

HSE WEEK 2025 HARVESTING A HEALTHY AND SAFE WORKPLACE CULTURE







<mark>پینشن فری رکھنی ہیے</mark>زندگی توديركسباتكي

صارفین کیلئے پس کاحصول ہوامزیر آسان LPG کمٹل اورگھریلوسلنڈرز کی فروخت جاری ہے آج، ی خرید محفوظ اور معیاری LPG سلنڈرز*

Tail End / کم پریشروالے علاقوں کے صارفین کے لیے ہولت اور آسانی













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MESSAGE FROM

Volume 18 Issue 04 April 2025 Patron - in - Chief: Amer Tufail

Editorial Team:

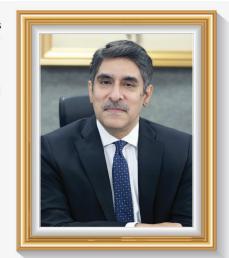
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Celebrating Health, Safety and Environment (HSE) Week by the companies in oil and gas business is a common practice. HSE awareness of employees is very important in reducing workplace accidents. HSE Week was executed across the Company simultaneously. The sole objective behind organizing HSE Week was to raise awareness among employees about safe work practice, to ensure reduction in workplace related accidents and to promote environmental conservation. It is emphasized during the week through various activities that compliance of HSE procedures at workplace is everyone's responsibility. I urge you all to be very particular about your own safety and everyone around you as well.

Federal Minister for Energy (Petroleum Division) Ali Pervaiz Malik, along with Federal Secretary for Energy (Petroleum Division) Momin Agha, visited the SNGPL Head Office, Lahore. Senior Management of the Company welcomed the dignitaries and presented a comprehensive briefing on the Company's affairs. The Management briefed the Federal Minister about the key challenges being faced by SNGPL and also apprised regarding the ongoing projects of the Company. The Federal Minister emphasized that ensuring efficient gas supply to the public is the



government's top priority. The minister stressed the need for innovation in the system to improve the gas supply, he instructed the management to perform their duties with complete dedication, integrity and transparency. The Management assured the Federal Minister that the Management and employees of the SNGPL are fully committed to provide the best possible services to the consumers.

In This Issue



HSE week was recently celebrated across the Company



OGRA Hearing was recently held at SNGPL Head Office, Lahore

اس شمارے میں

ومن قی وزیر اور سسکیرٹری توانائی (پیٹرولیم ڈویژن) کاسوئی نار درن ہیڈ آفسس کا دورہ



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You can also read the newsletter online on SNGPL 's website or scan the QR Code to access it on your smart device



COVER STORY



HSE WEEK 2025: HARVESTING A HEALTHY AND SAFE WORKPLACE CULTURE

Shumaila Azam

The unprecedented acknowledgement received for HSE Week was beyond expectations. HSE Department planned week-long activities in such a way that it does not affect operational activities. Huge participation of employees turned this week into a remarkable success.

Celebrating Health, Safety and Environment (HSE) Week by the companies in oil and gas business is a common practice. HSE awareness of employees is very important in reducing workplace accidents.

HSE Week was executed across the Company simultaneously. The success of HSE week was made

possible only due to support of the Management and all the departments. The sole objective behind organizing HSE Week was to raise awareness among employees about safe work practice, to ensure reduction in workplace related accidents and to promote environmental conservation. It is emphasized during the week through various activities that



compliance of HSE procedures at workplace is everyone's responsibility. The activities were designed to ensure greater engagement of the employees.

During the HSE week, activities like community service including park cleaning, awareness sessions at school, road safety drive, etc. were also organized across the Company. Surprise drills were arranged at different places while third party training course regarding emergency response procedure and defensive driving were arranged by HSE focal points.

Prizes and shields were distributed on the closing day among those who performed well in HSE week. During the week, passion and interest of employees was admirable in different activities. A large

number of employees participated in different competitions during HSE Week. Moreover, a large number of executives and staff also took part in community service and training.

With the Management support and commitment, a joint effort was made by HSE Focal Points, HSE week coordination committee and team of HSE executives to make HSE event successful with participation of the employees and inculcating HSE culture across the Company.

The HSE week was also celebrated at all the regional offices and some highlights of these events are covered in the given pictures.



COVER STORY











































The Writer is Deputy Chief Engineer (HSE), Head Office.

EVENT



OGRA HEARING HELD AT SNGPL HEAD OFFICE, LAHORE

The proposed average prescribed price for FY 2025-26 is Rs. 2,485.72 per MMBTU. Approximately 51% of the increase is attributable to the diversion of costly Re-gasified Liquefied Natural Gas (RLNG) to system gas consumers. This diversion has primarily resulted from reduction in power off-take of committed RLNG volumes. Decline in consumption by Captive Power Plants (CPPs) has also led to increased diversion since CPPs are being shifted to Power Grid under the Policy to enhance Power Capacity Utilisation.

A further 39% of the increase arises from the accrual of Late Payment Surcharge (LPS) against gas creditors (circular debt) which OGRA has historically disallowed for inclusion in the prescribed price. It is

highlighted that operating cost is only around 4-6% of the Total Revenue Requirements of the Company. The remaining minimal portion of price escalation consists of operating expenses, addition of essential assets and depreciation - all of which are critical for sustaining operational viability and ensuring the continuous and reliable supply of gas.

In the hearing held at SNGPL Head Office, Faisal Iqbal, DMD (Services), while delivering opening remarks appreciated the OGRA for giving the Company an opportunity to present the case. Kamran Akram, Chief Financial Officer and his team gave a detailed presentation on different aspects of the petition. The public hearing ended with concluding remarks by the Honourable Chairman OGRA.



CORPORATE



SNGPL DECLARES HIGHEST-EVER PROFIT AND DIVIDEND FOR FY 2023-24

The Board of Directors of Sui Northern Gas Pipelines Limited (SNGPL), in its meeting recommended a final cash dividend of Rs. 7.50 per share (equivalent to 75%) for the year ended June 30, 2024.

During the meeting, the Board also approved the Annual Accounts for FY 2023–24, marking a historic achievement for the Company. SNGPL recorded its highest-ever profitability, with a remarkable profit before tax around Rs. 30 billion. Profit after tax stood at an impressive Rs. 19 billion, translating into Earnings Per Share (EPS) of Rs. 29.92 - a significant surge from Rs. 10.6 billion profit after tax and EPS of Rs. 16.66 recorded in the corresponding period last year.

Throughout the fiscal year, SNGPL demonstrated exceptional resilience and operational excellence, achieving notable milestones across all facets of its business. Despite facing a challenging global environment marked by heightened geopolitical tensions and financial market volatility, the Company delivered outstanding results, reinforcing its strong foundation and future prospects.

The Board lauded the Management's

commendable efforts, particularly in the area of UFG (Unaccounted for Gas) control, achieving lowest UFG in the past eighteen years, which is 4.93% and acknowledged the unwavering dedication and professionalism of the Company's workforce in meeting and exceeding the targets set by the Board. In the esteemed presence of the Board of Directors, Ismail Qureshi, Chairman, extended heartfelt appreciation to the entire SNGPL team - Board Members, Management and Staff for their invaluable contributions. Special gratitude was also conveyed to the Ministry of Energy (Petroleum Division) for their continuous support and strategic guidance, which have been instrumental to the Company's success.

Managing Director Amer Tufail, echoing these sentiments, underscored that the sustainability of SNGPL's remarkable performance is a testament to the synergistic efforts of the Board, the Ministry of Energy (Petroleum Division) and the dedication of the entire SNGPL family.

With a robust foundation and a clear strategic direction, SNGPL looks ahead with renewed confidence to continue delivering excellence and creating enduring value for its stakeholders.

PROMOTIONS

Congratulations #PRIDE to the promoted executives from

THE FOLLOWING EXECUTIVES WERE PROMOTED TO GRADE – IX AS SENIOR GENERAL MANAGERS



Amjad Mumtaz promoted as Senior General Manager (Compression)



Aamir Latif promoted as Head of Internal Audit



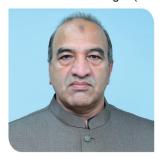
Shahid Maqsud promoted as Senior General Manager (P&S)



Muhammad Riaz promoted as Chief Information Officer



Wasim Ahmed promoted as Senior General Manager (S&C)



Kabeer Ahmad Tahir promoted as Senior General Manager (Transmission)



Khurram Ayyub Khan promoted as Senior General Manager (Projects)



Shahid Mahmood Nisar promoted as Senior General Manager



M. Shuaib Ur Rehman promoted as Senior General Manager

TRAINING



TRAINING SESSIONS HELD ON GENERATIVE AI AND LARGE LANGUAGE MODELS

Muhammad Usman Iftikhar

In line with its commitment to innovation and continuous professional development, Sui Northern Gas Pipelines Limited (SNGPL) organized a series of insightful training sessions on "Generative AI and Large Language Models (LLMs)" for its Executives. These sessions were held in collaboration with the Petroleum Institute of Pakistan (PIP). The training was masterfully conducted by Dr. Usman Zia, a seasoned expert with a PhD in Software Engineering and a profound understanding of AI technologies and their transformative potential in business operations.

The primary objective of these sessions was to equip SNGPL's mid and senior-level executives with foundational and strategic insights into the rapidly evolving world of Generative AI, particularly the use and impact of Large Language Models. The training covered practical use cases, ethical considerations, integration pathways and productivity enhancement strategies across various business domains.

These learning interventions are expected to yield multiple benefits for SNGPL.

Enhanced Decision-Making: Executives now better understand how AI can support data-driven decisions through predictive analytics and intelligent summarization.

Operational Efficiency: Awareness of automation possibilities can lead to streamlined workflows,

especially in customer service, documentation and compliance areas.

Innovation Culture: Exposure to cutting-edge tools fosters a mindset of innovation and adaptability among leadership.

AI Readiness: These sessions serve as a stepping stone towards preparing the workforce for the integration of AI in core and support business processes.

The success and strategic relevance of these training programs would not have been possible without the visionary support of SNGPL's Management and the esteemed Board of Directors, whose forward-looking approach has enabled the organization to embrace emerging technologies proactively. Their endorsement of this AI learning venture highlights a deep commitment to organizational excellence, future-readiness and digital transformation.

This initiative marks a significant step towards embedding a culture of technological agility within SNGPL. It sets the stage for continued capacity building and responsible innovation in alignment with global trends and national energy sector advancements.

The Writer is Deputy Chief Officer (T&D) at SNGTI, Lahore

EVENT



CAREER FAIR AT UET LAHORE ANOTHER GATEWAY TO POSITION SNGPL AS AN EMPLOYER OF CHOICE

Rabia Iftikhar

The University of Engineering and Technology (UET) Lahore recently hosted a Career Fair, bringing together top employers under one roof. Among the many prestigious organizations present, Sui Northern Gas Pipelines Limited (SNGPL) stood out with its strong presence and drew significant attention from students eager to explore careers in the energy sector. SNGPL's team having representations from HR, Distribution, CS and Billing Departments actively engaged with students throughout the event, sharing insightful details about the company's operations and the wide scope of employment and internship opportunities available for engineering and business students. The team also provided valuable information about the hiring process at SNGPL, what the selection criteria entails and how students can apply against the job openings.

To enhance student engagement, participants were invited to complete a brief data form via a QR code designed by Saba Anwar, Senior Officer (HR), to collect essential student information for the company's data bank. Additionally, a short survey was conducted to gather insights on SNGPL as a potential employer and giveaways were distributed as a token of appreciation for the students' participation.

During the event, Vice Chancellor and Dean of Chemical Engineering Department along with faculty members also visited the SNGPL stall. The fair not only showcased the potential of UET's students but also highlighted the importance of academia-industry collaboration. SNGPL's participation in the Career Fair proved highly beneficial in reinforcing its position as an employer of choice. In recognition of our engagement, a participation certificate was presented to SNGPL by the Management of University.



The Writer is Senior Officer (HR) at Head Office





Mian Khan Bugti, Parliamentary Secretary for Energy (Petroleum Division) met Amir Tufail, MD SNGPL at his office.



Senator Taj Muhammad Afridi met Amir Tufail, MD SNGPL at his office.

سر ورق



وفاقی وزیراورسیکرٹری توانائی (پٹرولیم ڈویژن)کا سوئی ناردرن ہیڈ آفس کا دورہ

وفاقی وزیرتوانائی (پٹرولیم ڈویژن) علی پرویز ملک اورسیکرٹری توانائی (پٹرولیم ڈویژن) مومن آغانے سوئی نار درن ہیڈ آفس کا دورہ کیا۔ سوئی نار درن گیس پائپ لائٹز لمیٹڈ کے منجنگ ڈائر میکٹر عامر طفیل نے معزز مہمانوں کا پر تپاک خیر مقدم کیا اور مکپنی کے امور پر مفصل بریفنگ دی۔

وفاقی وزریلی پرویز ملک نے کمپنی کی انتظامیہ سے ملاقات کے دوران سوئی ناردرن اور پٹر ولیم سیٹر کورر پیش اہم چیلنجز پر گفتگو کی اور متعلقہ ہدایات جاری کیس۔
انہوں نے زور دیا کہ عوام کو گیس کی موثر فراہمی حکومت کی اولین ترجی ہے۔وفاقی وزیر نے
گیس سپلائی کو بہتر بنانے اور ترسیلی نظام میں موجود خامیوں کے خاتمے کے لئے جدید
اصلاحات کی ضرورت پر زور دیا۔ اس ضمن میں چیلنجز سے نمٹنے کے لئے محتشہ عملیاں
بھی زیرغور آئیں۔

انہوں نے ہدایت کی کہ کمپنی کی انتظامیا پنی ذ مدداریاں مکمل دیانت، شفافیت اور بحر پورکگن کے ساتھ سرانجام دے۔اس موقع پروفا قی وزیر نے پٹرولیم ڈویژن کی طرف سے کمپنی کودر پیش اہم مسائل کے حل میں مکمل تعاون کی یقین دہانی بھی کرائی۔







جوگیس چرائےگا

كمرشلياصنعتى

میٹر کو نقصان پہنچانے پر

برسقيداور 50 لدکھ ہیانہ

گرفتاریاں

لد ين من من المراكب 17 فيرة الحراقة والموافل المركب و كرير مر 12 متل التعلى 3

SNGPL dismantles 4,500-metre illegal pipeline in Lower Dir

SNGPL detects 325,000 gas pilferage cases, recovers Rs2,4b during crackdown

ئيس چوري پرمزيد 138 ڪنڪشن منقطع ،54 لا ڪ*و جر* مانه آ مقدمه درج، کارروانی لا هور، راولینڈی، بشاور، ملتا<u>ن ودیگرشنر یوں میں کی گئی: ترجمال</u>

disconnected in anti-theft drive

Over 180 gas connections SNGPL intensifies crackdown on gas pilferers

كيس چورول كيخلاف آيريش،مزيد 138 كنكش منقطع 54لا كھ سے زائد كے جرمانے ، لا ہور ميں 12 گھريكونكشن منقطع ، ايك مقدمه

214 gas connections severed, Rs2.7m fine imposed

پنجاب کے بی اسلام آباد: لیس چوری کیخلاف آپیشن جاری مزيد2436 كنكشنمنقطع،2 كروڑ87لا كھےزائد كےجرمانے عائد کارروائیال الاست راولینٹری ملتان بیشان کرک و بیگرشیروں میں کی گئیں

SNGPL intensifies crackdown on gas pilferers

'Massive action' kicks off against gas theft in Punjab, KP

كيس چورول كخلاف كريك دُاوَن جاري، 182 كيس كنكشفر منقطع، جرماني ا ہور میں گیس کے غیر قانونی استعال پر 2 ، کمپر پسر کے استعال پر 9 کنکشنر منقطع کئے گا

> Factory's connection severed for using domestic meter

گھریلو صارف کے

گیس چوری **میں م**لوث ہونے پر

ماەقىداور لاکھ روپے

گيس پائپ لائن کو

نقصان يہنچانے پر

لدکھوںروپےکےجرمانے





لاريكوري ايكي 2016ء كتحب كيس كغيرت انوني استعال، كيس ےاڑاورگیس منسراہمی میں رکاوٹ پیداکر نامت بل*ے سزاحب*رم

خبردار!



اسيسايس جي بيايكا ترجمان جريده

وفاقی وزیرا ورسیکرٹری توانائی (پٹرولیم ڈویژن) کاسوئی ناردرن سیڈ آفس کا دورہ

