



Sui Northern Gas Pipelines Limited

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THE PRIDE

NEWSLETTER

Volume 10, Issue 11, November 2017

Success that Speaks - for Itself



09 | No Room for Defaulters

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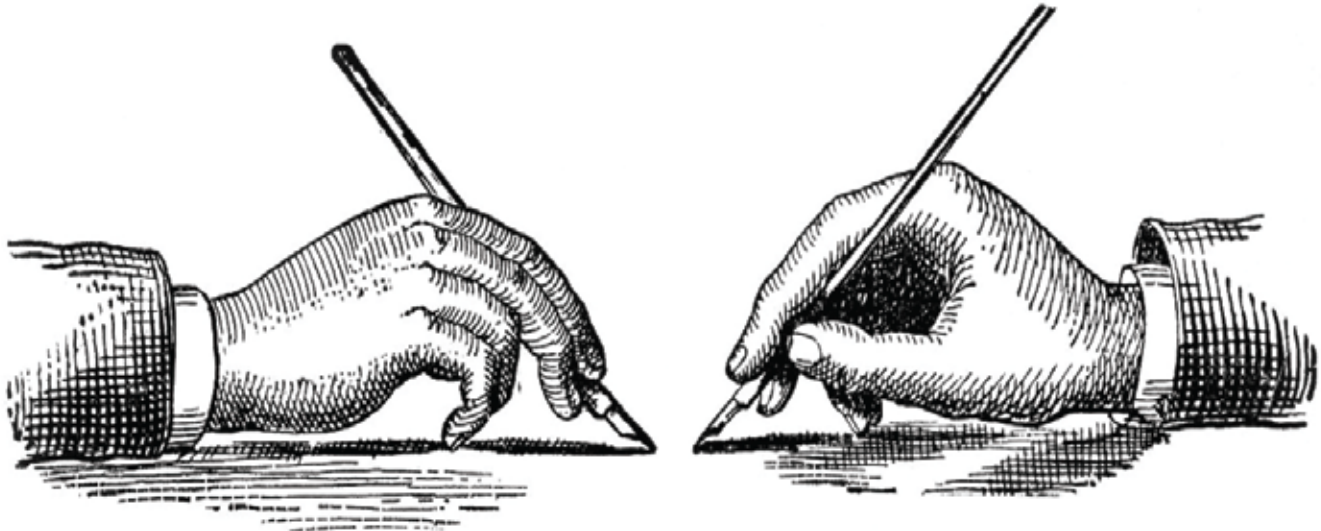
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EDITORIAL NOTE



A leader is identified through two major qualities: His or her ability to motivate the team members and the way he or she translates the team work into unmatched success. MD SNGPL Amjad Latif truly fulfills this criterion. Achievements made by SNGPL under the leadership of MD SNGPL Amjad Latif are appreciated by one and all. His ability to undertake successful change management programs through his motivational speeches is yet another hallmark of our esteemed Managing Director. His recent companywide address which was broadcast simultaneously at all Regions is yet another successful illustration of the same. His speech, while highlighting recent key successes of the Company, appreciated the employees for their hard work, commitment and integrity. He also emphasized the need for the workforce's capacity building for continuous growth of the Company.

The month of November belongs to Poet of the East, Dr Allama Mohammad Iqbal who continues to influence people beyond territorial limits with his philosophy and poetry. His greatness is evident from the fact that his thought provoking work is still as relevant to today's world as it was in his times. A piece on his life and work as a tribute is also part of this issue.

Only a healthy employee is capable of delivering better productivity at workplace. SNGPL recognizes this fact and therefore medical camps are regularly organized to ensure better well being of the employees. This camp provides employees with the opportunity for complete medical checkup. Another positive aspect of this activity is distribution of health related material which enables employees to keep a check on any unhealthy activity or diet in their routine lives.

MD WORDS



“Seeking knowledge is obligatory upon every Muslim.”

Prophet Mohammad (P.B.U.H)

Almighty Allah and Prophet Mohammad (P.B.U.H), on many occasions, emphasized on constant learning and exploring new avenues of knowledge. The above saying is just one example of how much significance learning has in our religion. If you look back into the history, you would find out that rise and fall of civilizations have much to do with their quest for knowledge. The use of term ‘quest’ here implies the need to educate oneself while at the same time learning from failure and seeking more knowledge to avoid failure in future.

Continuing education and Research & Development (R&D) are pivotal in ensuring sustainable growth in companies over a period of time. We as a country have lost competitive edge on certain export sectors because of inability to invest in research and development on a continuous basis. Many companies have suffered or closed down as a consequence of the same. We at SNGPL therefore need to maximize our efforts and route maximum funding for developing a culture that thrives on promotion of innovation on a company wide basis, if we don't want to wither away over the period of time.

It is my unwavering belief that we, as a company, would never be able to achieve long term sustainable success unless we shift our focus towards learning and skill development. My emphasis on training programs and continuing educational reforms in SNGPL is aimed at promoting sustainable development on a longer term basis in an ever dynamic energy sector. We shall not shy away from learning new skills and knowledge from anyone, be it a senior or junior Executive or subordinate staff. What matters more than our little egos is constant growth of our organization. For this to happen, all of us need to develop habit of reflecting on strengths and weaknesses both within us and our departments, sections and regions. Once we recognize our weaknesses, the same shall be addressed through rigorous training programs.

We've made some unbelievably great achievements during the course of last few years. As I said in my address to all the employees, it is easier to achieve success but more difficult to maintain it on a medium to long term basis. Let us invest our energies in improving ourselves with the help of training and research to be able to serve the Company and the nation in best possible manner.

COVER STORY



SUCCESS THAT SPEAKS FOR ITSELF

MD SNGPL Gives Inspirational Speech on the Company's Recent Landmark Achievements

Ayesha Qadir

Managing Director SNGPL Amjad Latif believes in constant engagement with the team members which is reflected in his constant interactions with the Company employees. Soon after assuming the office of the Managing Director, he addressed the employees in which he motivated the employees to work as a team to bring the Company out of turbulent times. This November, Managing Director addressed the employees for the second time. The speech highlighted historic milestones achieved by the Company under his leadership. He also advised the employees to work with the same zeal. His address was broadcast simultaneously from the Head Office via audio/video link at all the regional offices.

MD SNGPL Amjad Latif started his speech with the mention of landmark achievements earned by the

Company within very short span of time. He said that this year the Company has earned highest ever profit of Rs 8,615 million. 'I told you that we have to take the Company among the top companies of Pakistan. This year we have distributed the highest ever dividend of 60 per cent among the shareholders.' He added that Financial Times Stock Exchange

(FTSE) chose top four or five companies from Pakistan and for the first time ever, FTSE has selected SNGPL from Pakistan. Highlighting the infrastructure development being carried out by the Company, Managing Director told the employees that the Company has completed construction of 778 kilometer pipelines while accomplishing asset capitalization of Rs 45,961 million.





He further said that SNGPL has been selected among 'Top 30 emerging companies of Pakistan'. 'It is a matter of great honour to be selected from among thousands of companies. No one from outside came to help us rather we worked with the same people and resources. These achievements are only the result of our hard work that the Almighty has blessed us with huge success. People often ask me about the turnaround of our Company and I tell them that it is nothing but the blessing of the Almighty. If I'm to analyze the key reasons behind such achievements I would say that all of our officers follow the same direction which has led us to success.'

Managing Director SNGPL also indicated towards the massive growth in the Company sales in the recent times which is expected to grow further in the near future. 'We used to sell 1400 MMCFD gas until sometime back, the capacity has now increased to 2,000 MMCFD and in a month time it would touch 2,700 MMCFD.' MD Amjad Latif told the employees. He further said that with the timely completion of LNG project in a month time, the sales is expected to reach

2,600 to 2,700 MMCFD. He informed the audience that another new project of 1,200 MMCFD gas is about to begin which will take the gas sales to about 4,000 MMCFD in the next phase. Talking about conversion of thermal power plants to natural gas, the Managing Director said that the goal was to produce electricity from natural gas which has been achieved and it will also help in reducing cost of power generation.

He recalled appreciation received from the Punjab Chief Minister

during a meeting in which present Prime Minister (the then Petroleum Minister) and MD Sui Southern Gas among others were also present. After the Chief Minister was briefed on the progress made by SNGPL on the assigned projects, the Chief Minister asked the meeting participants to stand up and clap for SNGPL. He said that it was such a proud moment when everyone in the hall clapped and today the entire country is clapping for us.

Managing Director, while appreciating the efforts made by different departments for betterment and growth of the Company, said that achieving success is easy but to maintain it is a tough job. While acknowledging that the Company is on a right track, he said that the challenges have increased for us. 'We've brought the Company from darkness to a brighter position but the challenge to maintain this position is tougher. This is corporate world's era and the corporate culture is all about competition where everyone brings in new techniques to be in a leading position. This demands us of more hard work, more courage and more unity, and this is the only way we can maintain what we have achieved during the last few years.' MD SNGPL also emphasized the need to adapt contemporary work techniques and use of latest technology.



COVER STORY



Charsadda



Faqirabad



Islamabad



Lahore Area



Peshawar

Talking about the changing work culture, Managing Director Amjad Latif said that in the past it was all about managing teams but now it is about leading the team. He said, 'Every person in a team is important for a leader, be it a driver or a peon, because contribution of every single member matters the most for a real leader. I urge you all to develop qualities of successful leaders. A capable leader is supposed to assess strengths and weaknesses of team members, and then work to bring improvement in them. We all saw how a team of inexperienced and young cricketers led by Sarfaraz Ahmed took everyone by surprise with its performance. The reason was simple; the captain's capability to analyze his players and to put them to best use.' He also suggested departments to sit together in order to devise quick solutions. 'We are so much used to drafting letters whenever an issue arises among the departments. If instead of the prevalent practice, we go to the relevant department in person and discuss the issue with them positively, this would not only result in immediate solution to the problem but would also save a lot of time and finance of the Company which is otherwise wasted in communication through office memos.'

The entire address was broadcast live without any interruption with excellent technical assistance of Telecommunication Department. All concerned departments including IT/MIS, Administration and Civil also played vibrant role in smooth conduct of the program.

The writer is Admin Officer (Head Office)



Faisalabad



Head Office



Kohat



Mardan



Wah (T)

NO ROOM FOR DEFAULTERS



Billing Department is taking every possible step to ensure improvement in quality of billing, effectiveness of reporting and maximizing recovery. In order to achieve these objectives different initiatives are being explored which include training sessions, development of applications, generation of reconciliation reports, standardization of reporting techniques etc.

In this context, special emphasis has been given to coordinate and collaborate with different regulators, financial Institutes and revenue authorities in coordination with Law Department to achieve one of our prime goals of maximizing recovery.

1) Copies of Form-29

- 2) Copies of all title and partnerships deeds by the owners/directors.
- 3) Detail of other Companies/ Industries by the same group/directors.
- 4) Detail of any bank account in the name of group/directors

A list of such defaulted disconnected industrial consumers alongwith particulars provided by SECP were forwarded to Deputy Commissioner Revenue for the provision of admissible copies of title/ownership documents against properties owned by the proprietors of industrial/commercial/CNG consumers of SNGPL.

By acknowledging the provision of Gas (Theft Control and Recovery) Act 2016, DC Revenue desired to submit certificate regarding payment of 2% revenue commission to Board of Revenue as per revenue laws.

Officials of the Deputy Commissioner (Revenue) office further apprised on the matter that once certificate of commission is received, recovery proceedings will be initiated against defaulted consumers through attachment and auctioning properties owned by them. In such eventuality, commission of 2% shall be deducted or released by SNGPL in case of direct

It was of utmost importance that decreed cases would now be referred to respective DCO against consideration of 2% commission owing to significant portfolio involved in decreed cases, execution of which is on stake due to non availability of particulars/properties of defaulters.

It is apprehended that course of action to recover decreed amounts in recovery suits through respective DCO will extensively increase chances of success i.e. recovery of defaulted amount being land revenue authority, equipped with all legal tools is in a better position to trace and auction the properties of the judgment debtors/defaulters.

The Company Management appreciated the initiative by approving commission as legal requirement of Revenue Authorities alongwith special manpower to follow up the same and ensure maximum recovery from defaulting disconnected consumers. All resources are enthusiastic and are putting their best efforts to make this project a success to safeguard company's interest.

THE PRIDE

PREPAREDNESS



MOCK EVACUATION DRILL HELD AT HEAD OFFICE

Zia-ul-Islam and Kashif Iqbal

Mock Evacuation Drill has been practiced in organizations in order to train its employees how to respond in case of emergency. Usually, people don't know about the steps to be undertaken in case of occurrence of any unpleasant incident. The purpose of mock drill is to educate and prepare the people about emergency response procedure at individual and collective level so that in case of actual occurrence we can protect ourselves and our assets.

In comparison with other reputable multinational companies SNGPL has a well defined Emergency Response Procedure (ERP) to meet any emergency. All the employees have to take part in the exercise as a unified team. The responsibility to act in case of emergency is entrusted jointly to Admin, Civil and HSE Departments. These Departments follow a proper SOP for the activity twice in a year.

An exercise was carried out in the month of November by following the prescribed protocol. In order to ensure the immediate and actual response, date and time of the exercise was kept confidential and not even wardens or any other group of people were informed before conduct of the mock exercise. As per

procedure, it was second exercise of the year; mock drill was conducted with enthusiasm. To conduct the activity, a scenario was created to simulate the fire at ground floor. Accordingly, Fire alarm was sounded followed by the announcement to evacuate the building for mock exercise. Nominated wardens and





assistant wardens provided the guidance to employees present at respective floors to evacuate the building. Accordingly, all employees reacted to the situation and systematically evacuated the building and gathered at predefined assembly areas.

Although the entire activity was carried out in a befitting manner but visible room was found for improvement that is the essence of this mock drill. During the conduct of this exercise following grey areas have been identified which requires due

attention by all the concerned stakeholders;

- Emergency services such as Police, Fire Brigade and Rescue service 1122 were informed well in time but their response was not up to the mark as desired, so better liaison with them was planned.
- All wardens and assistant wardens were not trained regarding their assignment; they failed to do their job with full attention, so it was decided that mutual meetings will be carried out more frequently to improve

coordination.

- Attendance sheets were not provided by respective departmental secretaries at assembly areas.

Overall, it was a good exercise which gave an opportunity to identify the sudden response capacity in the system so that the corrective measures are taken before any untoward happenings.

Every procedure is defined for our benefit that could save precious lives, therefore, need is to get serious and down to business as “a stitch in time saves nine”, it’s true and should be believed.

Zia-ul-Islam is Executive Admin Officer (Head Office) and Kashif Iqbal is In-charge Core Security Group.



HEALTH



ENSURING BETTER HEALTH OF THE WORK FORCE

Health, Safety and Environment Department recently arranged a three-day medical camp for the Company employees at the Head Office. Around 680 people visited the camp for tests and medical advice. The camp was organized for all the employees regardless of their nature of job and type of engagement with the Company. This camp facilitated the employees to get their health status screened with a variety of tests under one roof.

Busy work routine, job stress and frequent traveling hinder the staff from paying attention to their health. The environment in the medical camp allowed them some time to think about their health and beware of the health related hazards with the help of literature which was available at the awareness material stall.

Basic and specific disease related screening tests were carried out at the medical camp, which included Blood Sugar & Total Cholesterol levels, bone mass density tests, Hypertension and Hepatitis B and C. In today's world the proportion of population suffering from Diabetes, Hypertension and Hepatitis B & C has increased considerably. Managing these ailments is the need of the hour as they have become the basis of

major diseases resulting in failure of different body organs.

Specific tests included pulmonary function test & errors of refraction. These tests were selected keeping in view the prevalence of symptoms in general population and their adverse health effects.

Hepatitis B and C screening resulted in identification of employees who were not aware that they are suffering from this disease. They are being counseled for further confirmatory tests and treatment.

Test for Cholesterol was carried out for over weight persons above the age of 40 or for any other person who is recommended by the OH Consultant. Management of Cholesterol is an important task and all personnel with high cholesterol levels or at border line were properly briefed and given literature.

Bone mass density of all employees was also carried out and any deficiency was noted. On the basis of results employees were advised to change their life style and take prescribed medicines.

Error of refraction is an essential test for all drivers and personnel using Computers. This test

forms the basis of recommendation for any change in their eye sight status.

Pulmonary function test is carried out for those employees who are exposed to vapours or dust during their daily routine. It checks the lungs capacity and various other confirmatory parameters of lungs disorders. After the entire test, OH Consultant examined the result of each individual and gave specific advice on his/her health. Change of life style and steps for improving health condition are the basic recommendations.

Managing Director SNGPL Amjad Latif visited the camp and also got all of his tests examined which shows his commitment towards implementation of HSE initiatives. He appreciated the efforts of HSE Department. Deputy Managing Director (Services) Amer Tufail and Senior Management also visited the medical camp during the three days camp and applauded the efforts being carried out.

Occupational health risk assessment is a very important tool to monitor and advice any health risk which provides input for developing suitable controls before any outbreak. HSE believes that healthy work force is productive work force.

INTERVIEW

'UNINTERRUPTED' GAS SUPPLY TO CONSUMERS IN WINTER

0.8m new connections in current Fiscal Year

Four FC platoons to be hired for securing gas installations in KPK

Faisal Ali Ghumman

The Sui Northern Gas Pipelines Limited (SNGPL) will ensure smooth gas supplies to domestic and industrial consumers in ongoing winter season because of improved supplies.

The company is going to give around 800,000 new connections out of 2.4 million applications in fiscal year 2017-18.

The government has not increased the gas tariff from last five years and it is high time for government to allow the Oil & Gas Regulatory Authority (OGRA) to decide on technical and financial grounds the price of gas.

The decision of getting indigenous 750 million cubic feet per day (MMCFD) gas from Iran is still pending because of international embargo on Iran.

The company will supply gas to the China Pakistan Economic Corridor (CPEC)-led industrial zones in future. These views were expressed by Sui Northern Gas Pipelines Limited (SNGPL) Chief Executive/Managing Director Amjad Latif in an exclusive interview with Daily The Business the other day.

He says with the addition of 600 MMCFD RLNG, the company will have 2,800 MMCFD in its distribution system by November 28 to cater to the domestic, commercial and industrial requirements per day in ongoing winter season.

Latif says the company is distributing 28 percent system gas and 72 pc RLNG to industry now-a-days.

To a question, the MD says that under the international agreement



between the Qatari company and the Pakistan State Oil (PSO), the RLNG users in the industrial sector will have to pay weekly bills. This payment system in which PSO pays weekly to Qatari company and SNGPL follows the suit, will reduce the monthly burden on consumers.

Latif responding to a question says the SNGPL has already laid down legal distribution network in 115 housing societies which fall under the jurisdiction of the Lahore Development Authority (LDA) and if the authority has now unapproved those societies the company is unable to remove its network. "We have stopped providing gas connections to these societies until the LDA and National Accountability Bureau (NAB) issues clearance to these societies."

He says as Pakistan unfortunately has no large and long lasting gas reserve other than Sui, the SNGPL and SSGCL usually get chunk of 30 MMCFD from newly discovered gas reserves. "We receive little quantity of gas during new discoveries and add to our distribution system", he said, adding the depletion in sui reserves have come down to 250 MMCFD from

600 MMCFD in the last 20 to 25 years.

About securing the gas pipelines and other installations, the SNGPL MD says as a handful of watchmen of the company are unable to secure the network stretching from Sui to Khyber Pakhtunkhawa (KPK), he has recently held meeting with the interior secretary to acquire four platoons of the Frontier Constabulary (FC) for KPK.

"We have already got the security services for securing out network in Sui, Pir Kot and Dera Bugti. We pay up to Rs 30,000 for each personnel from the company's account."

Latif says that SNGPL will provide gas to the new industrial estates and Special Economic Zones (SEZs) constructed under the China Pakistan Economic Corridor (CPEC).

Replying to a question as to who the company will be able to provide gas to the CPEC led projects when it usually faces shortage, the MD says the company has already improved the gas availability from 2,000 MMCFD to 2,600 MMCFD and lying another pipeline to add 1,200

INTERVIEW

MMCFD more in the system which will cater to the need of domestic, commercial and industrial consumers.

To a question if the SNGPL is in negotiations with China in any gas pipeline project, the MD says a Chinese company is working on a project of Direction Drilling (lying of gas pipeline beneath river or canal) in Pakistan.

He disclosed the company has been approached by the federal government for gas provision to the Quaid-i-Azam Appara Park Sheikhupura and Industrial Zone Faisalabad.

"It may take time to provide gas to the industrial estates which will be developed under the CPEC in phases."

Latif says 27 percent of Pakistanis are getting system gas while 73 pc of the population is dependent on LPG and RLNG which

are costly compared to natural gas.

"Presently the company is buying the per unit gas in Rs 480 against the monthly bills of two initial slabs being consumed by up to 80 percent gas consumers with up to Rs 220 monthly bill,"

The SNGPL MD says the unaccounted for gas has come down from 12 percent in 2013 to 8 percent.

About insecurity of field staff deputed to check UFG, he quoted a gruesome murder of a field staff during an ice cream factory visit in Sheikhupura two years ago and another murder incident of a staff in tehsil Deepalpur who detected the violation of use of domestic meter for commercial purpose.

"Whatever security we provide to our field staff, even then nobody can stop the person who has made up his mind to target the enforcement officer as revenge."

Regarding use of compressors, the MD is of the view that the company is trying to check the violation and is disconnecting the connections on receiving complaints. He, however, blames the gas users for not alerting the company about use of compressors by anyone in the locality because of fear of unfriendly relations.

He says the field staff had seized around 3,000 gas compressors and disconnected as many connections with registration of cases in the last winter season, adding the fresh action has also begun against violators.

About low pressure in winter season, the MD is of the view that the gas coming from high pressure lines (which can not pass through city areas) is available with full pressure at starting areas and loses pressure in remote areas which is a natural phenomenon. For example, pipeline coming from Mohlanwal will benefit

ONGOING, RECENTLY COMPLETED AND FUTURE PROJECTS

In effort to fulfill its mission of delivering natural gas to every door step, the SNGPL's project crews are working at multiple fronts laying transmission and distribution pipelines for different regions of Punjab and Khyber Pakhtunkhwa (KPK).

A snapshot of ongoing construction projects including both transmission as well as distribution pipelines follows: Work is well underway on a 12" dia x 25 Km transmission pipeline from Shahwali to Rojhan. This pipeline is intended to deliver a clean, continuous and environmentally friendly source of energy for the people of Rojhan and in turn save the already scarce trees from being used as firewood.

Works on an 8" dia x 13 Km transmission pipeline supplying gas to major towns of Malakand Agency like Sangoota, Charbagh and Manglore are at the final stages of construction with pipeline being successfully test. Process of installation of valve assemblies is in progress.

To supply gas to various villages of NA 138, Kasur, an 8" dia x 7 Km transmission pipeline project running smoothly and is expected to be completed well within the stipulated time period. SNGPL is planning to loop its existing 24" dia Sawan Qadirpur segment with a 42" dia x 21.45 Km loopline at the valve assemblies SV4 and SV5 to cater for future increased gas flows. The project is the first of its kind as it is the first time, a 42" dia pipeline will be added in SNGPL's network.

SNGPL commissioned 203 km transmission pipelines (including 52 km for M/s MOL on contract) and 5,446 km distribution lines in FY 2010-11. Thus gas facility was extended to various localities/towns and industrial units across Punjab and Khyber Pakhtunkhwa. The Finance Committee of the Board of Directors of the company has conceptually approved Project-IO comprising of laying of 1,294 kilometers length of high pressure transmission pipelines from 16" to 42" diameter inclusive of 61,800 compression horsepower, for transportation of upcoming LNG, Iran gas and anticipated indigenous gas supplies in SNGPL's pipeline network. The project is envisaged in order to absorb additional gas supplies in future from different sources.

SNGPL CATERING TO THE NEED OF 5.3M CONSUMERS

Sui Northern Gas Pipelines Limited (SNGPL) is the largest, serving more than 5.3 million in North Central Pakistan through an extensive network in Punjab, Khyber Pakhtunkhwa and Azad Jammu & Kashmir and is certified against ISO 14001 & OHSAS 18001:2007 Standards. SNGPL's 11 sites have been registered under the "SMART2" Program by Pakistan Environmental Protection Agency (PAKEPA). The Company has over 50 years of experience in operation and maintenance of high-pressure gas transmission and distribution systems. It has also expanded its activities as Engineering, Procurement and Construction (EPC) Contractor to undertake the planning, designing and construction of pipelines, both for itself and other organizations.

SNGPL transmission system extends from Sui in Baluchistan to Peshawar in Khyber Pakhtunkhwa (KPK) comprising over 7,756 KM of Transmission System (Main lines & Loop lines). The distribution activities covering 3,250 main towns along with adjoining villages in Punjab & Khyber Pakhtunkhwa are organized through 15 regional offices. Distribution system consists of 94,263 KM of pipeline. SNGPL has over 5.3 million consumers comprising Commercial, Domestic, General Industry, Fertilizer Power & Cement Sectors. Annual gas sales to consumers were 597,056 MMCF worth Rs. 216,652 million during Jul 2011 – Jun 2012.

MESSAGE

Sui Northern Gas Pipelines Limited (SNGPL) is committed to be the leading integrated natural gas provider in the region, seeking to improve the quality of life of customers and achieving maximum benefit for stakeholders, by providing natural gas to its consumers.

We know, as we grow, we will face challenges in growing, prospering and remaining sustainable. We are neither complacent nor naive, we face challenging times ahead and we will do everything we can, to help you through this turbulence, by providing efficient services. We, as a team in SNGPL, are engaged in candid, ongoing we think the outcome—can be positive for stakeholders, consumers, the Company and the society. We will continue to connect with stakeholders and seek their input as we move forward.

Our responsibility is to deliver un-interrupted supply to our consumers. However, the constraints on supply are beyond our control. We urge our consumers to use natural gas efficiently and economically, since conservancy is the need of the hour.

We also look forward to the support of the authorities and the nation as a whole to curb the menace of gas pilferage, which deprives honest consumers from getting their legitimate share.

maximum the residents of Thokar Niaz Baig, Johar Town and Iqbal Town but minimum to the households of Gulberg and Cantonment.

Asked how the company protects the welfare of those officials who die in the line of duty, Latif says in addition to the provision of provident fund, gratuity, insurance and other benefits to the aggrieved family one of the siblings of the deceased is also offered job in the company.

About the Company's public investment in KPK, he says we are trying to provide natural gas to the localities where new discoveries are being made within five kilometer radius of the locality. Similarly, the development schemes in KPK are continuing with more pace than in Punjab.

About shortage of field staff, he justified his previous argument that

the company is unable to compensate the gas price differential, the recruitment of new staff will create more financial burden on the company similar to what's happening in Water and Power Development Authority (WAPDA) and Pakistan Railways.

"We have to reduce expenditures to maintain profitability and divert the benefit to the consumers. The overloading of the company with the additional strength and creation of offices like sub-divisions in power distribution companies will push us to the circular debt like situation."

He says the company is going through new hiring process but not lavish.

He also said that the company has asset-based profit loss but in terms of gas selling at higher rates than purchasing faces loss because

the government is not compensating the SNGPL under Gas Development Surcharge (GDS).

"Any profit in gas sale goes to the government but any loss between gas purchase and sale is not compensated by the government."

About the newly inaugurated Disaster Recovery Centre "at Manga Mandi, he says the company's whole computerized official record has been kept at the center as a backup in case fire or any other emergency may destroy the original record.

To a question, he says Pakistan is expecting 750 MMCFD indigenous gas from Iran, but international embargos are delaying the practicality of the project.

The interview was published in Daily The Business, Lahore.

ALL IN THE SNGPL FAMILY



Maryam Ahmad d/o Ishtiaq Ahmad, Superintendent Audit, Multan Transmission, obtained 492/505 (97.42%) marks in 9th class examination held under the Board of Intermediate and Secondary Education, Multan.

SUPERANNUATIONS



Syed Khalid Hussain Shah
Deputy Foreman Fitting
Distribution Section
Walled City, Lahore-West (D)



Zaheer Iqbal Qureshi
Supervisor Fitter Pipe
Distribution Section
Lahore East (D)



Akhtar Hussain
Fitter Pipe
Distribution Section
Muzaffargarh, Multan (D)



Shabbir Hussain
Superintendent Procurement
Procurement Section
Faisalabad (D)



Wife of **Sajjad Minhas**, ex-General Manager (T&D), and mother of **Beenish Minhas**, Engineer (Metering), Central Meter Shop, passed away on 13 November 2017.

Mother of **Ijaz Ahmad**, Officer Procurement, Lahore (D) passed away on 29 November 2017.

Father of **Sajjad Islam**, Audit Officer (Rawalpindi) passed away on 07 November 2017.

Father of **Ahad Nawaz Awan**, Sales Officer, Sub Area Fateh Jang, Islamabad (D), passed away on 03 November 2017.

Younger brother of **Zafar Mahmood Bhutta**, Chief Engineer (Metering), Central Meter Shop, passed away on 01 November 2017.

EMPLOYEE OF THE MONTH

TOP PERFORMERS



Awais Bajwa

Public Relations Officer (PRO)
Head Office

He made full use of his skills and experience in public relationing in building up soft image of the Company. It was due to his efforts that despite being numerous challenges faced by SNGPL as a public sector entity, it was never highlighted negatively by media.



Tasleem Javed

Officer Sales, Sales Department
Head Office

He competently administered verification of manual applications efficiently and diligently reducing the time lag among the various activities involved in the process. He also contributed towards maintaining zero waiting period for processing of fast track applications.



Muhammad Ejaz Akbar

Associate Engineer, Compression Section
A-7, Multan (T)

He prepared an excellent design for fabrication of tool for removal of 2nd bearing from gas turbine engine which significantly increased life of bearing housing and bearing. Consequently cost of gas turbine engine overhauling was also reduced.



Akhtar Hussain

Senior Supervisor Welder, Projects Section
Sadiqabad Camp

He has successfully qualified as well as trained the welders for mainline welding of 42", 36" and 24" diameter pipeline construction projects through orbital mechanized welding systems being used for the first time in SNGPL.

BEST PERFORMERS



Muhammad Farooq Yousaf

Billing Officer, Billing Section
Sialkot

His efforts regarding cross verification in domestic billing have resulted in improved billing and reduction in UFG.



Karam Khan Lodhi

Audit Officer, Internal Audit Department
Head Office

He contributed in completion of Management level meetings of 123 unsettled audit reports of Audit Plans 2014-15 and 2015-16.



Naveed Akram

Officer (Ops), IT/MIS Department
Head Office

He has successfully implemented Enterprise Asset Management in Transmission. It will be helpful for keeping online track of inspection activities pertaining to Gen-Sets.



Irfan Abid

Officer (Ops), IT/MIS Department
Head Office

He assisted in implementation of Enterprise Asset Management. He has also provided support for creating Purchase Order (PO) from indent through auto-create functionality in Oracle Purchasing.



Nosheen Ahmed

Supervisor Billing, Billing Department
Head Office

She assisted senior staff in effective follow-up for recovery from PFC consumers and accordingly an amount of Rs 4,099 million was recovered.



Haroon Ishaque

Supervisor Audit, Internal Audit Department
Head Office

He assisted Executive in timely preparation of presentations for the Management regarding 123 unsettled audit reports of Audit Plans 2014-2015 and 2015-2016.



Zaheer Ahmed Javed

Deputy Foreman Welding, Projects Section
Sargodha Camp

He played pivotal role as main line In-charge in the construction and completion of loop line from Phoolnagar to MP 59.9. He efficiently managed to complete 24" dia x 85 km Nandipur Power Plant Line.

GLIMPSES



Federal Minister for Housing & Works Akram Khan Durrani along with Member National Assembly (MNA) Rana Mohammad Ishaq met with MD SNGPL Amjad Latif.



Minister of State for Commerce and Textile Haji Akram Ansari called on MD SNGPL at his office.



News reporters from Samaa TV, Bol News, Pak News, Star Asia TV, daily The Business and daily Jurrat interviewed MD SNGPL Amjad Latif.



MD SNGPL addressing participants of 40th Executive Development Programme (EDP).



A delegation from APTMA in a meeting with MD SNGPL at Gas House.



A delegation from Rice Exporters Association Pakistan (REAP) met with MD SNGPL Amjad Latif.

BRIEFS

SGM (ES) VISITS CORROSION CONTROL CENTRE LAHORE

Ahmed Jawad Khan

Ejaz Ahmad Chaudhary, Senior General Manager (ES) recently visited the Corrosion Control Centre. He was received by Amjad Mumtaz, General Manager (Corrosion Control) and Ahmed Jawad, Chief Engineer (Corrosion). He was introduced with the Executives of the Department on the occasion of coordination meeting.



During the meeting, General Manager (Corrosion Control) briefed about the job descriptions, responsibilities, structure of the Department and tasks assigned to the Executives. On the occasion, SGM (ES) stressed on the need of professional and technical trainings for newly inducted Engineers, and also enabling them with better sense of ownership and hard work for better productivity. He also discussed performance matrices of Engineers and stressed upon all to adhere to SOPs for tasks assigned to them.

SGM (ES) also visited different sections of Corrosion Control Centre including Data Base Cell, Under Ground Leak Detection Workshop, HSE Cell, Material Control Section, Material Testing Lab, T/R Unit Workshop, Instrument workshop and the Outer Wrap Plant.

The writer is Chief Engineer (Corrosion) at Corrosion Control Centre

CHOKER THE SMOG BEFORE IT CHOKES YOU

Noaman Ahmed

Smog is a type of air pollutant. The word "smog" is a blend of the words smoke and fog which refers to smoky fog, its opacity, and odour. This kind of visible air pollution is composed of nitrogen oxides, Sulphur oxides, ozone, smoke or particulates among others (less visible pollutants include carbon Monoxide, CFCs and radioactive sources). Human-made smog is derived from coal emissions, vehicular emissions, industrial emissions, forest and agricultural fires and photochemical reactions of these emissions. Smog is a serious problem in many cities and continues to harm human health. It can inflame breathing passages, decrease the lungs' working capacity, and cause shortness of breath, pain when inhaling deeply, wheezing, and coughing. It can cause eye and nose irritation and it dries out the protective membranes of the nose and throat and interferes with the body's ability to fight infection, increasing susceptibility to illness.

With a view towards ensuring the good health of employees, a brief training and awareness session regarding the harmful effects of smog and the precautionary measures to avoid those effects, was conducted at Faisalabad Compression. Disposable dust masks were also distributed among all participants as a gesture to express commitment towards the HSE policy of SNGPL.

Such awareness sessions should be promoted across all sites of SNGPL as this phenomenon may occur regularly on annual basis. Furthermore, each employee must play his role responsibly by avoiding and reducing air pollution and by upholding to the act of preservation of the environment. The employees should also convey this life sustaining knowledge to their coworkers, families, and friends.

The writer is HSE Engineer at Faisalabad Compression.



TRAINING SESSION ON RISK MANAGEMENT

Sui Northern Gas Training Institute arranged its first specialized course for the senior Management. It was a two days course held in the month of October conducted by Dr. Saman Ali who is PhD in Business Informatics-UK. The course was designed especially to train participants on how to develop a pragmatic approach.

This pedagogy lead participants towards an opportunity to identify their departmental objectives aligned with the Company's objectives. Each participant critically reflected his experience to identify the risks associated with the objectives.

The participants were divided into four groups naming Red, Blue, Green and Black which were assisted and followed by the members of Risk Management Department. During group exercises participants managed to identify 125 risks.

Officers from Risk Management Department also developed their acumen regarding business processes of each technical department for their future goals and objectives. Resultantly, all participants were able to maneuver mitigation strategies for each identified risk. More courses regarding Risk Management are planned in near future.



SNGPL CLINCHES ALL PAKISTAN SONA CUP HOCKEY TOURNAMENT

Sui Northern Gas Pipelines Limited (SNGPL) Hockey Team beat Port Qasim 3-2 in the Final of recently concluded All Pakistan Sona Cup Hockey Tournament held in Sadiqabad, Punjab. Forward Ghulam Abbas, Mohsin Khan and Rana Waheed scored one goal each for the winning side. Other participating teams included Pakistan Steel, Sadiqabad and Rahim Yar Khan. Provincial Minister for Special Education Muhammad Shafiq was the Chief Guest of the final match who also appreciated the keen interest of SNGPL Management in promotion of Hockey in the country.



AUTOMATION



eAM INTRODUCED AT FAISALABAD (TRANSMISSION)

Sarah Ali

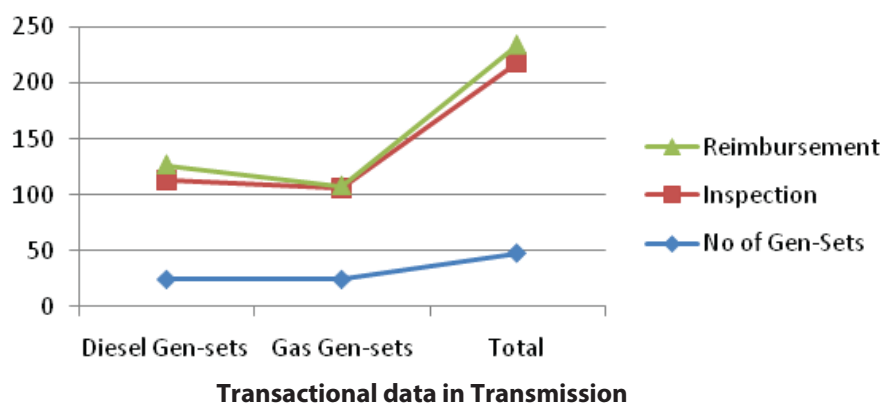
One of the biggest challenges faced by the companies especially asset intensive organizations is effective management of their assets. SNGPL's IT/MIS Department has ensured the same through automation of the otherwise lengthy processes. For the purpose, the Department has been constantly introducing Oracle Enterprise Asset Management (eAM) in different departments and regions. eAM has also been successfully implemented in Administration Department for vehicle maintenance. Presently more than 1,500 vehicles have been entered in the system for maintenance activities.

Keeping in view the advantages relevant to asset tracking in terms of maintenance, the Management desired to implement the same for Transmission assets. As such the project was initiated in May 2017 and a presentation was given to General Manager Faisalabad (T) and his team regarding system facilities and features. In the meeting GM (Ops.) directed to automate maintenance of Gen-Sets.

An in-depth process analysis of Transmission Gen-Sets maintenance activities was carried out by the ERP team. The system has been configured accordingly and a walk through session was arranged once again to present the process mapping and relevant reports. All users were then trained by IT/MIS-ERP team. In order to familiarize the users with the system, they were given sufficient time for practice on Test environment. The implementation of Oracle Enterprise Asset Management for Gen-sets maintenance was successfully completed at Transmission Headquarters Faisalabad.

The actual success is efficient training of business users and roll out of the activities on time. This would not have been possible without the trust of Transmission Department's management and hard work and enthusiastic efforts of the whole team. Members of ERP Team including Sarah Ali, Executive Officer (AD); Naveed Akram, Officer (Ops); Irfan Abid, Officer (Ops); Rafaqat Ali, Officer (AD) and Talha Ahmad Siddique, Officer (IT/MIS) contributed greatly for efficient and timely execution of the project.

The writer is Executive Officer (IT/MIS)



FOREIGN TRAINING

IBM POWER SYSTEMS STORAGE AND TECHNICAL UNIVERSITY

Usman Qadeer Chaudhry

IT/MIS Department is using International Business Machines Corporation (IBM) equipment for enterprise systems to perform business functions such as Oracle CC&B and E-Business Suite. Various high end equipment such as servers and disk storages have been procured from IBM during the course of past few years. Recent procured high end servers were Power 8 (E870).

IBM, similar to other large software vendors, organizes technical events worldwide to announce their latest developments and offerings. One of the major conferences titled "IBM Power Systems and IBM Storage Technical University" was organized by IBM from 16 to 20 October 2017 in New Orleans, USA.

Managing Director SNGPL Amjad Latif has strong belief in trainings and Research and Development (R&D) to keep ourselves updated to latest trends and technologies. This event was incredibly relevant to SNGPL as it has made a significant investment in IBM Hardware and Software Solutions for its business processes.

This conference gave opportunity to:

- Sharpen our expertise through sessions led by IBM product and industry experts.
- Experience the latest technology via demos geared to all skill levels.
- Test-drive new products from IBM and IBM Business Partners in the Solution Center.
- Expand professional network to connect with product developers and industry leaders.
- Learn from peers via networking sessions and discussions on real-world IT challenges and successes.

The conference offered hundreds of information packed technical sessions delivered by top IBM developers and experts. The major focus was on IBM Power Systems/Disk storage systems performance and Lab services

This event was incredibly relevant to SNGPL as it has made a significant investment in IBM Hardware and Software Solutions for its business processes.

experts from different domains of IBM. In these discussions various aspects of best practices and performance enhancements related to IBM software and hardware used by SNGPL were discussed.

A meeting was held with Nigel Griffiths who has 26 year experience in UNIX as a developer, Admin, DBA. He is known as a performance guru on AIX and Linux operating systems. NMON is a performance program developed by him and named after him which recognizes computer resource usage, tuning options and bottlenecks on AIX and Linux operating systems. Different performance related topics came under discussion regarding SNGPL current usage of IBM Servers and disk storages.

A meeting was also held with



offerings by IBM.

The conference was opened with a keynote from Steve Sibley, Vice President, Power Systems Offering Management IBM, in which he announced the new Power 9 processor as one of the most complex processor chips ever designed by IBM. During the event several discussions and meetings were held with technical

Richard Ross Director, IBM Systems Lab Services and Erin M. Hansen, Power Care Opportunity Manager to discuss current and future needs of SNGPL computer and disk storage requirements and how IBM can help SNGPL out in these aspects

The writer is Executive Officer (System Administrator), IT/MIS Department, Head

TRAINING

Sui Northern Gas Training Institute (SNGTI)

holds a number of training programs every month aimed at enhancing the capacity of the Company employees.
Let's have a look at the training programs conducted during the month of November 2017.

Course Title	Trainers	Course Title	Trainers
40th EDP	SNGTI Faculty / HODs	UFG Controllable & Uncontrollable Factors	Jehanzaib Khan Senior Engineer (UFGC)
Fire Prevention	Hashim Executive Engineer (HSE)	First AID & CPR	Dr. Huma Tabassum OH Consultant
Plumbing for Distribution	Rao Javed Iqbal Senior Engineer (M.C)	Introduction to MS Word for Executives	Ayyaz Senior Officer (IT/MIS)
Certification Course on Welding (API 1104) for Executives	Khwaja Amir Hayat Engineer (QA)	Advance Excel for Executives	Muhammad Rafaqat Officer (IT/MIS)
Defensive Driving	Waheed Iftikhar Executive Engineer	Time & Stress Management	Asad Fawad Officer (T&D)
Hands of Training - P.E in Distribution (D 2513) for subordinates	Talat Mahmood Executive Engineer (QA)	Leadership Skills	Usman Iftikhar Executive Officer (T&D)
Achieving Zero Accident Goal Through Proactive Safety	Sohail Shahzad Senior Engineer (HSE)	Initiative & Drive	Asad Fawad Officer (T&D)
Pipeline Design & Simulation	Saulat Rashid Lone Senior Engineer (LNG/LPG)	Principles of Management	Usman Saleem Officer (T&D)
CC&B Billing	Muhammad Riaz GM (IT /MIS)	Professional Ethics and Moral Values	Waqas M. Qureshi General Manager (T&D)
Maintenance of Gas Distribution Network	Rumman Omar Deputy Chief Engineer (D)	Customer Service	Usman Iftikhar Executive Officer (T&D)
Gas Measurement Techniques	Faisal Ali Sadiq Senior Engineer (Met)	Conflict Management	Waqas M. Qureshi General Manager (T&D)
Billing Policies & procedures	Sajid Javed Deputy Chief Engineer	Presentation Skills	Usman Iftikhar Executive Officer (T&D)
CC&B Sale	Hafiz M. Azam Senior Officer (Sales)	Business Communication	Usman Saleem Officer (T&D)



GM (HR) Shamsul Arifin conducting a session during Executive Development Program.



Participants during a session on "Business Communication".

دادو ہے اور دادو وصول کرتے تھے۔

بنام شیخ غلام قادر گرامی
ڈیزمو لا نا گرامی!

السلام علیکم! آپ کا خط اسی روز پہنچا، جس روز میں دہلی جا رہا تھا۔ اشعار نے خوب مزہ دیا۔ کیا خوب کہا ہے:

ذوق و ادب کی کج کلہاں دہلی

ہر شعر اور ہر مصرع لاجواب۔ کاش آپ بھی دہلی تشریف

لاتے تو دو چار روز جو میں وہاں رہا خوب گفٹ جاتے۔ مہاراجہ صاحب بہادر سے ملاقات ہوئی۔ میں نے انھیں کے دولت خانے میں قیام کیا اور دل کو ان کے شکر میں سے مملو واپس لایا۔ ملازمت کے متعلق انھوں نے مجھ سے گفتگو کی تھی مگر کوئی خاص بات نہ تھی۔ عام گفتگو تھی جس سے میں ان کا عندیہ معلوم نہ کر سکا۔ بہر حال مجھے بتانا ہی نہیں۔ مقدس کا قائل جو شخص ہو، اس کی طبیعت مطمئن رہتی ہے۔ مجھ کو جہاں ہوں، اپنے فرائض مغموضہ کی ادائیگی سے کام ہے، خواہ لاہور میں ہوں خواہ لندن میں ہوں، کسی خاص جگہ ملازمت کرنے کی خواہش بھی دل میں پیدا نہیں کرتا، کیونکہ سراپا تن بہ نقدیر ہوں۔

والسلام

آپ کا مخلص

محمد اقبال

اقبال نے ہمیشہ سیاسی اور انقلابی زندگی گزاری۔

ہندوستان کے علاوہ دنیا بھر میں آپ کو اعزازات سے نوازا گیا۔ آپ کے نام کے اعزازی ڈاک ٹکٹ جاری ہوئے۔ آپ کا کلام کئی زبانوں میں ترجمہ ہوا۔ آپ پر لکھے گئے مقالوں پر طلبہ کا اعلیٰ ترین ڈگریوں سے نوازا گیا۔ اقبال کی زندگی کا ایک بہت بڑا اعزاز یہ بھی ہے کہ اہل ایران نے آپ کو فارسی کا عظیم شاعر مانا۔ اقبال کا کلام نہ صرف پاک و ہند کے نامور گلوکاروں نے گایا بلکہ ان کی فارسی غزلوں کو بھیلی صدی کی عظیم مصری گلوکارہ ام کلثوم کا لحن بھی نصیب ہوا۔ ان کا لکھا ترانہ آج بھی بھارت میں زبان زد عام ہے۔ 2002ء کو حکومت پاکستان کی جانب سے اقبال کا سال قرار دیا گیا۔ اسی کے پیش نظر گورنمنٹ کالج یونیورسٹی لاہور میں سوہمی ٹرانسینشن سوسائٹی نے "اقبال مشرق و مغرب کی نظر میں" شائع کی جس میں کئی نامور ادباء اور مفکرین کے مضامین شامل تھے۔ نقوش نے اپنے کئی اہم شماروں میں آپ کی زندگی پر مقالے شائع کیے اور اقبال نمبر کا اجرا بھی کیا۔ پاکستان میں کئی ادارے، عمارتیں اور سڑکیں آپ کے نام سے منسوب کی گئیں۔

اُردو اور فارسی کی تاریخ اقبال المعروف اقبال لاہوری کے

بغیر ادھوری سمجھی جائے گی۔ آپ کے اُردو کلام میں بانگ درا، بال جبریل، ضرب کلیم، ارمغان حجاز شامل ہیں جو اقبال اکیڈمی نے کلیات اقبال کے نام سے شائع کی ہے۔ 1933ء میں انھوں نے بپین اور افغانستان کی سیاحت کی، ہندوستان واپس آکر ادارہ دارالسلام میں کام شروع کیا۔ مگر اس دوران میں آپ کی صحت خراب ہونا شروع ہو گئی۔ 1938ء میں آپ انتقال کر گئے۔ ان کی وفات کا تذکرہ چراغ حسن حسرت نے اقبال کی موت کے عنوان سے تاثیر کی زبانی کیا ہے۔ یہ تحریر مقالات تاثیر کے صفحہ 122 پر چھپی:

چند دن ہوئے، میں جاوید منزل میں بیٹھا علامہ اقبال سے باتیں کر رہا تھا۔ کوئی ایک گھنٹے کے بعد سچ سے ادھر ادھر کی باتیں کرتے کرتے ان کا دم اُلٹ گیا۔ دسے کا دورہ شروع ہو گیا۔ ان کا سر تپتے پر جھکا ہوا تھا۔ ایک خدمتگار ان کی کمر دہا رہا تھا۔ سارا بدن پیچ و تاب کھا رہا تھا۔ چند دنوں کے وقفے کے بعد زرافا قہ ہوا تو وہ اسی طرح جھکے جھکے سر تپتے پر رکھے فرمانے لگے: تاثیر، کہو آسٹریا کے الحاق کے بعد جرمنی کا کیا ارادہ ہوگا۔ دنیا کا سیاسی نقشہ اوریوں دیر تک وہ دنیا اور قوموں کی سیاسی تقدیر پر گفتگو کرتے رہے۔ میں غیر معمولی طور پر محض ہوں یا ہاں ایک آدھ فقرے سے زیادہ کچھ نہ کہتا، کیونکہ مجھے معلوم ہو چکا تھا کہ ڈاکٹروں کی رائے میں ان کی زندگی کب کی ختم ہو چکی ہے، اور زیادہ گرم گفتاری ان کے لیے مضر ہے۔ وہ اسی طرح دسے کے دوران میں گہری فلسفیانہ باتیں کیے جاتے تھے اور میں خاموش تھا۔

دورہ ختم گیا تو وہ سیدھے ہو کر چارپائی پر بیٹھ گئے اور میری آنکھوں میں آنکھیں ڈال کے گہرائیوں میں اتر جانے والی نظروں سے دیکھتے ہوئے کہنے لگے: تم آج غیر معمولی طور پر خاموش ہو اور پھر یورپ کی سیاسی حالت، فاشزم کی بریت اور سوشلزم کے مستقبل پر گفتگو کرنے لگے۔ انگریزی میں ایک نئی کتاب لکھنے کی تجویز پر بحث کرنے لگے۔ اسلامی قانون پر اپنی تازہ ریسرچ (تحقیق) اور ایک بڑی معرکہ آرا تصنیف کا خاکہ بنا رہے۔ اُردو میں بہت سے نئے اشعار اور زبایات سنائیں۔ غرض جو بات تھی، مستقبل کے متعلق زندگی سے بھرپور، قومی و محکم ارادے کی ترجمان۔ میں ایک زندہ دل، تازہ دماغ، جواں ہمت شخصیت کے روبرو تھا اور ڈاکٹر کہتے تھے، ان کی زندگی ختم ہو چکی ہے، چند گنتی کے دن باقی ہیں۔ ڈاکٹروں کے نزدیک میں، تم، ہم سب چلتے پھرتے، دوڑتے بھاگتے، کھاتے پیتے حیوان ناطق زندہ ہیں اور اقبال زندہ نہیں لیکن مجھے یقین نہ تھا اور نہ اب یقین ہے۔ میں ایک

لمحے کے لیے باور نہ کر سکتا تھا کہ یہ سورج کی طرح دمکتا ہوا دماغ، یہ بکلی کی طرح تڑپتا ہوا دل، یہ زمین و آسمان پر چھایا ہوا تخیل، یہ انسان کی روحانی ترقی کی معراج یہ اقبال جو روز بروز بہتر سے بہتر اشعار لکھتا ہے، یہ زندگی سے دور ہے اور موت کے قریب ہے۔ یہی وجہ تھی کہ اس وقت میری نظر نے خیف بدن کو دیکھا، میرے کانوں نے ان کی کانپتی ہوئی آواز کو سنا، لیکن اس طرح جیسے نہ دیکھا نہ سنا ہو۔ میرے دل و دماغ ان کی زندگی افروز شخصیت کے انوار سے تاب دار تھے۔ مجھے اقبال کے آس پاس زندگی ہی زندگی نظر آتی تھی۔ ان کی صحبت میں میری مہض حیات تیز سے تیز تر ہوتی جاتی تھی۔ یہ زندہ اور زندگی بخش اقبال آج وفات پا گیا۔ طبیعوں کا کہنا سچ نکلا۔ اقبال کی زندگی کے دن ختم ہو گئے۔ اقبال کا خیف و نزار بدن گل گل کر ہلاک ہو گیا۔ ان کی کانپتی لرزتی ہوئی آواز ہمیشہ کے لیے خاموش ہو گئی۔ اقبال کی اولاد، اقبال کے احباب، اقبال کے عزیزو اقارب، اقبال کے ارادت مند ورور ہے ہیں، فریادیں کر رہے ہیں کہ اقبال، ان کا اقبال وفات پا گیا۔ وہ اقبال جس کے پاس ہم اپنے دکھیا دلوں کا مرہم، اپنی بے اطمینانیوں کی دوا پاتے تھے، اپنی ذاتی مصیبتوں کی چارہ سازی چاہتے تھے، وہ اقبال اب ہم میں نہیں رہا۔ لیکن اقبال کبھی اس ذاتی محدود دنیا کا رہنے والا نہ تھا۔ وہ اس دنیا میں کبھی اطمینان کا سانس نہ لیتا تھا۔ ہماری تمہاری ذاتی تعلقات کی دنیا میں اسے دم بھر کے لیے جین حاصل نہ تھا۔ وہ صحیح معنوں میں دنیا دار تھا۔ جملہ انسانی فرائض ادا کرتا تھا۔ خوش مزاج اس قدر کہ روتوں کو ہنساتا تھا۔ بے تکلف اتنا کہ پہلی ملاقات میں رسمی قیود اٹھا دیتا تھا۔ لیکن اس قدر وسیع حلقہء احباب رکھتے ہوئے بھی اقبال تنہا تھا۔ اس کا کوئی دوست، کوئی ہم خیال نہ تھا۔ وہ جن بلند یوں پر رہتا تھا، وہاں کسی اور انسان کے دم مارنے کی جگہ نہ تھی۔ یوں کبھی کبھی کوئی درد رسیدہ قلب بہت تڑپا، کوئی روشن دماغ دم بھر کے لیے تنہا اٹھا، کوئی زندگی کی لہر اچھل پڑی تو اقبال بانگ درا، پیام مشرق، بال جبریل کے اقبال سے ہم کلامی نصیب ہو گئی۔ اس دنیا کے اقبال سے اس دنیا کے رہنے والے روبرو ہو گئے۔ جہاں کہیں جب کبھی کسی دل کو چوٹ لگی، کسی دماغ میں تازگی آئی، اقبال سے ہم کلامی نصیب ہو گئی۔ شخصیتوں کے لیے اقبال اب بھی زندہ ہیں۔ ہمیشہ کے لیے زندہ ہیں۔ آج سے اقبال کی تنہائی ختم ہو گئی۔ ہمیں ماتم اب بھی تنہائی کا ہے، اپنی بے مانگی کا رونا ہے۔

مصنف پرنٹڈ (جی ڈی ریکارڈز) کی حیثیت سے میڈیا انفرز
ڈیپارٹمنٹ سے منسلک ہیں۔ یہ مضمون ان کی زیر طبع کتاب "اتہاسک
لاہور" میں سے لیا گیا ہے۔

علاوہ کچھ دیگر مشاغل بھی اپنائے، جن میں پنجابی منظوم خوش الحانی سے سنانا، فن موسیقی کے رموز کی جانکاری اور کیوٹر اڑانا شامل ہیں۔ بعض مورخین کی رائے میں اقبالؒ ستار بھی بہت اچھا بجاتے تھے۔ میٹرک کے بعد اقبالؒ کوان کی مرضی کے برخلاف محترمہ کریم بی بی کے ساتھ رشتہ ازدواج میں باندھ دیا گیا۔ محترمہ کریم بی بی اُس وقت کے انتہائی معزز شخص خان بہادر ڈاکٹر عطا محمد کی صاحبزادی تھیں۔ خان بہادر کا شمار برصغیر کے گئے چنے سول سرجن ڈاکٹروں میں ہوتا تھا۔ انھوں نے کئی برس حجاز مقدس کے سرزمین پر گزارے تھے یہی وجہ تھی کہ اقبالؒ کی پہلی اہلیہ کریم بی بی اہل زبان کے مامند عربی بولتی تھیں۔ 1895ء میں اقبالؒ نے سکاچ مشن کالج سیالکوٹ سے ایف اے کا امتحان پاس کیا۔ اس کالج کو بعد ازاں مرے کالج کا نام دے دیا گیا کیونکہ مرے نامی ایک فوجی شخص نے اپنی جائیداد کا ایک بڑا حصہ اس تاریخی ادارے کے نام کر دیا تھا۔ ایف اے کے بعد اقبالؒ لاہور تشریف لے آئے اور گورنمنٹ کالج لاہور کی تاریخی درسگاہ میں بی اے میں داخلہ لیا۔ 1897ء میں بی۔ اے اور 1899ء میں ایم۔ اے فلسفہ کا امتحان پاس کیا۔ فلسفی جماعت میں آپ واحد امیدوار تھے۔ اس مضمون کی تعلیم کے دوران میں اُن کی ملاقات پروفیسر آرنلڈ سے ہوئی۔ پروفیسر آرنلڈ مقامی تہذیب اور سرسید احمد خان سے بہت متاثر تھے۔ اُن کا اور اقبالؒ کا ساتھ پھر عمر بھر رہا۔ آرنلڈ خواہ انگلستان میں رہے یا ہندوستان میں اُن کا اقبالؒ سے بہر صورت رابطہ رہا۔ آرنلڈ کی تعلیمات کا اقبالؒ پر گہرا اثر تھا۔ اقبالؒ جب لاہور تشریف لائے تو ابتدا میں کالج ہوسٹل کے بجائے قریب ایک برس تک اندرون بھائی دروازہ، بازار کیمیاں میں ایک کرایے کے مکان میں رہے۔ اس مکان میں رہائش کے دوران میں آپ کے اندر کا شاعر اور مفکر ابھر کر باہر نکلا گیا۔ اندرون بھائی دروازہ شیخ مین الدین کے گھر پر آئے روز مشاعرے کا اہتمام ہوا کرتا تھا۔ ان مشاعروں میں اقبالؒ باقاعدگی سے شریک ہوتے تھے جہاں پر نامور شعرا اور ادیبوں کے ساتھ اُن کی ملاقاتیں ہونیں۔ جس مکان میں اقبالؒ نے ایک برس سے زائد قیام کیا، وہ مکان آج بھی اندرون بھائی دروازے میں موجود ہے۔ اس تاریخی مکان کو اس کے مالک نے جنگی حالات کے باعث گروہی چڑھا رکھا ہے۔ 1899ء میں جب اقبالؒ نے گورنمنٹ کالج سے ایم اے کیا تو کچھ اتفاق ایسا ہوا کہ انھیں پروفیسر آرنلڈ کی خدمت کے لیے پانچ برس اور مل گئے۔ معاملہ کچھ یوں ہوا کہ ڈاکٹر ایم اے سائنس جو اورینٹل کالج لاہور کے پرنسپل تھے، اپنے عہدے سے سبکدوش ہو کر مدرسہ عالیہ کلکتہ میں بطور پرنسپل چلے گئے اور پروفیسر آرنلڈ کو اورینٹل کالج کے پرنسپل کا اضافی عہدہ بھی دے دیا گیا۔ انھوں نے وہاں پر عارضی پرنسپل کی حیثیت

سے کام کرنا شروع کر دیا۔ انھیں دنوں اورینٹل کالج میں میکوڈ عربک ریڈر شپ کی آسانی خالی ہوئی جو اقبالؒ کو بے آسانی مل گئی۔ پروفیسر آرنلڈ کی رفاقت میں اقبالؒ نے سنسکرت زبان سیکھی اور ہندو فلسفے کا عمیق نگاہ سے مطالعہ کیا۔ خاص طور پر انھوں نے سوامی رام تیرتھ کی صحبت میں شکر اچاریہ کے ویدانت کا گہرا مطالعہ کیا۔ اورینٹل کالج میں اقبالؒ کی دیگر مصروفیات بھی بام عروج تھیں۔ مشاعرے، سنگیت اور ادبی نشستوں میں اقبالؒ بڑھ چڑھ کر حصہ لیتے رہے۔ اندرون بھائی دروازے میں حکیم امین الدین اور حکیم شہباز دین کے زیر انتظام مشاعروں میں حصہ لیتے رہے۔ آپ کئی ادبی شخصیتوں کے گھروں میں کرایہ دار کی حیثیت سے مختصر عرصے کے لیے قیام پذیر رہے۔ اُن میں شیخ گلاب دین وکیل، شیخ عبدالقادر، مولوی محمد باقر، مولوی محمد حسین، مفتی عبداللہ ٹوکی، مولوی حاکم علی، مولوی احمد بخش، مولوی ضیاء الدین کے نام شامل ہیں۔ اس عرصے میں آپ کی ابتدائی نظموں کے باعث انجمن حمایت اسلام سے بھی آپ کا تعلق گہرا ہوتا گیا۔ انجمن کے مشاعروں میں اقبالؒ اپنا کلام ترنم سے سناتے اور ہزاروں کا مجمع حالت خاموشی سے آپ کی نظمیں سنتا۔

7 ستمبر 1905ء کو اقبالؒ کی زندگی میں ایک نیا موڑ آیا، جس نے اُن کے فلسفے اور مشاہدے کو جلا بخشی، یہ تھا اُن کا ہندوستان سے انگلستان اور یورپ کا سفر۔ اس سفر کے دوران میں انھوں نے انگلستان اور یورپ کی کئی علمی اور ادبی شخصیات سے ملاقاتیں کیں۔ کئی اہم اور تاریخی مقامات پر گئے۔ اقبالؒ کی اُس شاندار روز زندگی پر ایک نظر پروفیسر ڈاکٹر افتخار احمد صدیقی نے یوں ڈالی ہے:

"کیمرج سے جب کبھی لندن جاتے تو اقبالؒ کو اپنے احباب، خصوصاً شیخ عبدالقادر کے ساتھ وہاں کی علمی مجالس میں بھی شریک ہونے کا موقع ملتا تھا، وہ اپنی کم آہمیزی کے باوجود، لندن اور کیمرج کی ان دعوتوں، چائے کی پارٹیوں اور تفریحی اجتماعات (پینک پارٹیوں) میں ضرور شریک ہوتے تھے، جہاں اہل علم کی صحبتیں میسر آتی تھیں، اور اس طرح یہ تقریباً بے تکلف علمی مذاکروں کا رنگ اختیار کر لیتی تھیں۔ اقبالؒ ان مذاکروں میں بڑی دلچسپی اور سرگرمی سے حصہ لیتے تھے۔۔۔ کیمرج میں آخری تقریب، کم جون کی وہ پینک پارٹی تھی، جس کا اہتمام پروفیسر آرنلڈ نے کیا تھا۔ کیم ندی کے کنارے، ایک درخت کے نیچے طلبہ اور نامور فضلا کی مجلس آراستہ ہوئی۔ کچھ دیر عام مسائل پر باتیں ہوتی رہیں۔ پھر آرنلڈ نے گفتگو کا رخ موت و حیات کے فلسفیانہ مسئلے کی طرف موڑ دیا۔ سب نے اپنا اپنا نقطہ نظر پیش کیا۔ اقبالؒ کیمرج کو خبر باد کہنے والے تھے، اور شاید اسی لیے خلاف معمول خاموش اور کچھ مضطرب

تھے۔ آرنلڈ نے موضوع بحث کے بارے میں اقبالؒ کی رائے پوچھی تو یہ مختصر سا جملہ کہا اور اسی پر بحث کا خاتمہ ہو گیا:

زندگی موت کی شروعات ہے اور موت زندگی کی۔"

(عروج اقبال، ص 302)

اقبالؒ اپنی علمی اور ادبی مصروفیات کے ساتھ ساتھ اپنی زندگی کے ایک اہم باب، اپنی عائلی زندگی سے کبھی خوش نہیں تھے۔ اُن کی پہلی شادی جو میٹرک کے امتحان کے بعد ہوئی تھی، اس کا انجام 1916ء میں علیحدگی کی صورت میں ہوا۔ دوران سفر میں بھی آپ کو اپنی زندگی کے اس باب کا شدید احساس رہا۔ یہی وجہ تھی کہ انگلستان میں عطیہ فیضی اور جرمنی میں ایماویگے نامی خواتین نے آپ کی زندگی پر گہرے اثرات چھوڑے۔

اقبالؒ کی سیاسی اور انقلابی زندگی پر تقسیم اور بعد از تقسیم بہت کچھ تحریر ہو چکا ہے۔ اس لیے میں نے اس پہلو پر کچھ اختصار سے کام لیا۔ مختصر یہ ہے کہ اقبالؒ نے وکالت اور شاعری کے ساتھ ساتھ عملی سیاست میں بھی کام کیا۔ انجمن حمایت اسلام سے آپ کا تعلق تو پہلے ہی گہرا تھا۔ اس کے ساتھ ساتھ آپ نے آل انڈیا مسلم لیگ کی عملی سیاست میں بھی بھرپور حصہ لیا۔ پہلی جنگ عظیم میں ہندوستان کی شمولیت کو سراہا، اس کے بعد خلافت کی تحریکوں میں آپ اس وقت کے عظیم مسلم رہنماؤں مولانا محمد علی جوہر اور محمد علی جناح (قائد اعظم) کے ساتھ مشاورت میں رہے۔ انھوں نے کئی مقامات پر انڈین نیشنل کانگریس کو حرف تنقید بنایا۔ نومبر ۱۹۱۷ء میں اقبالؒ نے پنجاب کی دستور ساز اسمبلی کا الیکشن لڑا اور اپنے مخالف کو 3 ہزار 177 ووٹوں سے شکست دی۔ اقبالؒ نے اہل ہند اور تمام دُنیا کے مسلمانوں کو اسلامی تعلیمات کی رُو سے ریاست کا ایک عالمگیری تصور دیا۔ اس سلسلے میں اقبالؒ کا خطبہ آل آباد آج بھی ایک خاص اہمیت رکھتا ہے۔

حضرت غالب کے خطوط اردو نثر میں اردو معلیٰ کے نام سے جانے جاتے ہیں۔ تاریخ کے اوراق پر کئی شاعر اور مفکر ایسے ملتے ہیں، جن کی زندگی کے بعد اُن کے تحریر کردہ خطوط خاص اہمیت حاصل کر گئے۔ عہد حاضر میں فیض صاحب اور واصف علی واصف کے خطوط کی خاص اہمیت دکھائی دیتی ہے۔ اسی طرح اقبالؒ کے بعد اُن کے خطوط بھی خاص اہمیت رکھتے ہیں جن میں اُن کی زندگی کے کئی پہلو ابھر جاتے ہیں۔ ذیل میں نقوش خطوط نمبر سے ایک خط نقل کیا جا رہا ہے۔ جس سے معلوم ہوتا ہے کہ اقبالؒ کس طرح اچھے شعر کے بارے میں رائے دیتے،

بڑی مشکل سے ہوتا ہے چمن میں دیدہ ور پیدا

مدر بشیر

نہیں منت کش تاب شنیدن داستاں میری
خوشی گفتگو ہے بے زبانی ہے زباں میری
اقبالؒ کا شمار حضرت انسان کی معلوم تاریخ کے اُن گئے
چنے شعر اور اُدبائیں کیا جاتا ہے جنہیں اُن کی حیات اور بعد از حیات بھی
دوام حاصل ہوا۔ اُردو شاعری کے حوالے سے کسی نے بھی یہ نہ سوچا تھا کہ
حضرت غالب کے بعد اقبالؒ اور فیض جیسے عظیم نام سامنے آئیں گے۔
اقبالؒ کی حیات پر لکھنے سے قبل ایک بات کی وضاحت کرنا چاہوں گا کہ
اقبالؒ ایک ایسی شخصیت ہیں کہ اُن کی زندگی پر قبل از تقسیم اور بعد از تقسیم
کچھ ایسی تحریر سامنے آئیں کہ لکھنے والوں نے ایک ہی شخص کو الگ الگ
ڈھنگ سے پیش کیا۔

اقبالؒ کا جنم 9 نومبر 1877ء کو برصغیر پاک و ہند کے
ایک قدیم اور تاریخی شہر سیالکوٹ میں ہوا۔ یہ وہی عظیم شہر ہے جہاں راجہ
رسالو، پورن اور رانی اچھراں کے کردار مشہور ہیں۔ اس شہر کے عروج کا
حال آریائی تہذیب سے عہد جدید تک میں دیکھا جاسکتا ہے۔ اقبالؒ کے
والد گرامی کا نام شیخ نور محمد تھا۔ اُن کی والدہ محترمہ کا نام امام بی بی تھا جو
انتہائی دین دار اور پرہیزگار خاتون تھیں۔ شیخ نور محمد کے دادا، پردادا سب کا
تعلیمی علم و دانش سے تھا۔ یوں اقبالؒ کو ابتدائی تعلیم کے لیے اس وقت کے
مروجہ نظام تعلیم کے تحت سب سے پہلے قرآن مجید کی ناظرہ تعلیم کے
لیے مسجد مکتب میں بھیجا گیا۔ اُن کے گھر کے قریب ہی محلہ شوالہ کی ایک
مسجد میں مولانا ابو عبد اللہ غلام حسن کا قائم کردہ مکتب تھا، تعلیم قرآن
مجید کے حوالے سے جس کا شمار نہ صرف سیالکوٹ بلکہ پنجاب بھر کی مشہور
درگاہوں میں ہوتا تھا۔ ناظرہ قرآن کی تعلیم کے بعد شیخ نور محمد نے اپنے
فرزند ارجمند کو مولوی میر حسن جیسے عظیم اُستاد کے حوالے کر دیا۔ زبان دانی
کے علاوہ ریاضی کی تعلیم کے واسطے اقبالؒ کو سردار سید رسکھ کے پاس بھجوانا
شروع کیا۔ کچھ عرصے کے بعد انھیں مشن ہائی سکول سیالکوٹ میں داخل
کر دیا گیا۔ اس سکول سے 1888ء میں پرائمری، 1891ء میں
میڈل اور 1893ء میں میٹرک کا امتحان پاس کیا۔ سیالکوٹ میں قیام کے
دوران اقبال سکول کی تعلیم کے علاوہ مولوی میر حسن کی زیر نگرانی ہی
رہے۔ یہی وجہ تھی کہ چھوٹی عمر ہی میں اقبالؒ کو اُردو، عربی اور فارسی پر
خاصی مہارت حاصل ہو چکی تھی۔ میٹرک تک انھوں نے شاعری کے





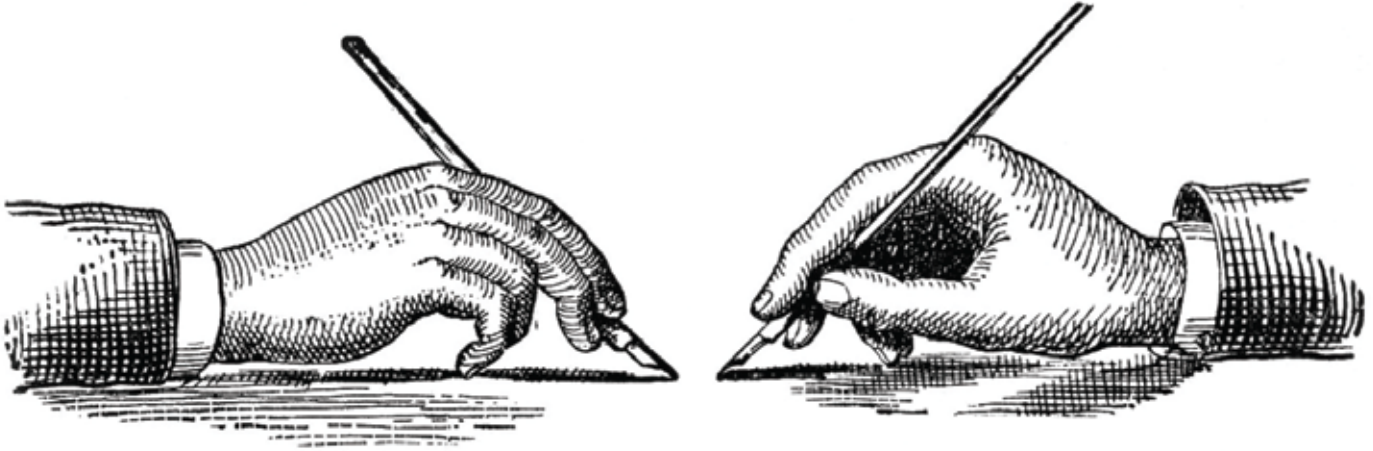
”علم حاصل کرنا ہر مسلمان (مرد و عورت) پر فرض ہے۔“
حضور اکرم ﷺ

اللہ تعالیٰ اور نبی کریم ﷺ نے کئی مواقع پر علم کے مسلسل حصول اور اس کی نئی نئی جہتوں کی دریافت کی جستجو پر زور دیا ہے۔ درج بالا حدیث نبوی ﷺ محض ایک مثال ہے کہ ہمارے دین میں حصول علم کو کس قدر اہمیت حاصل ہے۔ اگر آپ تاریخ کے ورق الٹائیں تو آپ کو معلوم ہوگا کہ اقوام کے عروج و زوال میں اُن کی علم کی جستجو کو کس قدر اہمیت حاصل رہی ہے۔ یہاں ”جستجو“ کی اصطلاح اس لیے استعمال کی گئی ہے کہ کیونکہ علم کی جستجو ہوگی تو انسان خود کو بھی علم سے بہرہ ور کرے گا اور ساتھ ساتھ اپنی ناکامیوں سے سیکھتے ہوئے مزید علم حاصل کرے گا تاکہ مستقبل میں غلطیوں کو دہرانے سے پرہیز کیا جاسکے۔

کسی بھی ادارے میں دیرپا بنیادوں پر ترقی کو برقرار رکھنے میں تعلیم اور ریسرچ اینڈ ڈویلپمنٹ (آر اینڈ ڈی) کو کلیدی کردار حاصل ہے۔ ہم بطور ملک ریسرچ اینڈ ڈویلپمنٹ میں سرمایہ کاری نہ کر پانے کی بنیاد پر مختلف برآمدی شعبوں میں پیچھے رہ گئے۔ کئی اداروں نے بھی اسی بنیاد پر نقصان اٹھایا جبکہ کئی ادارے بند بھی ہو گئے۔ چنانچہ سوئی ناردرن گیس میں ہم سب کو کمپنی کی سطح پر جدت کو فروغ دینے والے کلچر کو پروان چڑھانے کے لیے بھرپور کوششیں کرنی چاہیے۔

اس بات پر میرا کامل یقین ہے کہ ہم، بطور کمپنی، اس وقت تک پائیدار بنیادوں پر دیرپا کامیابی حاصل نہیں کر سکتے جب تک ہم علم کے حصول اور ہنر (Skill) میں بہتری کو اپنی توجہ کا محور نہیں بنالیتے۔ سوئی ناردرن گیس میں تربیتی پروگرامز اور تعلیمی اصلاحات پر میرا زور دینے کا مقصد مسلسل تبدیلی کے عمل سے گزرنے والے توانائی کے شعبے میں دیرپا بنیادوں پر استحکام پذیر ترقی کو فروغ دینا ہے۔ کسی نئے ہنر کو سیکھنے یا کسی سے بھی، خواہ ایگزیکٹو یا سب اور ڈینیٹ اسٹاف، دفتری امور کے حوالے سے کوئی نئی بات سیکھنا ہرگز کوئی معیوب امر نہیں ہے۔ اگر ہم اپنی چھوٹی اناؤں سے بالاتر ہو کر سوچیں تو کمپنی کی نمو سے بڑھ کر کچھ بھی اہمیت نہیں رکھتا۔ اس مقصد کے لیے ضروری ہے کہ ہم اپنی ذاتی، اور اپنے ڈیپارٹمنٹ یا سیکشن اور ریجن کی خوبیوں اور خامیوں پر غور کریں۔ جب آپ کو خامیاں سمجھ آجائیں تو بھرپور تربیتی پروگرامز کے ذریعے انہیں دور کریں۔

ہم نے گزشتہ کچھ برسوں کے دوران چند ناقابل یقین کامیابیاں حاصل کی ہیں۔ میں نے کمپنی ملازمین سے اپنے خطاب میں بھی یہی کہا تھا کہ کامیابیاں حاصل کرنا نسبتاً آسان ہوتا ہے لیکن اسے برقرار رکھنا انتہائی پیچیدہ ہوتا ہے لہذا اپنی کامیابیوں کے سلسلے کو برقرار رکھنے کے لیے ضروری ہے کہ ہم تربیت اور تحقیق کے ذریعے اپنی تمام تر توانائیاں دفتری امور میں بہتری لانے پر صرف کریں تاکہ ہم کمپنی اور قوم کی بہتر سے بہتر انداز میں خدمت کر سکیں۔



کسی بھی رہنما کو دو صلاحیتوں کی بنیاد پر پہچانا جاسکتا ہے: اپنی ٹیم کو کام کی تحریک دلانے کی صلاحیت اور پھر ٹیم ورک کو ناقابل یقین کامیابیوں میں ڈھالنے کا طریقہ۔ سوئی ناردرن گیس کے مینیجنگ ڈائریکٹر امجد لطیف اس معیار پر ہر لحاظ سے پورا اترتے ہیں۔ ایم ڈی سوئی گیس امجد لطیف کی رہنمائی میں سوئی ناردرن گیس کو حاصل ہونے والی کامیابیوں کا ہر جانب چرچا ہے۔ ان کی ایک اور صلاحیت اپنی تقریر کے ذریعے ملازمین کو بہتر کارکردگی کے لیے تحریک دلانا ہے اور سوئی ناردرن گیس کے تمام ملازمین ان کی اس صلاحیت سے واقف ہیں۔ کمپنی ملازمین سے ایم ڈی کا حالیہ خطاب اس کی بہترین مثال ہے۔ انہوں نے اپنی تقریر میں جہاں کمپنی کی حالیہ اہم ترین کامیابیوں کو اجاگر کیا، وہیں دیانت داری، خلوص اور سخت محنت پر ملازمین کی حوصلہ افزائی بھی کی۔ مینیجنگ ڈائریکٹر نے اس موقع پر کمپنی کی مسلسل ترقی کے لیے افرادی قوت کی استعداد دکاری پر زور دیا۔

ماہ نومبر کی ایک نسبت شاعر مشرق ڈاکٹر علامہ محمد اقبال سے بھی ہے جنہوں نے اپنے کلام اور فلسفے سے ہر خطے کے لوگوں کو متاثر کیا۔ ان کی عظمت کا اندازہ اس بات سے لگایا جاسکتا ہے کہ ان کا فکر انگریز کلام آج کی دنیا کے مسائل و معاملات سے اتنا ہی موافق ہے جتنا خود ان کے وقت میں رہا تھا۔ علامہ اقبال کو ادنیٰ سے خراج تحسین پیش کرنے کے لیے اس ماہ کے شمارے میں ان کے کام اور زندگی پر بھی تحریر شامل اشاعت ہے۔

بہترین پیداواریت کے لیے صحت مند افرادی قوت ناگزیر ہے، سوئی ناردرن گیس کو اس حقیقت کا ادراک ہے لہذا کمپنی میں باقاعدگی سے طبی کیمپ منعقد کیا جاتا ہے تاکہ ملازمین کی بہترین صحت کو یقینی بنایا جاسکے۔ اس طبی کیمپ کے ذریعے ملازمین کو مکمل طبی چیک اپ کی مفت سہولت فراہم کی جاتی ہے۔ اس سرگرمی کا ایک اور مثبت پہلو صحت سے متعلق معاملات پر تقسیم کیے جانے والا مطالعاتی مواد ہے جس سے ملازمین کو اپنی زندگیوں میں کسی غیر مفید یا نقصان دہ سرگرمی یا خوراک سے متعلق معلومات حاصل ہوتی ہیں۔

اس شمارے میں

04 ادارتی نوٹ

05 پیام ایم ڈی

06 سرورق

اپنی رائے ہم تک پہنچائیے:
میڈیا افیئرز ڈیپارٹمنٹ، سوئی ناردرن گیس پائپ لائنز لمیٹڈ،
ہال نمبر 6، دوسری منزل، شاہین کمپلیکس، ایئرپورٹ روڈ، لاہور۔
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ایڈیٹر: امجد اکرام میاں
ادارتی ٹیم: بابر رفیق
تویر یعقوب
آصف شکیل
ادارتی معاونین: آفاق شاہین
آمنہ اعجاز
تحسین فاطمہ

نوٹ:

ادارتی ٹیم کا مضمون نگاروں / ڈیپارٹمنٹس کی رائے سے متفق ہونا ضروری نہیں ہے۔ مضمون نگاروں / ڈیپارٹمنٹس کی جانب سے فراہم کردہ اعداد و شمار اور حقائق میں کسی بھی قسم کی غلطی کی ذمہ داری ادارتی ٹیم پر عائد نہیں ہوگی۔



گیس ہیٹر



سردی سے بچنے
کیلئے گرم کپڑوں کا
استعمال کریں



مضر صحت
ہے

آکسیجن ختم
کرتا ہے

خدمت ہریل

سوئی ناردرن گیس پائپ لائنز لمیٹڈ





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نیوز لیٹر | جلد ۱۰، شمارہ ۱۱، نومبر ۲۰۱۷ء

یومِ اقبال

نشاں یہی ہے زمانے میں زندہ قوموں کا
کہ صبح و شام بدلتی ہیں ان کی تقدیریں

مصور پاکستان کو ہمارا سلام!

