainstorm and keep your thinking out of the box so that more creative options can be figured out in order to resolve the issue. Try to find the ways that include a win-win situation, so that no party feels defensive or at loss. The key way to figure out such ways of problem solving is to pay extra attention towards open ended questions and collecting most appropriate information from both the parties and try to give importance to the stance of both the parties.

Be Confident

The main thing one needs to understand is "You can do it!" Most of the people are afraid of facing the situations and keep shy and away from the discussions. By following all these steps, one can confidently resolve any kind of conflict that may arise in any situation from your domestic to professional life. Problems are solved when they are faced with the approach to solve them not to blame someone or argue back.

Celebrate Agreement

In a dispute, both the parties involved are in an awkward situation for some time. While confronting such situations it is always very uncomfortable. Rebuilding trust, answering questions and proving your stance has never been very attractive in any situation. Conflicts are resolved on the basis of best resolutions rather than fastest resolutions. So at the end of the story, both the parties deserve encouragement so that they can continue their tasks without any kind of grudges. Going for a lunch or dinner is the best option in such a situation to celebrate the dispute resolution that might become destructive if not resolved timely. This is more important in order to avoid any kind of lawsuits and losing worthy customers. Try to congratulate your own self and the other person as well.

*The Writer is Deputy Chief Officer (T&D)
at SNGTI, Lahore*



BREAKING BARRIERS

Female Workforce in Pakistan: A Paradigm Shift in Labour Force

Bushra Umer

Since its formation, a lot of changes have taken place in our society, for instance, its culture, educational institutes, health and welfare, labor market, communicational and technological infrastructure, to name a few. Likewise, the role, a Pakistani woman used to play in society, has witnessed a drastic shift and she stands at par with men in almost every field. Women now have representation in various esteemed organizations, are contributing towards national development and representing Pakistan on various fronts. The percentage of working women, especially in Corporate Sector, has increased manifold over past

few years and this increment can be attributed to their contributions towards every sector (burgeoning every single day), augmented educational rate (67.54% according to World Bank Report on literacy rate of youth female, 2017), increase in living cost, aspiration to have better living standards and most importantly awareness of the fact that they are capable of achieving anything they wish for. Besides this, in today's Corporate world, the center of gravity has sharply shifted from manual work to knowledge work (Manual Labor to Cognitive capabilities) leaving no room for gender discrimination. Despite lower than what it ought to be, the rise in education and industrialization have

made it a necessity, rather than an option, that both partners of a family (male and female) take part towards earning livelihood resulting which there has been an increase in participation of females in Labour Force.

Need of the Hour

With each passing minute, the World witnesses a novel piece of technology and advancement tenfold towards further innovation. Therefore, in order to be prepared for what the technology next has to offer along with the uncertainties it holds and to become confident enough, so as to move along with this dynamic society, a woman must pay heed and word towards betterment of her professional life. As being professional not only adds towards development of your hard skills but the soft skills as well. It is essential, especially for a mother, to keep herself abreast of modern trends, advancements and current affairs so that they may raise a generation well-prepared to deal with ever-increasing global competition, for themselves and for the country as well.

The current situation i.e. hyper-inflation and high cost of living has nudged women in a way that they now share the burden with their spouses in managing the expenses. Despite the fact that

women are now working at par with men, their role as sole bread-earner is not being realized as it should be and what worse is that no relaxation in their care taker role is given to them at the end of the day.

"No nation can rise to the height of glory unless their women are side by side with them...It is crime against humanity that our women are shut up with in the four walls of the houses as prisoners. There is no sanction anywhere for the deplorable condition in which our women have to live."

*Muhammad Ali Jinnah,
Father of the Nation*

It is an irrefutable fact that no nation can grow and sustain without equal contribution of women towards economic growth and development. With having almost half of the population female (48.54 according to World Bank Statistics, 2020), the fact cannot be denied as to how critical it is for us to involve in and advocate female participation towards our economic growth. Women should be encouraged and motivated to climb the career ladder and their progression and professional image deserves to be mutually supported by the nation and family.

*The Writer is Officer (HR)
at Head Office*

گیس لیکج آپ کی اور آپ کے پیاروں کی جان بھی لے سکتی ہے

گیس لیکج کی صورت میں



اس لیے احتیاط کریں



حادثات سے بچنے کیلئے گیس کے معیاری آلات کا استعمال کریں



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نیا پاکستان سب کیلئے

all IN THE FAMILY

Achievements



Malik Abrar Hamid
Supdt (BD – Retail)

Wafaqi Mohtasib recently awarded Letter of Appreciation to Malik Abrar Hamid, Supdt (BD – Retail), Peshawar.



Khizra Manzoor (CA Finalist) is pursuing Articles in Sui Northern. She has worked in Internal Audit, Finance (Stores) and currently working in Finance (Cost) section as ICAP Trainee.

Last year, she appeared in three CFAP exams and passed in the first attempt. She has recently passed two more CFAP exams and secured a Merit Certificate in "Audit, Assurance and Related Services".

Khizra Manzoor
Internal Audit, Finance (Stores)



Allah has blessed Syed Asif Iqbal, Assistant (Corporate Affairs) with a baby girl who is named **Syeda Bushra Asif**.

اِنَّا لِلّٰهِ وَاِنَّا اِلَيْهِ رَاجِعُونَ

Mother of **Shahid Mahmood Nisar**, General Manager (Law), Head Office, passed away on 30 January 2022.

Father-in-Law of **Abdul Rashid Arshad**, Ex – General Manager, Multan (D), passed away on 02 February 2022.

Father of **Muhammad Usman**, Chief Engineer (Risk Management), Head Office, passed away on 30 January 2022.

Father of **Nouman Arshad**, Deputy Chief Engineer (Compression), Multan (T), passed away on 11 January 2022.

Wife of **Zia ul Islam**, Deputy Chief Officer (Law), Peshawar (D), passed away on 23 February 2022

Father of **Tauseef Ahmad**, Deputy Chief Engineer (P&D), Project Headquarter, passed away on 01 March 2022.

Father of **Farooq Ali**, Senior Officer (Admin), Head Office, passed away on 01 January 2022.

Father of **Muhammad Mazhar Iqbal**, Senior Officer (Admin), Head Office, passed away on 02 March 2022.

Muhammad Azwar, Ex - Executive Officer (BD – Retail), passed away on 18 February 2022.

Father of **Nosherwan Khan Adil**, Executive Engineer (Stores), CBS Manga, passed away on 01 March 2022.

Father of **Muhammad Waseem**, Executive Officer (Admin), Islamabad (D), passed away on 07 February 2022.

Father of **Qamar Sultan**, Billing Officer, Sahiwal (D), passed away on 18 January 2022.

سردی آگئی ہے خیال رکھنا!

کمپریسر کے استعمال پر فوراً



گیس کنکشن منقطع
کر دیا جائے گا

کمپریسر کے استعمال کی اطلاع فوراً 1199 پر دیں



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نیا پاکستان سب کیلئے



جمہوری روایت کا تسلسل سی بی اے یونین انتخابات کا انعقاد

بازی کا سلسلہ بھی چلتا رہا۔ انتخابی عمل کے اختتام پر ووٹوں کی کتنی شروع ہوئی جس کے بعد نتائج کا اعلان کیا گیا۔ نتائج کے مطابق زبیر خان بینیل نے سی بی اے الیکشن میں فتح حاصل کی۔

کسی بھی جمہوری معاشرے میں انجمن سازی کو محنت کشوں کا اولین حق سمجھا جاتا ہے۔ مضبوط یونین محض محنت کشوں کے حقوق کے تحفظ کے لئے ہی اہمیت نہیں رکھتی بلکہ اس سے کسی بھی ادارے کی پیداواریت پر بھی مثبت اثرات مرتب ہوتے ہیں۔ سوئی ناردرن گیس میں ملازمین کے اس حق کا انتظامیہ نے ہمیشہ بھر پورا احترام کیا ہے لہذا انتظامیہ اور یونین کے درمیان خوشگوار باہمی تعلقات استوار ہیں جو ادارے کے لئے بھی سودمند ثابت ہوتے ہیں۔ حال ہی میں سوئی ناردرن گیس ایمپلائز یونین کے انتخابات منعقد ہوئے جس میں ادارے کے ملازمین نے بھرپور انداز میں حق رائے دہی کا اظہار کیا۔ انتخابی عمل پُر امن طور پر ہیڈ آفس اور مختلف علاقائی دفاتر میں مکمل ہوا۔ قابل تعریف بات یہ ہے کہ پورے انتخابی عمل کے دوران ایمر جنسی ٹیمز اور کسٹمر سروس سینٹرز پر کام بلا تعطل جاری رہا جس سے اس بات کا اندازہ ہوتا ہے کہ سوئی گیس کے ملازمین کو اپنے فرائض کا بھرپور احساس ہے۔

انتخابی عمل کا آغاز صبح 9 بجے ہوا جو شام 5 بجے تک پُر امن طور پر جاری رہا۔ اس دوران ملازمین کی بڑی تعداد نے ہیڈ آفس سمیت تمام علاقائی دفاتر میں حق رائے دہی کا استعمال کیا۔ دونوں پونڈ اور ان کے حامیوں کے درمیان خوشگوار ماحول میں نعرے





این سی او سی کی جانب سے ملنے والی تعریفی شیلڈ کا عکس



این سی او سی کی جانب سے ملنے والی تعریفی سند کا عکس



کورونا ویکسینیشن مہم سوئی ناردن کی خدمات کا اعتراف

2020ء میں کورونا کی وبا کے پھیلاؤ کے بعد سوئی ناردن گیس نے فوری

اقدامات کیے تھے تاکہ صارفین کو بلا تعطل خدمات کی فراہمی بھی جاری رہے اور عملہ و صارفین و باسے بھی محفوظ رہیں۔ پاکستان میں ویکسینیشن کا عمل شروع ہونے کے بعد حکومت پاکستان کی کوشش تھی کہ جلد از جلد آبادی کے زیادہ سے زیادہ حصے کو ویکسینیشن کیا جائے تاکہ ملک میں کورونا کا پھیلاؤ روکا جاسکے جو کورونا سے متاثرہ معیشت کی بحالی کے لیے لازم تھا۔ یہ کام کسی ایک محکمے یا ادارے کے لیے تنہا ممکن نہ تھا چنانچہ نیشنل کمانڈ اینڈ آپریشن سینٹر (این سی او سی) نے پبلک سیکٹر اداروں سے قومی ویکسینیشن مہم کا حصہ بننے کی درخواست کی تاکہ مشترکہ وسائل کو بروئے کار لاتے ہوئے ویکسینیشن کے عمل کو تیز کر دیا جاسکے۔ اس حوالے سے سوئی ناردن گیس سے بھی ویکسینیشن مہم میں تعاون کی درخواست کی گئی۔

این سی او سی کی ہدایات کے مطابق سوئی ناردن گیس نے پہلے مرحلے میں پنجاب اور خیبر پختونخوا میں مختلف مقامات پر 24 کمپ لگائے اور چار ہزار سے زائد افراد کی ویکسینیشن کی۔ اس کے بعد کمپنی کو پچاس موبائل ویکسینیشن ٹیمز (ایم وی ٹی) قائم کرنے اور محکمہ صحت کے تعاون سے موبائل ویکسینیشن مہم شروع کرنے کا کام سونپا گیا۔ اس مہم کے تحت سات اضلاع بشمول لاہور، گوجرانوالہ، فیصل آباد، راولپنڈی، ملتان،

پشاور اور مردان میں پچاس ٹیمز تشکیل دی گئیں۔ اس مہم کے دوران سوئی ناردن نے ویکسینیز، ڈاکٹرز، ڈیٹا انٹری آپریٹرز، گاڑیاں، ڈرائیور، فیول، انٹرنیٹ اور دیگر آلات (تھرمل گنز، بلڈ پریشر چیک کرنے کے آلات، ماسک وغیرہ) کی فراہمی کو یقینی بنایا۔ عام لوگوں کی سہولت کے لیے یہ سرگرمی سرکاری/نجی دفاتر، تعلیمی اداروں، رہائشی سوسائٹیز اور میٹروپس اسٹیشنز میں ڈسٹرکٹ ہیلتھ اتھارٹی کے تعاون سے انجام دی گئی۔ موبائل ویکسینیشن مہم کو عوام کی جانب سے انتہائی مثبت رد عمل ملا اور مختلف عمر کے مرد و خواتین نے خود کو کورونا سے بچاؤ کے ٹیکے لگوانے کے لیے مہم میں بڑھ چڑھ کر حصہ لیا۔ مہم کے لیے ضلعی ہیلتھ اتھارٹی کی طرف سے فائزر، سانسو فارم، سانسو ویک، کمین سانسو، پاک ویک اور اسپنک ویکسینز فراہم کی گئی تھیں۔ موبائل ویکسینیشن مہم دسمبر 2021ء میں اختتام پذیر ہوئی جس کے دوران مجموعی طور پر 460,544 ویکسینیشن خوراکیں لگائی گئیں۔ موبائل ویکسینیشن مہم کے لیے سوئی ناردن کے بھرپور تعاون اور کاروشوں پر این سی او سی نے سوئی ناردن گیس کو تعریفی سند اور شیلڈ پیش کی۔ سوئی ناردن کی جانب سے جنرل مینیجر (کوالٹی اشورنس) امجد ممتاز اور جنرل مینیجر (ایڈمن) عبدالروف اعوان نے وفاقی وزیر منصوبہ بندی اسد عمر سے تعریفی سند اور شیلڈ وصول کی۔





عالمی یوم خواتین سوئی ناردرن ہیڈ آفس میں تقریب کا انعقاد

تائبندہ ضیاء

چیئر پرسن بورڈ آف ڈائریکٹرز نے خطاب کرتے ہوئے کہا کہ سوئی ناردرن گیس میں خواتین کو کام کا سازگار ماحول فراہم کیا جاتا ہے۔ انہوں نے امید ظاہر کی کہ کمپنی کی خواتین ملازمین سوئی ناردرن کی ترقی اور نمو میں اپنا کردار ادا کرتی رہیں گی۔

خواتین کے عالمی دن کے موقع پر اپنے پیغام میں مینجنگ ڈائریکٹر سوئی ناردرن گیس علی بے ہمدانی نے خواتین کی اپنے بنیادی حقوق اور صنفی مساوات کا خصوصی تذکرہ کیا۔ انہوں نے کہا ہمیں بطور مرد، ماضی اور حال کی ان تمام خواتین کی جدوجہد کو سراہنا چاہیے جنہوں نے تمام تر دشواریاں عبور کر کے صنفی مساوات کی جدوجہد کو تقویت بخشی۔ ایم ڈی سوئی ناردرن نے مزید کہا کہ سوئی ناردرن میں خواتین نے اعلیٰ ترین انتظامی عہدوں پر ذمہ داریاں ادا کی ہیں اور صنفی مساوات و تنوع کو فروغ دینے کے لیے ان کی شرکت کو مزید بہتر بنایا جانا چاہیے۔ انہوں نے یاد دہانی کروائی کہ صنفی مساوات اور تنوع اقوام متحدہ کے پائیدار ترقی کے اہداف (ایس ڈی جی) کا حصہ ہیں اور ہمیں انہیں حقیقی طور پر یقینی بنانا چاہیے۔

تقریب میں سینیئر مینجمنٹ اور خواتین ملازمین نے بڑی تعداد میں شرکت کی۔ اس موقع پر سینیئر مینجمنٹ نے ایس این جی پی ایل میں خواتین کی خدمات کو سراہا اور اس بات کا یقین دلایا کہ مستقبل قریب میں ہیڈ آفس میں ڈے کیئر سینٹر کے قیام کو یقینی بنایا جائے گا۔

مصنفہ فائز ڈپارٹمنٹ ہیڈ آفس میں ایگزیکٹو کاؤنٹنٹ کی حیثیت سے منسلک ہیں

خواتین کا عالمی دن دنیا بھر میں خواتین کی انتھک کوششوں کو سراہتے ہوئے پورے جوش و خروش کے ساتھ منایا جاتا ہے۔ عالمی یوم خواتین کے موقع پر سوئی ناردرن گیس ہیڈ آفس میں شاندار تقریب منعقد ہوئی۔ چیئر پرسن بورڈ آف ڈائریکٹرز روجی رئیس خان تقریب کی مہمان خصوصی تھیں۔ ایس این جی پی ایل ان چند اداروں میں سے ایک ہے، جس کے بورڈ کی سربراہی ایک خاتون کر رہی ہیں۔

چیئر پرسن بورڈ آف ڈائریکٹرز روجی رئیس خان بلاشبہ حوصلے اور عزم کی ایک حقیقی مثال ہیں اور تمام نوجوان خواتین ملازمین کے لیے ایک زندہ مثال ہیں۔ تقریب کا باقاعدہ آغاز تلاوت قرآن پاک سے ہوا۔

تقریب سے خطاب کرتے ہوئے چیئر پرسن بورڈ آف ڈائریکٹرز روجی رئیس خان نے اسلامی تاریخ سے حضرت خدیجہ اور حضرت فاطمہ کی مثالیں دیتے ہوئے کہا کہ ان دونوں مبارک ہستیوں کا رسول اکرم صلی اللہ علیہ وسلم کی زندگی میں انتہائی اہم کردار تھا۔ انہوں نے کہا کہ حضرت محمد مصطفیٰ صلی اللہ علیہ وسلم بھی دونوں کے ساتھ انتہائی عزت و احترام سے پیش آتے تھے۔ انہوں نے مزید کہا کہ پاکستانی خواتین نے ہر شعبہ زندگی میں اپنا لوہا منوایا ہے جس سے یہ بات ثابت ہوتی ہے کہ اگر خواتین کو مساوی مواقع فراہم کیے جائیں تو وہ کسی بھی میدان میں شاندار کارکردگی کا مظاہرہ کرنے کی اہلیت رکھتی ہیں۔ روجی رئیس خان نے مزید کہا کہ ہماری خواتین ماں، بہن، بیٹی اور بیوی کے طور پر جو عظیم کردار نبھاتی ہیں، اسے بھی پورے طریقے سے سراہا جانا چاہیے۔

پیام ایم ڈی



خواتین کے عالمی دن کے موقع پر میں آپ سب کو دعوت دیتا ہوں کہ آپ اس موقع پر میرے ساتھ شامل ہوں تاکہ خواتین کو بااختیار بنانے کی جدوجہد، روزگار کے مساوی مواقع، آزادی اظہار / نقل و حرکت اور حقوق کے حوالے سے عالمی سطح پر اور پاکستان میں بھی خواتین کی نمایاں خدمات، تعلیم اور صنفی مساوات کے لئے خواتین کی خدمات کو سراہا جاسکے۔

میں آپ کو اس بات پر متوجہ کرتا ہوں کہ خواتین نے آپ کی پیشہ وارانہ زندگیوں پر اثرات مرتب کیے ہیں۔ ہم ماضی اور حال کی ہر عورت کی جدوجہد کا احترام کرنے کے لئے ایک ساتھ کھڑے ہیں، جس نے صنفی مساوات کو آگے بڑھانے کی واہ ہموار کی۔ ایس این جی پی ایل میں خواتین نے اعلیٰ ترین انتظامی سطحوں پر خدمات انجام دی ہیں۔ ایس این جی پی ایل کی مینجمنٹ میں ان کی شرکت کو مزید بڑھانے کی ضرورت ہے تاکہ پاکستان اور بیرون ملک کے تمام معروف

اداروں کی طرح صنفی مساوات کو فروغ دیا جاسکے۔

صنفی تنوع اور مساوات اقوام متحدہ کے پائیدار ترقی کے اہداف کا حصہ ہیں اور ہمیں انہیں حقیقی معنوں میں یقینی بنانے کی ضرورت ہے۔ آخر میں، یہ میری ذاتی کوشش ہے کہ ایس این جی پی ایل کے تمام شعبوں میں خواتین کے کردار کو مزید بہتر بناؤں تاکہ خواتین کمپنی کی ترقی کے لئے مساوی شراکت دار ہوں۔ تنوع جو کہ صنفی مساوات کے ذریعے آتا ہے، اس بدلتے وقت میں تنظیم کی کامیابی کے لئے نہایت ضروری ہے۔

ادارتی نوٹ

جنوری کے مہینے میں محترم وفاقی وزیر برائے توانائی، محمد حاد ظہر نے علامہ اقبال انڈسٹریل سٹی گیس ٹرانسمیشن پائپ لائن پراجیکٹ کا سنگ بنیاد رکھا۔ اس موقع پر ایم ڈی ایس این جی پی ایل، علی بے ہمدانی بھی موجود تھے۔ گیس کی ترسیل کے اس منصوبے کا مقصد علامہ اقبال انڈسٹریل سٹی اسپیشل اکنامک زون (ایس ای ڈی) فیصل آباد کو 40 ایم ایم سی ایف ڈی گیس فراہم کرنا ہے۔ اس پراجیکٹ میں 12 انچ کی والو اسمبلی سے شروع ہونے والے ٹرمینل پوائنٹ سے لیکر علامہ اقبال انڈسٹریل سٹی فیصل آباد تک جائے گی۔ اس کے ساتھ ایس ایم ایس اور سی ایم ایس کی تعمیر ہوگی جس کی گنجائش 140 ایم ایم سی ایف ڈی ہے۔ یہ گیس پائپ لائن ایس ای ڈی میں صنعت کاری کو فروغ دینے کیلئے انتہائی اہم ثابت ہوگی۔ یہ صنعتیں علاقے کی سماجی و اقتصادی ضروریات کو پورا کرنے میں مددگار ثابت ہوگی۔ قومی اہمیت کا منصوبہ ہونے کے ناطے کمپنی اس منصوبے کو اولین ترجیحی بنیادوں پر انجام دے رہی ہے۔

ایس این جی پی ایل میں خواتین کی خدمات کو سراہنے کیلئے کمپنی میں یوم خواتین کے حوالے سے ایک پروگرام تقریب کا اہتمام کیا گیا۔ راجی رئیس خان، چیئر پرسن بورڈ آف ڈائریکٹرز تقریب کی مہمان خصوصی تھیں۔ اس موقع پر کمپنی کی سینئر انتظامیہ بھی موجود تھی۔ اس تقریب میں خواتین ملازمین نے کثیر تعداد میں شرکت کی۔ چیئر پرسن بورڈ آف ڈائریکٹرز نے ایک نہایت حوصلہ افزا تقریر کی جس میں اسلامی تاریخ کی باوقار خواتین کی مثالیں دیتے ہوئے ان کے کردار کو سراہا اور اس امید کا اظہار کیا کہ ایس این جی پی ایل کی خواتین ملازمین ادارے کی ترقی میں اپنا بھرپور کردار ادا کرتی رہیں گی۔ ایم ڈی ایس این جی پی ایل علی بے ہمدانی نے ایک الگ پیغام میں پاکستانی خواتین کی لگن اور محنت کو سراہا۔ انہوں نے عورتوں کے حقوق اور صنفی مساوات کے لئے خواتین کی جدوجہد کو خراج تحسین پیش کیا۔ ایم ڈی ایس این جی پی ایل نے مزید کہا کہ ایس این جی پی ایل نے ہمیشہ اپنی خواتین ملازمین کو انتہائی قابل اور ہنرمند سمجھا ہے اور یہی وجہ ہے کہ ایس این جی پی ایل میں خواتین اعلیٰ ترین عہدوں پر کام کر رہی ہیں۔ انہوں نے مساوات کو فروغ دینے کے لئے خواتین کی شرکت کو بڑھانے پر زور دیا۔

آئل اینڈ گیس ریگولیٹری اتھارٹی (اوگرا) کے سینئر حکام نے حال ہی میں گیس کنٹرول سنٹر فیصل آباد کا دورہ کیا۔ اس دورے کا بنیادی مقصد گیس کنٹرول اور ٹرانسمیشن آپریشنز کا جائزہ لینا تھا۔ متعلقہ حکام نے ادارے کے ٹرانسمیشن نیٹ ورک میں سکاڈاسٹم کا بھی بغور جائزہ لیا۔

سید جواد نسیم
چیف ایڈیٹر

سورق

اسیں این جی پی ایل کا ترجمان جریدہ

جلد ۱۵ شماره ۰۱ جنوری تا مارچ ۲۰۲۲ء

سورق

پیرن انچیف علی جے ہمدانی
چیف ایڈیٹر سید جواد نسیم
ایڈیٹر امجد اکرام میاں
ادارتی ٹیم تنویر یعقوب
آصف ثکلیل
جہانگیر علی سندرانہ

شائع کردہ: پی آر اینڈ پبلیکیشنز سیکشن، میڈیا افیئرز ڈیپارٹمنٹ

04 ادارتی نوٹ

05 پیام ایم ڈی

06 سورق

08 کورونا ویکسینیشن مہم

10 سی بی اے یونین انتخابات



06

سوئی ناردرن ہیڈ آفس میں خواتین کے عالمی دن کے حوالے سے تقریب کا انعقاد

سرگرمی

کامیابی



10

سی بی اے یونین کے انتخابات



08

کورونا ویکسینیشن مہم: سوئی ناردرن کی خدمات کا اعتراف

اپنی رائے ہم تک پہنچائیے:

میڈیا افیئرز ڈیپارٹمنٹ، سوئی ناردرن گیس پائپ لائنز لمیٹڈ،
گراؤنڈ فلور، ایل ڈی اے پلازہ، ایئرپورٹ روڈ، لاہور۔

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قارئین اس لنڈ لینک سوئی ناردرن گیس کی
ویب سائٹ کے علاوہ اپنے موبائل فون پر کیو آر
کوڈ سکین کر کے بھی رہائی حاصل کر سکتے ہیں۔



نوٹ:

ادارتی ٹیم کا مضمون نگاروں/ڈیپارٹمنٹس/انٹرویو کردہ افراد کی رائے سے متفق ہونا ضروری نہیں ہے۔ مضمون
نگاروں/ڈیپارٹمنٹس/انٹرویو کردہ افراد کی جانب سے فراہم کردہ اعداد و شمار اور حقائق میں کسی بھی قسم کی غلطی کی ذمہ
داری ادارتی ٹیم پر عائد نہیں ہوگی۔

اولین ترجیح کورونا سے محفوظ پاکستان

سوئی ناردرن کے ملازمین کے لیے دفاتر میں ویکسینیشن

وزیراعظم پاکستان کے کورونا ریلیف فنڈ کے لیے 38 ملین روپے کا عطیہ

اویج شریف، سوئی ناردرن شکئی کیمپ اور نوشہرہ، خان گڑھ و دادو خیل

کسٹمر سروس سینٹر پر عوام الناس کے لیے ویکسینیشن سینٹر کا قیام

پنجاب اور خیبر پختونخواہ میں ضلعی، ہیلتھ ڈسپنسری کے لیے لاجسٹک سپورٹ



کورونا ویکسینیشن کے لیے رجسٹریشن انتہائی آسان ہے۔

بس 1166 پر اپنا کمپیوٹر ائرز ڈومی شناختی کارڈ نمبر بھیجیں اور ویکسینیشن کے لیے رجسٹر ہوں



سوئی ناردرن گیس

نیشنل کمانڈ اینڈ آپریشن سینٹر



مفتاد عام میں سوئی ناردرن گیس کی جانب سے جاری کیا گیا

عالمی یومِ خواتین سوئی ناردرن ہیڈ آفس میں تقریب کا انعقاد

