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SUI NORTHERN CULTURAL SOCIETY DEDICATES AN EVENING TO MOTHERLAND



سوئی ناردرن گیس
Sui Northern Gas
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#سردی آنے سے پہلے خیال رکھنا!

اسی میں ہے سمجھداری
سردی آنے سے پہلے کرلو تیاری!



01 پانی زیادہ دیر گرم رکھنے کیلئے گیس سیور کون کے حامل گیزر کا انتخاب کریں

02 استعمال سے صرف 30 منٹ پہلے گیزر آن کریں

03 استعمال کے فوری بعد گیزر بند کر دیں

04 گیزر کے تھرموسٹیٹ میں کوئی خرابی نہ ہو

05 گیزر کے ساتھ ناقص آلات کی تنصیب نہ ہو

06 گیزر کی چادریں زنگ آلود نہ ہوں

07 گیس لیکیج سے بچنے کیلئے معیاری گیس آلات کا استعمال کریں

سردیوں سے پہلے اپنے گیزر کی سروس کروائیں

بھاری گیس بل سے بچنے کیلئے روایتی گیزر کی بجائے انسٹنٹ گیزر یا سولر واٹر ہیٹر استعمال کریں

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Raast

THE PRIDE

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Patron - in - Chief: Amer Tufail
Chief Editor: Syed Jawad Naseem
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Jahangir Ali Sundrana

MESSAGE FROM **MANAGING DIRECTOR**



As we commemorate Eid Milad-un-Nabi (SAWW), we are reminded of the worth-following life and enduring teachings of the beloved Prophet Hazrat Muhammad (SAWW). His life is not only a source of spiritual guidance but also a timeless model of leadership, justice, good governance, trust, and responsible stewardship.

As we celebrate Eid Milad-un-Nabi (SAWW), let us renew our commitment of making these values visible in our everyday personal as well as professional conduct. At SNGPL, while conducting our business, we have every opportunity to demonstrate the teachings of our beloved Holy Prophet, starting from every invoice approved, every procurement decision made, every meter inspected, every customer served, every report prepared and every resource utilized, by upholding the principles of good governance, honesty and fairness.

The strength of SNGPL depends not only on the infrastructure we build, but also on the integrity of the people and work ethics, through which we operate.

To follow the teachings of Holy Prophet is imperative for all of us to be successful in both the worlds. May Allah the Almighty bless us all and our beloved homeland.

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SUI NORTHERN CULTURAL SOCIETY DEDICATES AN EVENING TO MOTHERLAND

Asad Latif

The motherland is not merely a piece of land; it is the name of identity, love, hopes and dreams.

To celebrate the spirit of patriotism, love for the motherland and the rich colours of culture, the Sui Northern Cultural Society organized a dignified and memorable programme titled "An Evening Dedicated to the Motherland." It was a beautiful cultural and national gathering in which employees associated with Sui Northern, the Company's Senior Management, the Cultural Society's administration and distinguished guests participated with great enthusiasm.

The programme was hosted by renowned writer and two-time Dhahan Award winner Mudassir Bashir, who skillfully conducted the various segments of the evening and brought them together into a coherent and engaging flow. The gathering provided a vibrant platform for employees of Sui Northern to showcase their talents as singers, poets and artists, demonstrating that the company's employees are not only rich in professional expertise but also deeply connected with the fine arts and their cultural heritage.

The programme was graced by the special presence of Managing Director Sui Northern, Amer Tufail, while Deputy Managing Director (Operations), Saqib Arbab, also attended the gathering and encouraged the participating employees.

The evening was presided over by renowned scholar, writer and academic Professor Dr. Muhammad Jawad, who has also served as Head of the Department of Philosophy at the University of the Punjab and is a Roll of Honour recipient.

The Chief Guest was renowned musician Shafqat Hussain, a disciple of Ustad Ghulam Ali Khan. Shafqat Hussain has also taught music for an extended period at renowned educational institutions including LUMS and Beaconhouse.

The programme formally commenced with a Hamd in praise of Almighty Allah. Irfan Shah, from the Sheikhupura Region, presented "Koi To Hai Jo Nizam-e-Hasti Chala Raha Hai", enveloping the gathering in a deeply spiritual atmosphere.

This was followed by a patriotic song presented by Nauman Siddiqui, Senior Accountant from the Islamabad Region, with Irfan Shah, Umar Faraz and Asad Latif joining him in the chorus.

The patriotic anthem "Hum Zinda Qaum Hain, Painda Qaum Hain, Hum Sab Ki Hai Pehchan, Hum Sab Ka Pakistan" further ignited the spirit of patriotism among the audience. The entire hall reverberated with emotions and chants of "Pakistan Zindabad."

A guitarist, Farhat Aftab from the Metering Workshop, then presented the renowned patriotic song "Dil Dil Pakistan" on guitar, receiving an enthusiastic response from the audience. Umar Faraz, associated with the Harbanspura office, presented the patriotic song "Ae Watan Pak Watan, Ae Mere Pyare Watan" in an exceptionally melodious and soulful manner. On harmonium, Aftab Qamar presented "Sohni Dharti Allah Rakhe, Qadam Qadam

Abaad, Qadam Qadam Abaad Tujhe," transforming a prayer for the safety, prosperity and enduring well-being of the beloved homeland into a beautiful musical expression.

It was a moment that beautifully reflected a timeless truth, sometimes words cannot accomplish what a single melody, a song and a voice can do to the human heart.

The Managing Director Sui Northern, who is also Patron of the Sui Northern Cultural Society, graced the occasion with his special presence and thanked all the distinguished guests for attending. While appreciating the efforts of the administration of the Sui Northern Cultural Society, he said that despite the company's demanding and responsibility - intensive activities, the organization of such healthy, positive and culturally enriching programmes was highly commendable. He also appreciated the efforts of the employees, singers and orchestra members participating in the programme and strongly encouraged their artistic talents. He highlighted that programmes of this nature not only provide employees with an opportunity to express their creative abilities but also promote mutual bonding, a pleasant working environment and positive activities within the organization.

On behalf of the Patron of the Sui Northern Cultural Society, commemorative shields were presented to Chief Guest Shafqat Hussain and President of the Session Professor Dr. Muhammad Jawad.

On the occasion, the administration of the Sui Northern Cultural Society also presented a bouquet to the Managing Director Sui Northern.

The programme was not limited to the artistic talents of Sui Northern employees. The children of company employees also expressed their love for Pakistan through their creative abilities.

Daughter of the General Manager (Recovery), Shahid Javed, presented a beautiful poem written by herself, based on the theme of the night of 13th August 1947. Through her poem, she captured the emotions that must have filled the hearts of people on the night before independence, their thoughts, their hopes and the atmosphere that prevailed just before the dream of an independent homeland was transformed into reality.

This was followed by Abdul Ghaffar, Deputy Chief Officer (Audit), who presented a dialogue-style poem about the motherland. His performance added a unique dimension to the gathering and beautifully highlighted feelings of love for the country, national responsibility and attachment to Pakistan. Arshad Aziz, Deputy Chief Audit Officer (Head Office) presented Naat as his own poetry, composed especially in keeping with the theme of the Rabi ul Awal month.

ہر پل تے ہر تھاں کہندے نیں
رہنا رب دا ناں کہندے نیں
ویچن لگیاں سَنگ نئیں آؤندی
اخ دھرتی نوں ماں کہندے نیں

Deputy Managing Director (Operations), Saqib Arbab, appreciated the efforts of the administration of the Sui Northern Cultural Society. He expressed his emotional connection with Pakistan and warmly praised the hard work and talent of the singers who participated in the programme. On the occasion, the artistic creations of employees and their children were also appreciated, and certificates were presented to them.

Among the participants:
Muhammad Ali Rehmat, Meter Reader Inspector, presented his pencil sketches.

Maimoona Khalid, daughter of Khalid Mahmood, Chief Officer (IT/MIS), presented her artwork.

Anaya Zaman and **Arwa Zaman**, daughters of Qamar Zaman, were presented with certificates for their paintings.







Azm Ali Nahra, daughter of General Manager (Billing), received a certificate in recognition of her beautiful artwork.

Ayesha Afridi, daughter of Shahbaz Afridi, Officer (Media Affairs), was also presented a certificate.

Irha Fatima, daughter of Senior Accountant (Finance), Tabinda Zia, received a certificate for her painting.

This moment was particularly significant because the Sui Northern Cultural Society did not limit its encouragement of the fine arts to employees alone; it also provided their children with an opportunity to express their creativity. When colours find their way into children's hands, they do not merely create paintings - they give colour to the dreams of the future.

During the programme, at the strong request of Deputy Managing Director (Operations), Umar Faraz once again presented the patriotic song "Ae Watan, Pyare Watan." The audience responded to the performance with great enthusiasm. At his request, Farhat Aftab also presented "Watan Ki Mitti Gawah Rehna," deepening the emotional atmosphere of the gathering.

This was followed by Saqib Raza, Audit Officer, Head Office, who presented the patriotic song "Chand Meri Zameen, Phool Mera Watan". Later, Asad Latif, Accountant Treasury, presented the patriotic song "Junoon Se, Ishq Se Milti Hai Azadi," which powerfully expressed the spirit of freedom and love for the homeland. Irfan Shah then presented "Zameen Ki Goad Rang Se, Umeed Se Bhari Rahe," transforming a prayer for peace, prosperity, colour and hope for the land of Pakistan into a beautiful musical expression. During the programme, Vicky, the tabla player, presented a variety of rhythms and taals on the tabla, thoroughly entertaining the audience. His artistic performance added further vibrancy and musical richness to the gathering.

In the concluding stages of the programme, renowned musician and Chief Guest Shafqat Hussain shared his thoughts and appreciated the efforts of the Sui Northern Cultural Society. Following his address, Shafqat Hussain himself presented a beautiful rendition of "Sohni Dharti", once again filling the gathering with the spirit of patriotism and love for Pakistan.

At the conclusion of the programme, President of the Session, Professor Dr. Muhammad Jawad addressed the gathering. He exchanged views with the audience on the prevailing situation in the country and appreciated the efforts of all the singers, poets, artists and organizers who contributed in making the programme a success.

The Writer is Accountant
(Cash & Bank – Treasury), Head Office.



SNGPL PLAYERS ONCE AGAIN SHINE IN THE TENNIS ARENA

Amjad Hussain

SNGPL Tennis star Ahtesham Humayoun has won the Boys' Doubles Final at the ITF J60 Megrine, Tunisia, claiming the championship title. This is another remarkable achievement for Ahtesham, who continues to showcase his talent, determination and competitive spirit in the international junior tennis circuit.

Moreover, SNGPL Tennis star Muhammad Hassan Usmani has been crowned champion of the Under-18 Boys' Category at the first Meinhardt National Ranking Championship, Islamabad, following a commanding performance in the final. With confidence, composure and determination, Hassan secured a well-deserved victory to lift the championship title.

The Writer is Chief Accountant (Finance), Head Office.





STAYING RESILIENT, PURPOSEFUL AND PRODUCTIVE IN A CHANGING WORKING ENVIRONMENT

Muhammad Usman Iftikhar

Organizational change is no longer an occasional event; it has become a continuous reality of the modern workplace. Restructuring, digital transformation, new technologies, evolving customer expectations, changing policies, increased accountability and new ways of working are reshaping organizations across industries. While change is essential for organizational growth, it can also create uncertainty, additional responsibilities and emotional pressure for employees.

During such times, employees may find themselves working longer hours, adapting to unfamiliar responsibilities, learning new skills and dealing with uncertainty about the future. If these pressures remain unmanaged for a prolonged period, they can contribute to workplace stress and burnout. However, managing wellbeing during organizational change does not mean avoiding responsibility or resisting change. It means developing the personal capacity to adapt to change without losing sight of one's health, values, relationships and long-term goals.

One of the first steps in managing wellbeing is accepting that change naturally creates discomfort. Employees may initially experience uncertainty, frustration, fatigue or even resistance when familiar systems and routines are replaced.

Instead of asking, "Why is this happening to me?", a more productive question is, "How can I prepare myself to succeed in this new environment?"

Change becomes less overwhelming when it is viewed as an opportunity to learn rather than simply a threat to existing routines. Employees who continuously develop their skills, remain curious and stay open to new responsibilities are generally better positioned to navigate organizational transitions.

Pressure is not always negative. A challenging assignment, tight deadline or additional responsibility can stimulate learning and performance. The concern arises when pressure becomes prolonged and recovery becomes impossible.

Burnout may manifest through persistent exhaustion, declining motivation, irritability, reduced concentration, emotional detachment and a feeling that even routine responsibilities have become overwhelming.

Employees should therefore pay attention to their own physical, emotional and professional signals. Ignoring persistent exhaustion does not demonstrate commitment; recognizing it early demonstrates self-awareness and responsibility. However, an organization has an important role in creating a healthy work environment, but employees

also have a personal responsibility for managing their wellbeing.

A few practical habits can make a significant difference:

Not every task requires the same level of urgency. Distinguish between what is important, what is urgent and what can be delegated or scheduled for later.

Being committed to your organization does not require being available every minute of the day. Where possible, establish healthy boundaries between professional and personal time.

Continuous work without recovery can reduce concentration and decision-making quality. Short, purposeful breaks can restore mental energy.

Adequate sleep, regular physical activity, healthy nutrition and sufficient hydration are not luxuries. They are fundamental to sustained professional performance.

Discuss excessive workload, unclear expectations or persistent difficulties with an appropriate supervisor, colleague or organizational support resource. Seeking support should be viewed as a strength, not a weakness.

Perhaps the most powerful protection against feeling overwhelmed by workplace change is having a clear sense of personal purpose.

An employee's life is much larger than a job title, designation or organizational structure. Organizations may change their systems, departments, reporting lines and processes, but an individual's fundamental life goals can provide continuity and direction.

Ask yourself:

- What do I ultimately want to achieve in my life?
- What kind of professional do I want to become?
- What skills and experiences do I need to develop?
- What do I want my family, organization and society to remember about my contribution?

When employees connect their daily responsibilities with a larger personal purpose, difficult assignments can acquire a different meaning. A new responsibility may become an opportunity to develop leadership. A new technology may become an opportunity to remain relevant. A challenging project may become an opportunity to demonstrate capability.

Today's workplace requires employees to manage multiple priorities, technologies, stakeholders and expectations simultaneously. The answer is not to do everything at once; it is to develop the ability to prioritize, simplify and focus.

Start the day by identifying the few outcomes that genuinely matter. Break complex assignments into manageable steps. Avoid unnecessary perfectionism where "good and timely" is more valuable than "perfect and late." Learn to say “not now” when appropriate, rather than automatically saying “yes” to everything.

Most importantly, continue learning. Learning is one of the best forms of career resilience. Employees who upgrade their technical, digital, interpersonal and leadership capabilities become more confident in dealing with changing expectations.

Career success is important, but it should contribute to a meaningful life rather than replace it. Employees sometimes postpone personal goals indefinitely, believing that life will become easier after the next promotion, the next project or the next organizational change. In reality, there may always be another deadline, another transformation and another responsibility.

Therefore, protect time for the people and activities that give your life meaning. Maintain relationships. Pursue personal interests. Learn something outside your job. Spend time with family. Reflect on your achievements and future aspirations.

A successful career and a fulfilling personal life should not be treated as competing objectives. Sustainable success requires both.

Employees who take care of their wellbeing, continuously develop themselves, seek support when necessary and remain connected to their personal purpose are better equipped to perform in complex environments. Ultimately, organizational transformation succeeds when people transform with it. But while adapting to organizational needs, employees must also remember to invest in themselves.

Organization may define the current responsibilities, but one himself defines the purpose of life.

- Take the work seriously, but take the wellbeing seriously too.
- Accept change, but do not lose yourself in it.
- Build your career, but continue building your life.

Because the real measure of sustainable success is not simply how much we accomplish, but how well we live, learn, contribute and grow while accomplishing it.

The Writer is Chief Officer (Training & Development), SNGTI, Lahore.

GLIMPSES



Shehryar Omar, CEO, Petroleum Institute of Pakistan,
met Amer Tufail, MD SNGPL at SNGPL Head Office.



Mian Khan Bugti, Parliamentary Secretary for Energy (Petroleum Division)
met Faisal Iqbal, DMD (Services) SNGPL at SNGPL Head Office.

ARTIFICIAL INTELLIGENCE SHAPING THE FUTURE OF WORK WITH RESPONSIBILITY AND PURPOSE

Muhammad Usman Iftikhar

"The future belongs to those who prepare for it today." — Malcolm X

Artificial Intelligence (AI) is no longer a futuristic concept, it has become an integral part of modern organizations, transforming the way businesses operate, make decisions, serve customers, and develop their workforce. AI is enhancing productivity, accelerating innovation, and enabling organizations to perform tasks with greater speed, accuracy, and efficiency. Whether in energy, healthcare, finance, manufacturing, education, or public utilities, AI is redefining the future of work.

For an organization like Sui Northern Gas Pipelines Limited (SNGPL), which plays a vital role in Pakistan's energy sector, the emergence of AI presents a significant opportunity to strengthen operational excellence, improve customer service, optimize resource utilization, and support data-driven decision-making. More importantly, AI provides every employee regardless of department or designation the opportunity to enhance personal productivity and contribute more effectively to organizational success.

The most remarkable aspect of Artificial Intelligence is that it is not replacing human intelligence; rather, it is augmenting it. AI excels at processing vast volumes of information, identifying patterns, automating repetitive tasks, and generating insights within seconds. The organizations that will thrive in the coming years will not be those with the most AI tools, but those that successfully combine technological capability with human wisdom.

Peter Drucker wisely observed, "The best way to predict the future is to create it."

Artificial Intelligence provides us with precisely that opportunity—to create a smarter, safer, and more efficient future. AI is becoming an intelligent workplace assistant available to every knowledge worker.

Within SNGPL, employees from every discipline can derive meaningful value from AI. Engineers can use AI-powered assistants to review technical standards, analyze operational data, and prepare maintenance reports. Finance professionals can automate spreadsheet analysis, budgeting scenarios, and financial reporting. Human Resource practitioners can prepare competency frameworks, draft policy documents, and analyze employee feedback. Legal professionals can accelerate document reviews while maintaining professional oversight. Procurement officers can compare vendor proposals more efficiently. Information Technology teams can generate code, troubleshoot systems, and automate routine administrative tasks. Corporate communication professionals can enhance presentations, newsletters, speeches, and awareness campaigns. Even administrative staff can simplify correspondence, meeting summaries, scheduling, and document preparation.

One of the greatest advantages AI offers is time. By automating repetitive and routine activities, employees can dedicate more attention to analytical thinking, innovation, collaboration, and problem-solving. In today's competitive environment, the true value of AI lies not merely in doing work faster, but in enabling people to perform more meaningful work.

As Satya Nadella, Chairman and CEO of Microsoft, aptly states, "AI is perhaps the most transformational technology of our time."

However, technological advancement also brings significant responsibility. The true measure of Artificial Intelligence is not how powerful it becomes, but how responsibly it is used.

Ethical use of AI has become one of the most important discussions in organizations worldwide. AI-generated content should never replace professional judgment. Every output generated through AI must be verified before being used in official work. Employees should remain accountable for the quality, accuracy, and authenticity of every report, presentation, analysis, or recommendation they submit. AI can assist in producing information, but responsibility for decisions will always remain with people.

Confidentiality is equally critical. Organizations such as SNGPL routinely handle commercially sensitive information, operational data, technical specifications, financial records, contractual documents, and customer information. Such confidential material should never be uploaded to public AI platforms unless organizational policies expressly permit it and appropriate safeguards are in place. Protecting organizational information remains

a professional and ethical obligation.

Bias is another important consideration. Artificial Intelligence systems learn from existing information available in their training data. Consequently, AI-generated responses may occasionally contain inaccuracies, outdated information, incomplete analysis, or unintended bias. Employees must therefore exercise critical thinking rather than accepting AI outputs without verification.

As computer scientist Alan Kay observed, "Technology is anything that wasn't around when you were born."

Its value ultimately depends upon how wisely it is applied.

Responsible AI also requires transparency. Whenever AI substantially contributes to reports, presentations, research, or analytical work, organizations should establish clear guidelines regarding disclosure and verification. Ethical AI promotes trust, accountability, and credibility among colleagues, customers, regulators, and stakeholders. Today, several AI platforms are helping professionals across industries to improve their productivity.

ChatGPT has become one of the world's most versatile AI assistants for writing, brainstorming, summarization, learning, coding, and problem-solving.

Microsoft Copilot integrates AI directly into Microsoft Word, Excel, Outlook, Teams, and PowerPoint, making routine office work significantly easier.

Google Gemini supports research, document creation, and collaboration within Google's productivity ecosystem.

Claude is widely appreciated for analysing lengthy documents, preparing structured reports, and assisting with complex writing tasks.

Perplexity AI combines conversational AI with real-time web search, making it particularly valuable for research and fact verification.

NotebookLM helps users organize and interact with their own documents, making learning and knowledge management remarkably efficient.

For creative professionals, **Canva AI** and **Adobe Firefly** simplify graphic design, presentations, posters, and communication material.

Software developers increasingly rely on **GitHub Copilot** for coding assistance, while **Otter.ai** automatically records and summarizes meetings. **DeepL** continues to set global standards for high-quality language translation.

At an individual level, AI can become a daily productivity companion. It can summarize lengthy reports before meetings, generate first drafts of official correspondence, improve presentations, explain complex concepts, organize learning plans, analyze spreadsheets, prepare interview questions, assist with policy drafting, translate documents, support data analysis, and even recommend professional development resources. Used wisely, AI becomes less of a replacement and more of an intelligent collaborator that enables every employee to achieve better outcomes in less time.

Nevertheless, AI should always complement, not substitute the professional expertise. Human judgment, institutional knowledge, regulatory compliance, ethical reasoning, and organizational values remain irreplaceable.

W. Edwards Deming reminded us, "Learning is not compulsory... neither is survival." Organizations that embrace continuous learning while responsibly adopting emerging technologies will be better positioned to meet future challenges.

At SNGPL, the greatest strength has always been the people. Artificial Intelligence offers another powerful tool to enhance that strength. By embracing innovation while upholding integrity, confidentiality, professionalism, and accountability, one may create a workplace that is more efficient, more informed, and better prepared for the future.

Artificial Intelligence is not simply about smarter machines. It is about enabling smarter people, making wiser decisions, delivering better services, and creating sustainable value for the customers, the organization, and the nation.

The future of work has already begun. The question is not whether Artificial Intelligence will transform the workplace, it already is. The real question is whether we will choose to lead that transformation with knowledge, responsibility, and purpose.

The Writer is Chief Officer (Training & Development), SNGTI, Lahore.

سرورق











سوئی ناردرن ہیڈ آفس میں جشن عید میلادالنبی کی مناسبت سے محفل میلاد کا اہتمام

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حضور اقدس صلی اللہ علیہ وسلم کی شان میں ہدیہ نعت پیش کیا گیا۔ مقررین نے نبی کریم صلی اللہ علیہ وسلم کی حیات مبارکہ پر روشنی ڈالتے ہوئے اس بات پر زور دیا کہ حضور صلی اللہ علیہ وسلم کے بتائے ہوئے اصولوں پر عمل کر کے ہی ہم دنیا اور آخرت میں کامیاب ہو سکتے ہیں۔

منیجنگ ڈائریکٹر سوئی ناردرن عامر طفیل اس معزز محفل کے مہمان خصوصی تھے۔ اس موقع پر ایم ڈی سوئی ناردرن نے اس بات پر زور دیا کہ حضرت محمد صلی اللہ علیہ وسلم کی سیرت طیبہ ہم سب کیلئے مشعل راہ ہے اور اس پر عمل ہماری کامیابی کی ضمانت ہے۔ ملازمین کی بڑی تعداد نے بھی محفل میں شرکت کی۔



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ڈی پرائیڈ

جلد ۱۹
شمارہ ۰۸
ستمبر ۲۰۲۶ء

ادارہ این جی پی ایل کا ترجمان جریدہ

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