

## **Occupational Health Surveillance of the Employees:**

SNGPL's Management is committed to promote HSE culture in the Company. Identification of hazards and evaluation of associated risk is an integral part of SNGPL HSE Integrated Management System (IMS). This approach is also applied in the field of Occupational Health (OH), where high noise levels, heat stress and potential contact with hazardous chemicals may exist in the workplace. After careful evaluation of identified hazards, suitable controls are established in order to minimize any possible impact.

Regular health surveillance activities and adequate monitoring has enhanced the occupational health awareness amongst staff. Health awareness programs have been established at SNGPL offices during which employees have had the opportunity to discuss various aspects of their lifestyles which may be causing concern. A series of lectures awareness sessions has also been given to staff in order to improve their health.

Regular OH monitoring and health surveillance are being carried out across the Company specifically for those employees who are directly involved in some operational and / or who are exposed to such working environment which have some adverse impact on their health. The purpose is to promote awareness among the employees regarding Health care and for Health screening. A consolidated report of medical camps is to be apprised to Management for necessary review and advice.

Following tests are to be conducted in the Health Surveillance.

- a) Blood sugar Testing
- b) Height and Weight monitoring
- c) Blood Pressure Testing
- d) Hepatitis B and C Testing
- e) Food Handler stalls
- f) Eyes Refraction
- g) Bones Scan
- h) Pulmonary Function Test for Welders / Drivers / Computer Users
- i) General Medical Examination
- j) Distribution of Literature / Brochures / PPE's / Posters by HSE Team among the Executives & staff
- k) Display of HSE Flexes and PPE's