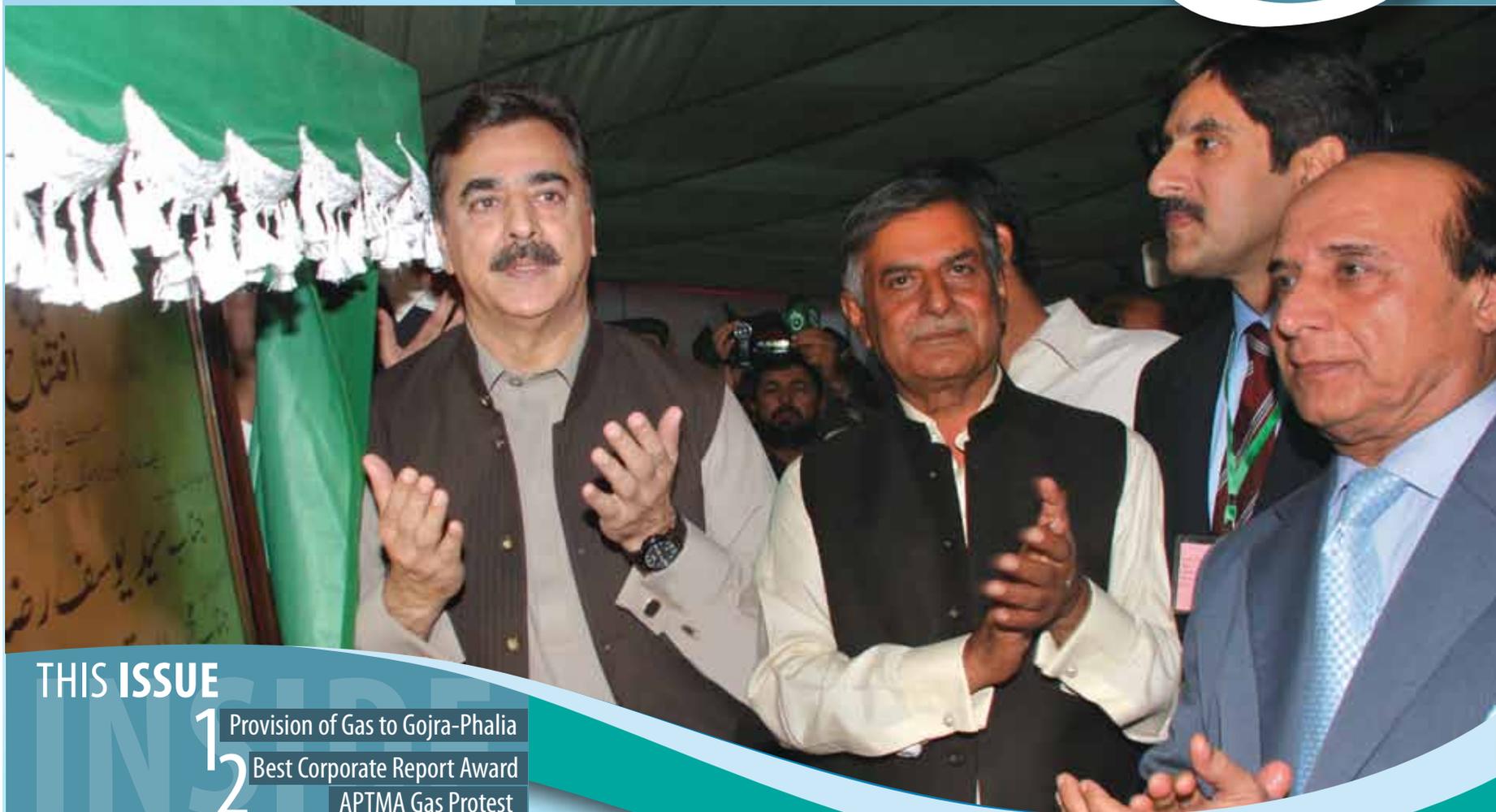




Sui Northern Gas Pipelines Limited

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NEWSLETTER-VOLUME 4, ISSUE 1, JANUARY 2012



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Provision of Gas to PHALIA & GOJRA (Mandi Bahauddin)

Muhammad Shafqat Virk (Senior Engineer DD)

Inauguration for supply of gas to Villages/ localities of Phalia (NA-108) & Gojra (NA-109/ PP- 118) Distrit Mandi Bahauddin was made by Honorable Prime Minister of Pakistan, Syed Yousaf Raza Gillani along with Governor Punjab, Sardar Latif Khosa. Mian Manzoor Ahmad Wattoo, Federal Minister for Kashmir Affairs & Gilgit-Baltistan, Ch. Qamar Zaman Kaira MNA, Nazar Muhammad Gondal MNA (NA-109), Muhammad Tariq Tarar MNA (NA-108) Mian Misbah-ur Rahman (Chairman SNGPL), Mr. Amer Tufail (DMD Services), officials of SNGPL and Notables of the area also attended the ceremony.

Detail of the project is as follows :-

PROJECT DETAIL

Supply Mains	148 KM
Distribution Network	350 KM
Cost of Project(Rupees in Million)	1434
Population to Benefit	270,000

SNGPL Wins Best Corporate Report Award 2010

Imtiaz Mehmood (Deputy Company Secretary)



The Best Corporate Report Award (BCRA) distribution ceremony was held on Friday, November 11, 2011 at a local hotel Karachi. The ceremony was organized by ICAP and ICMAP with an objective to encourage and give recognition to companies for showing excellence in their annual reports. The joint committee of ICAP and ICMAP is organizing this ceremony for the last 11 years. The award seeks to promote corporate accountability and transparency through the publication of timely, informative, factual, thematic, quality printing and reader friendly reports.

Sui Northern Gas Pipelines Limited (SNGPL) being a listed company is striving hard, since the inception of this

competition, to win this award by meeting the requisite criteria set by the Joint Committee. The efforts of the Company were realized, when it was nominated amongst the top 5 companies of the Fuel and Energy Sector. Despite tough competition, the Company secured 4th position amongst the 30 companies in its sector. This is the debut award of the Company with regard to Best Corporate Report.

The awards in various sectors were distributed at an impressive ceremony. The award was received by Mr. Imtiaz Mehmood, Deputy Company Secretary, on behalf of the Company.

APTMA Gas Protest

APTMA held a demonstration in front of SNGPL's Head Office against the non-supply of gas to textile sector.



Governor Punjab, Sardar Latif Khosa addressing the protesters of APTMA



Dr. Asim Hussain, Federal Minister for P&NR along with M.D. SNGPL and Senior Management on table with Industrialists from Punjab to resolve gas load management issue.



Well done Misbah Eleven

Muhammad Pervaiz (TA to MD)

This is a matter of immense pleasure that Pakistan Cricket Team lead by Misbah-ul-Haque, achieved a historical white-wash against World's No.1 English team by winning the recently concluded, a test series with 3-0 margin at a neutral venue, U.A.E. As all of us know that 4 of the team players viz Misbah-ul-Haque (Captain), Muhammad Hafeez & Adnan Akmal, Wicket-keeper, Umar Akmal (part of one day and T-20 squad), belong to Sui Northern Gas Company Limited. The Company's Management & employees congratulate their national Heroes, specially the above four players, for earning laurels for the Country and the Company as well.

Special tribute to Captain Misbah-ul-Haque for his extra-ordinary ability to lead from the front. A warm reception will be arranged to pay homage to our superstars who made SNGPL & Pakistan proud, which caused the No.1 team to slide down to No.2 position as a result of this historic win.



Well-done Misbah

Well done Pakistan Cricket Team



SNEOA's Dinner with Managing Director & Senior Management of SNGPL

Qaiser Masood (CE Civil)



SNEOA hosted a dinner in the honour of Worthy Managing Director and Senior Management of the Company on Sunday December 18, 2011. The prestigious event was graced by the presence of Worthy Managing Director, DMD(Services), SGM(CA)/CS, SGM(HR), SGM(P), SGM(CSS), SGM(T), SGM(D-North), SGM(D-South) and SGM(CP&D). Mr. Sohail M. Gulzar, President, Mr. Qaiser Masood, General Secretary, Mr. Shahid Maqsood, Joint Secretary, Mr. Kashif Minhas, Finance Secretary, along with Executive Members i.e. Mr. Farooq Ali, Mr. Waqas Ejaz Khan, Mr. Muhammad Nasir Awan, Mr. Masood ul Hassan and Miss Shahla Abdul Ghani welcomed the honorable guests. The Central Executive Committee of SNEOA thanked Mr. Arif Hameed, Managing Director for his kind favours towards collective benefits of executives including prompt release of annual increments, promotion of executives at all levels, provision of CPI, brief cases, salary equalization with SSGCL and increase in conveyance allowance of Gr 1-6 executives.

The Central Executive Committee congratulated Mr. Amer Tufail on his promotion as Deputy Managing Director (Services). The Central Executive Committee also congratulated Mr. Aamir Naseem SGM(Dist-N), Mr. Abdul Haseeb SGM(P), Mr. Liaquat Raza SGM(CSS) and Mr. Bilal Tauseef SGM(CP&D) on their elevation as SGM and assured complete support to the worthy Managing Director and the Senior Management for their endeavour to bring about betterment and prosperity for the Company.

The General Secretary briefed the honourable guests about the extensive initiatives for Executives' Welfare, taken by SNEOA at its own level which includes increase in contribution under Dependent Immediate Relief Scheme from 0.6 Million to 1.7 Million (with proportionate increase with time), financial assistance to flood affected executives, contribution to SNGPL's efforts towards flood relief, financial assistance to executives tortured by gas thieves, launch of SNEOA's website & Flag, Associated Executive Members to have representation from all Regions and including 2 seats of Associated Executive Members (Females), arranging family function for North Zone at Wah(T) for Islamabad, Abbotabad, Peshawar & Wah Regions.

The General Secretary apprised about different matters of collective interest of the executives.

All members of Central Executive Committee of SNEOA were specially encouraged by the favourable and sympathetic response of the Management. All the members of Central Executive Committee of SNEOA highly thanked the honourable guests for gracing the occasion and also for showing favourable response towards matters of collective interest of the executives.

Seminar on Pakistan Energy Outlook

Syed Zahid Hussain (GM LNG & LPG)



SNGPL sponsored a Seminar conducted by Petroleum Institute of Pakistan (PIP) held on 20th December 2011 at Avari Hotel, Lahore. The Seminar addressed "Pakistan Energy Outlook", the most sensitive topic of today. It was attended by delegates from energy and power sectors including SNGPL. Mr. Amer Tufail, Deputy Managing Director (Services) welcomed the attendees on behalf of SNGPL and highlighted the need to

focus on energy issues being faced by Pakistan. Mr. Saleem Piracha, Chief Executive Officer, Petroleum Institute of Pakistan, gave an in-depth presentation that took account of energy situation of Pakistan and put forward a set of energy "Blueprints", which if implemented could allow the energy sector in Pakistan to rise and grow. The presentation was followed by an interactive question/answer session.

International Working Women Day

Aneela Liaqat (Administrative Officer HO)

Thank God we have been born in to an Islamic society. Our religion has ensured full and equal rights for women in home as well as in the community; The holy Prophet's saying that "One must get education whatever the cost may be" is in fact a guiding principle for all the women of the world to acquire education in all the fields alongwith men. That is the only way a woman can contribute towards betterment of the society. The modern education has empowered the women to get equal representation in all those jobs which were meant only for men. In today's era women are working in every sphere of life and not only matching but even excelling over men in many fields. To mark the significance of working women, International Working Women Day was observed on Dec 29, 2011 at SNGPL, Head Office.

All the female staff gathered to discuss and exchange ideas and visions about their job condition, responsibility, achievement and how to improve and enhance their working capacity. The female staff as always was very



much encouraged by the most sincere and affectionate patronization by the honorable Managing Director Mr. Arif Hameed and Mrs. Uzma Adil, Sr. General Manager, Media and Corporate Affairs. The female staff of SNGPL has always looked upon these personalities as beacon of light and hope.

It is a great blessing to have such visionary seniors around and females have collectively pledged to work sincerely and with full conviction under the kind and women friendly leadership of SNGPL.



Tour of the Himalayas 2011 International Mountain Bike Race

M. Nasir Awan (Admin Officer Projects)



"Sports are institutionalized competitive activities that involve vigorous physical exertion or the use of relatively complex physical skills by individuals whose participation is motivated by a combination of personal enjoyment and extrinsic rewards" (Coakley 1998). It's a complicated explanation of sports, but never the less at least giving the clear concept i.e what is a Sport. Sui Northern Gas Pipelines has credit of many sparkling stars of different sports on its payroll, representing SNGPL and Pakistan all over the world. There is no doubt in it that institutional patronage of sports contributes towards social corporate responsibilities, good image of the organization and also the Country at large.

Sui Northern Gas has recently sponsored an International event of "Mountain Bike Race", in collaboration with Sui Southern Gas to help "Kaghan Memorial School" providing education to deprived children of Kaghan valley. Eight international teams and two Pakistani teams consisting of over 50 professional riders participated around the globe to contribute to the cause. There were three spectacular and challenging courses on dirt, track and paved roads, rising up to altitudes higher than 4200 meters – that's about 13800 feet! Each competing team was consisting of three men and two women. Three courses of race were scheduled as "Jalkhad – Babusar Pass" 60 km, "The Lake Criterium" 40 km and "The Pai Ascent" was 16 kilometers.



Learning Organizations Examples of Progression

Mohammad Asim (Dy. Chief T&D SNGTI)

An organization which can Create, acquire, disseminate knowledge and then modify its behavior to reflect in order to create new insights is called " Learning organization". Learning is an attitude not an aptitude that is why learning is a habit. It is acquired through sense of curiosity like a small child who keeps on probing things and asking questions with all his keenness and enjoyment. Every question asked and replied followed by encouragement from the parents brings confidence in child and helps him to grow both mentally and physically. Learning organization follow this child like approach by experimenting and learning from their failures. Every failure that can result from experimentation is considered a step towards new learning.

Japan's Economic prowess and rise is a classical case of learning organization and perseverance. In late 1940s Japan's not only their automobile but every industry was raw and inferior by any contemporary standards. But the aim they set after World War 2 was to compete with the US and Europe was very much based on their curiosity for learning. Their companies invested in the R&D of the University education programs and financed the engineering projects, where the students in the final year of professional education have to make energy efficient engines and experimented with numerous automobile designs. Within a decade the investments started paying off, as through patient learning and continuous experimentation they made better and more energy efficient engines for the same size and market of the cars than their US and European competitors. The ideas of MBO, TQM and many others had their genesis in USA but were experimented in Japan. This resulted in making Japan as one of the biggest economy in the world.

The concept of learning organization was enunciated by Peter Senge in his famous book "The Fifth Discipline: The Art and Practice of learning organization." Organizations that imbibed this very concept of learning organization were small companies no bigger than even our cottage industries in Sialkot. Sony started as a food cooking company by making pressure cookers but failed to compete. The same team and people kept experimenting with different ideas and finally developed prototypes of many electronic gadgets. Today it is the leading sound system company in the world with not only achieved excellence in sound engineering but establish new benchmarks in audio sound systems with the name DOLBY STANDARDS.

General Electric (GE) started as a company, manufacturing bulbs and small household items. In the past 30 years through constant experimentation and curiosity to learn today has more than 600 SBU'S and have entered chemicals, Finance and nuclear Industry. To make one successful products it experiments and fails on 500 products.

In today's globalised world the business Macro environment is affecting every business for good and for worse both. The energy crisis, the government polices and sanctions, Customer preferences and rapid change in technology are all the forces which are challenging the business organization. The successful organizations try to proactively adapt to these policies instead carrying out rallies, mass protests, and vandalism. The severe energy crisis in Germany in mid 1930's because of lack of oil and gas enabled their businesses instead their governments to invest in Coal exploration whereby through continuous experimentation they made Liquid coal. In USA, the strict environmental standards by the governments in 1970's became quite an enigma for their automobile industry especially. The automobile businesses had two choices, either to protests these standards and lobby in the congress to annul the laws or to retool them. They chose the later and invested in their HR and infrastructure and within 5 years brought fuel efficient cars and environment friendly products which brought them unprecedented profit margins. Any government regulation countered by protests and rallies can only avert the crisis but cannot solve it. The solution lies with the entrepreneurship and proactively addressing the problem.

The current energy crisis in Pakistan is the same which US businesses faced in 1970.s after Oil crisis (1973). The fossil fuels are not created in production lines; they are one time gifts of nature which after exploration are always for depletion with passage of time. Even with any level of control or regulation no government or energy organization can argument the depletion of natural resource. All the businesses or economies can do is to utilize these recourses and invest in alternative fuels and procedures. This requires a system thinking approach where all the inputs and activities are scrutinized to adjust cost along the supply chain. The only country in the world with no natural resource is Japan. Its economy is a unique combination of no natural resource, most expensive human resource and low cost high quality items. They adjusted these paradoxes through adjustments along the logistic supply chain management. Learning organization actually addresses the crisis and paradoxes in businesses. A learning organization requires empowering its employees, training of Human resource, communicating the vision from top to bottom, encouraging experimentation, addressing Information onslaught, and tolerating failures.

The idea is that the learning organizations learn from history but do not live in it. They explore new vistas of knowledge and keep on redefining their business vision and processes. They are proactive who believe in leading the change rather adapting to change. Centuries ago Aristotle gave the idea of learning organization with his phrase "Always learn by DOING".

Retirements

Farewell Ceremony of
Mr. K. W. Sharaq
DMD (Operations) at HO.



Mr. K. W. Sharaq DMD (Operations) receiving
farewell bid from Mr. M. Arif Hameed (MD)

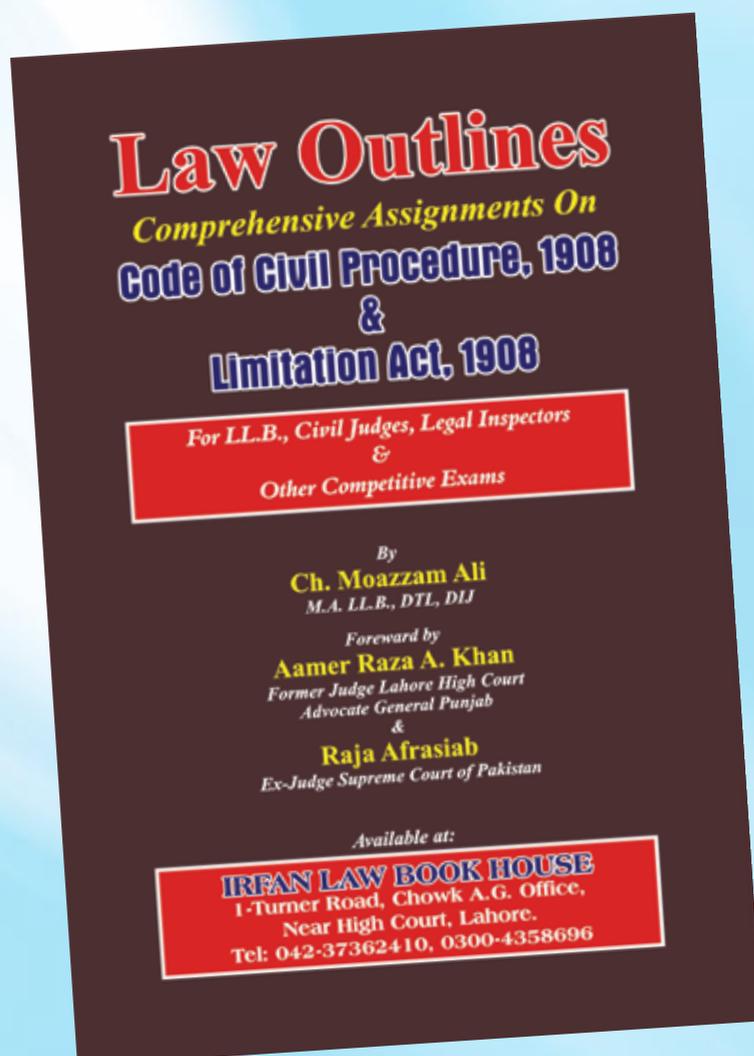


Farewell of Mr. Naeem Akhtar Supdt. Computer Operations

Achievements



Mr. Moazzam Ali
Law Officer Gr.3
(Legal Department/HO)
has written a book on Civil
Procedure Code & Limitation Act
for law students and
competitive exams.



Fire and Evacuation Drill

Farrukh Majeed Bala (CE HSE)

Fire and evacuation drill is a method of practicing the evacuation of a building for a fire or other emergency. Generally, the emergency system is activated and the building is evacuated as though a real fire had occurred. Fire evacuation drill is the best indicator:

- To identify any weakness in the Emergency Response Procedure.
- To test the procedure following any recent alteration or changes to working practices.
- To familiarize new occupants with procedures.
- To test the arrangements for disabled people.
- To identify positive and negative reactions of staff.
- To observe the role of Wardens and Fire Fighters.

7th Fire and Evacuation Drill Conducted at Head Office on 29.12.2011. Total time to evacuate the Head office building was 07 minutes.

Findings of Fire and Evacuation Drill at Head Office:

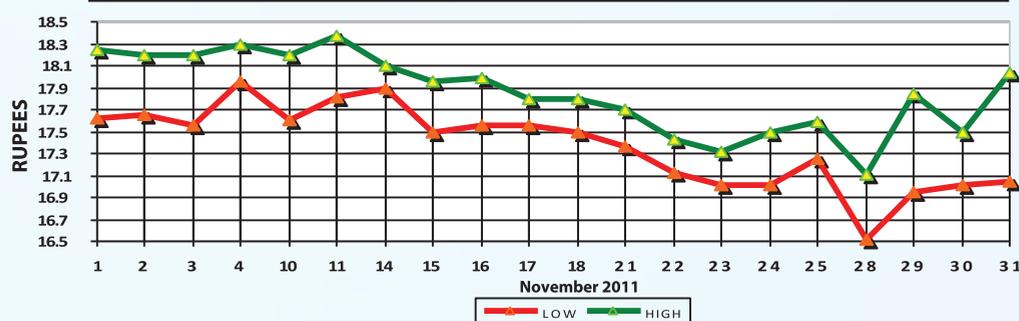
- Fire alarm well sounded.
- Before the drill, stairs and escape routes were checked.
- Visitors and members of the public were well informed.
- Observers were nominated in the event.



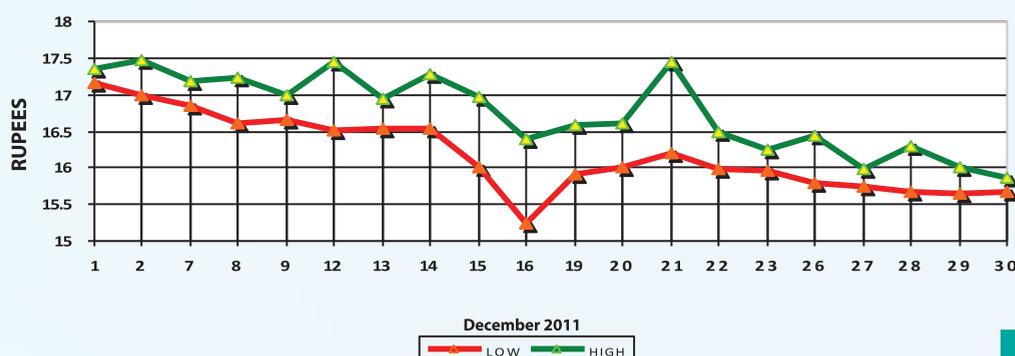
- All occupants were well aware with the escape routes and evacuated smoothly.
- The lifts were not used in the event as per evacuation procedure.
- Employees were directed to the assembly point by the wardens and made arrangements for special persons.
- Building was checked by the wardens for any person remaining in the building.
- Fire fighters extinguished the fire with fire extinguisher/hydrant.
- Head count was carried out at Assembly point to ensure the evacuation of all personnel.

Share Watch SNGPL Nov-Dec 2011

Period	Rate / Rs			
	Opening	Closing	High	Low
1st & 2nd WEEK	18.03	18.00	18.38	17.55
3rd WEEK	18.00	17.69	18.10	17.50
4th WEEK	17.69	17.25	17.70	17.01
5th WEEK	17.25	17.30	17.84	16.52



Period	Rate / Rs			
	Opening	Closing	High	Low
1st WEEK	17.30	16.69	17.48	16.61
2nd WEEK	16.69	16.01	17.45	15.25
3rd WEEK	16.01	16.00	17.45	15.90
4th WEEK	16.00	15.71	16.45	15.65



Environmental Protection

Syed Moazzam Ali Hamdani (Executive Engineer HSE)

Background

Pakistan's Environmental Policy is based on participatory approach to achieving objectives of sustainable development through legally, administratively and technically sound institutions. The Federal Environment Ministry was established in Pakistan in 1975 as a follow up of the Stockholm declaration in 1972. The Ministry was responsible for promulgation of the Environmental Protection Ordinance of Pakistan in 1983. It was the first comprehensive legislation prepared in the country. The main objective of Ordinance 1983 was to establish institutions i.e. to establish Federal and Provincial Environmental Protection Agencies and Pakistan Environmental Protection Council (PEPC). In 1992 Pakistan attended the Earth Summit in Brazil (Rio-De Janeiro) and thereafter became party to various international conventions and protocols. The political commitment augmented the environmental process in the country. Same year, Pakistan prepared National Conservation Strategy (NCS), which provides a broad framework for addressing environmental concerns in the country. In 1993 Environmental Quality Standards (NEQS) were designed.

The Pakistan Environmental Protection Act (PEPA) was enacted on 6th December 1997, repealing the Pakistan Environmental Ordinance 1983. The PEPA' 1997 provides the framework for implementation of NCS, establishment of Provincial Sustainable Development Funds, Protection and conservation of species, conservation of renewable resources, establishment of Environmental Tribunals and appointment of Environmental Magistrates, Initial Environmental Examination (IEE), and Environmental Impact Assessment (EIA).

Establishment of Pakistan Environmental Protection Agency (Pak – EPA)

In 1993, Pakistan Environmental Protection Agency (Pak – EPA) was established under Section 6 (d) of the Pakistan Environmental Protection Ordinance (PEPO) 1983. The Agency started with meager staff and resources. However, numbers of actions were taken which included notification of NEQS in 1993 for municipal and liquid effluents and gaseous emissions, motor vehicle exhaust, and noise. The functions and responsibilities of the Agency enhanced and it was strengthened technically and logistically to meet the environmental challenges. Pak – EPA also provides technical support to the Ministry of Environment.

HSE Compliance in SNGPL

Air Emission and Noise Level Testing

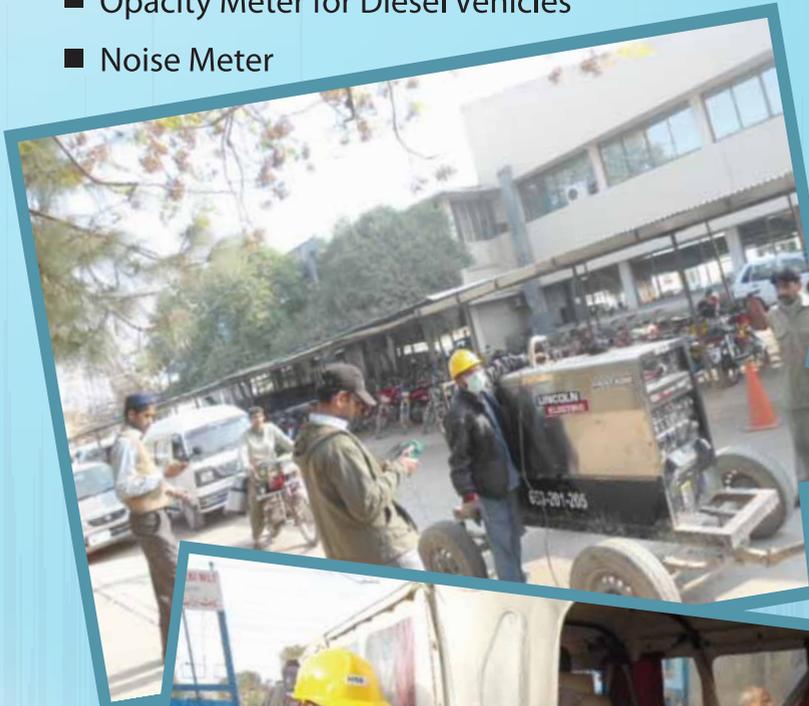
Vehicles, Welding Plants, and Generators contribute a major portion in the Air Pollution through their emissions. These emissions comprise of important gases like NO_x, SO_x, CO and HC. All these substances affect the human health in different ways e.g. they can cause diseases relating to functions of Chest, Lungs and Throat. Prevention from these diseases is quite possible just by giving due attention to all these parameters e.g. Vehicles should be tuned up in time on regular basis, preventive maintenance of Welding Plants and Generators, compliance to relevant legislations can help us to prevent the harmful effects of these emissions.

In view of the above Air/ Vehicular Emission/ Noise Level Testing of Vehicles/ Welding Plants/ Generators under the domain of **Islamabad Region** were carried out on 21st December, 2011.

Emission/ Noise level of **45 Vehicles** (Diesel, Petrol and CNG), **15 Welding Plants, Compressors** and **2 Generators** were tested by an EPA approved laboratory **M/s SGS (Pvt.) Limited**, as per procedure.

Three types of gadgets were used for testing:

- Exhaust Gas Analyzer for Petrol and CNG Vehicles
- Opacity Meter for Diesel Vehicles
- Noise Meter





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Health, Safety & Environment Department



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