



Sui Northern Gas Pipelines Limited

# sng

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## The first ever LNG Import into Pakistan-Meeting with Minister for P&NR

Pakistan is all set to receive its first milestone shipment of LNG from Qatar by March 31, 2015 under the 'Fast Track' project for which all logistic and regulatory arrangements are at an advanced stage. Imported LNG will greatly help in reducing the hardships of consumers due to supply demand gap in natural gas. In the first year, 200 mmcf LNG import is planned to improve the fuel mix for the power sector. This will be increased to 400 mmcf from October 2015 onwards with flexibility to include other distressed consumer sectors.

PSO has been designated by GoP as buyer of LNG from QatarGas on Government to Government basis under a medium and long term Sales and Purchase Agreement. Additionally, the option of short term Spot purchases from the open market is also available under a master SPA. PSO would sell the LNG to SNGPL under a Tripartite agreement. SSGC has already entered into LNG services agreement (LSA) with EETPL, a subsidiary of ENGRO, to provide LNG storage and Re-gasification facilities at Port Qasim terminal, Karachi employing state of the art FSRU based technology. From the EETPL terminal, the Re-gasified LNG (RLNG) will be delivered into the SSGC Transmission network. SNGPL would get its agreed share of RLNG from SSGC through a Gas Transportation agreement under the swapping arrangements initially. Both the gas companies have initiated major infrastructure augmentation projects to receive the Re-gasified LNG for onward distribution to the targeted consumers.

**Kashif Siddiqui**  
General Manager LNG - LPG

## Editorial Board

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Chief Co-ordinator  
**Syed Jawad Naseem**

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**Media Affairs  
Department**

**In this Issue** ▶ CPECC ▶ Family Tree of a CP Station ▶ WWF campaign ▶ Power vs Truth - SNGTI





Mr. Arif Hameed, MD SNGPL, with Mr. Shahid Khaqan Abbasi, Federal Minister for Petroleum and Natural Resources during the briefing.



Mr. Shahid Khaqan Abbasi, Federal Minister for Petroleum and Natural Resources, Mr. Arif Hameed, MD SNGPL and Senior Management of SNGPL in a meeting on LNG import.



# CONTENTS

<b>01</b>	THE FIRST EVER LNG IMPORT INTO PAKISTAN
<b>04</b>	EDITOR'S NOTE
<b>05</b>	VISIT OF HONORABLE STATE MINISTER TO SNGPL HEAD OFFICE
<b>06</b>	OATH TAKING CEREMONY OF SUI NORTHERN EXECUTIVE OFFICERS ASSOCIATION (SNEOA)
<b>08</b>	CPECC DELEGATION PAYS A VISIT TO SNGPL HEAD OFFICE
<b>10</b>	GAS CONSERVATION CAMPAIGN IN COLLABORATION WITH WWF
<b>12</b>	TRANSFER OF TECHNOLOGY DISCUSSED BETWEEN SOLAR TURBINES INCORPORATED & SNGPL
<b>13</b>	FAMILY TREE OF A CP STATION
<b>14</b>	INTERACTIONS
<b>18</b>	IT ROUND UP
<b>21</b>	SNGPL & THE AGE OF MODERN HR
<b>22</b>	SUCCESS WILL COME AND GO, BUT INTEGRITY IS FOREVER
<b>24</b>	HEALTH, SAFETY AND ENVIRONMENT
<b>28</b>	SNGPL AND Ufone SIGNS CONTRACT, AND RETIREMENT
<b>29</b>	ACHIEVEMENTS
<b>30</b>	POWER VS TRUTH (SNGTI)



## Editor's Note

SNGPL has taken a renewed spirit of commitment and transparent service provision with the advent of the New Year! As the winter season is touching its end, the management's primary resolve is to maintain unimpeded gas supply to its consumers across the region. Despite the current gas shortfall; the Company is obligated to suffice the needs of all categories of consumers to every possible extent.

During this month, Federal Minister for Petroleum and Natural Resources, Mr. Shahid Khaqan Abbasi, Minister of State, Mr. Jam Kamal Khan and Parliamentary Secretary for Petroleum and Natural Resources, Ms. Shahzadi Umarzadi Tiwana visited the Head Office, SNGPL. A number of meetings were held with MD SNGPL, Mr. M. Arif Hameed and the Senior Management encompassing various concerns and issues with special focus on LNG import and Company's robust HSE initiatives.

To instill a sense of responsibility amongst the youth of the country, SNGPL in collaboration with EEF-Pakistan initiated a gas conservancy campaign aiming at the educational sector. A large number of government and private schools have been covered across our franchise area during the last two months of extreme winters.

Further on, to enhance the functioning of in-house matters of the executive body, an oath taking ceremony of SNEOA's newly elected members was witnessed during the month of January.

In utmost spirits, SNG team along with Media Affairs Department extends its heartiest congratulations and gratitude to Mr. M. Arif Hameed, MD SNGPL, on renewal of his contract for tenure. Our Managing Director has been able to turnaround the Company wherein UFG has now been curtailed while all Management decisions are being taken in a transparent and objective manner.

**Syed Jawad Naseem**  
General Manager  
Media Affairs/Regulatory Affairs



## Visit of Honorable Minister of State for Petroleum and Natural Resources to SNGPL Head Office



Honorable Minister of State, Ministry of Petroleum and Natural Resources, Mr. Jam Kamal Khan and Parliamentary Secretary, Ms. Shahzadi Tiwana visited SNGPL Head Office for a meeting with worthy Managing Director and Senior Management.

Following was the agenda for the subject meeting:

- Corporate Social Responsibility (CSR)
- Supply of LPG Air mix (Synthetic Natural Gas) to Murree and Galliat
- Security Measures of Installations
- Human Resource – Details of Employees in permanent cadre/Company contract approval during 2013 till date
- UFG Data district-wise
- Upgradation of Consumer Care service centers

Mr. M.Arif Hameed, Managing Director SNGPL, briefed that total budget for CSR activities is Rs 100.03 Million for FY 2014-15. Minister of State appreciated the efforts made, regarding the Installation of Bio Gas plant at Sheikhpura. It was briefed that Rs 10 Million has been allocated for miscellaneous activities of CSR which includes ECO Internship Program in collaboration with WWF, Donation to General Post Office, Lahore and Relief activities for the victims of Awaran Earthquake. While discussing about the Energy Conservation Projects, MD briefed about the Solar Panel System installed at Consumer Service Centre Lahore and the

Company's initiative regarding Solar Water Heater and Geyser Timer Devices. The Minister of State showed his keen interest about these devices which are available to the consumers at easy installments. Managing Director informed the Minister regarding the sponsorship of three 'Chairs' on Gas Engineering at the leading engineering universities by SNGPL. Further on, he emphasized on the Company's contribution to cricket in particular and sports in general.

The Managing Director presented the progress for LPG / LNG Project - Supply of LPG Air mix (SNG) to Murree and Galliat. The arrangements made at the sensitive installations were also discussed and some improvements were suggested by the Minister. Data with respect to the UFG and steps taken for the upgradation of Consumer Service Centre was also discussed.

The Minister and Parliamentary Secretary appreciated the efforts of the senior management of SNGPL with regards to the necessary measures carried out in improving the overall performance of the Company and especially with reference to Corporate Social Responsibility and development of alternate energy resources.

**Farrukh Majeed Bala**  
General Manager (HSE)



## OATH TAKING CEREMONY OF SUI NORTHERN EXECUTIVE OFFICERS ASSOCIATION

An oath taking ceremony of the office bearers of Sui Northern Executive Officers Association (SNEOA) for the tenure of 2015 – 2017, was held at Sui Northern Gas Pipelines Ltd. Head Office, Lahore. The oath was administered by the Chairman BOD, SNGPL, Mr. M. Saeed Mehdi and Mr. M. Arif Hameed, the Managing Director SNGPL was also present on the occasion.

Mr. Azam Khan Wazir, GM (LS), Sui Northern Gas Pipelines Limited (SNGPL) has been elected unopposed as President of Sui Northern Executive Officers Association (SNEOA) 2015-2017. According to the spokesperson of SNGPL, Mr. Ashraf Nadeem GM (Projects and Lands) SNGPL, has been elected as General Secretary, Raja Iftikhar Ahmed, Executive Officer as Joint Secretary, Mr. Kashif Minhas, DCA (Projects) as Finance Secretary and Mr. Khawar Saleem, Co-ordination Officer as Social Secretary.

The association strives to represent the executive worker-body in the best possible way. Several issues regarding the executives, will be looked into for early resolution by the Association.



The Chairman BOD, SNGPL, Mr. M. Saeed Mehdi, taking Oath from the newly elected members of SNEOA.





The newly elected members of SNEOA in a meeting with Chairman BOD, SNGPL and MD, SNGPL.



Mr. M. Saeed Mehdi, receiving a bouquet from the newly elected President, Mr. Azam Khan Wazir, GM (LS) and General Secretary, Mr. Ashraf Nadeem, GM (Projects and Lands).

# CPECC DELEGATION PAYS A VISIT TO SNGPL HEAD OFFICE

On the instructions of the Ministry of Petroleum and Natural Resources, SNGPL invited Expression of Interest (EOI) applications from local / international parties / companies for undertaking approximately 1100 KM long 42”dia pipeline project for transporting 1.2 BCFD high pressure natural gas from an off-take point located near Karachi to Lahore on BOOT (Build-Own-Operate-Transfer)/BOT(Build-Operate-Transfer) / Tolling basis. In this context, China Petroleum Engineering and Construction Corporation (CPECC) expressed interest in the project and requested SNGPL for offering detailed presentation of CPECC’s capabilities and operations and to discuss basic preliminary details of the project. China Petroleum Engineering & Construction Corporation (CPECC) is an affiliate Company of China National Petroleum Corporation (CNPC) and is a professional company, specialized in undertaking oil and gas engineering, manufacturing, construction and lump sum turnkey projects.

CPECC delegation led by Mr. Wu Jia’ao – Vice President visited us on 7th January 2015 and gave detailed presentation on the capabilities and the mega projects, so far undertaken by their Company in the world. After the presentation, Managing Director Mr. M. Arif Hameed, briefed the delegation about the proposed project and responded to the various questions raised by the delegation during the deliberation session.

SNGPL’s senior management comprising Mr. Amjad Latif – DMD (Operations), Ms. Uzma Adil Khan – Chief Financial Officer, Mr. Ali Hussain Qureshi – Sr. General Manager (Transmission & Projects), Mr. Sohail M Gulzar - Sr. General Manager (Engineering Services / Distribution South) and Mr. Imran Yousaf Khan – General Manager (P&D) also attended the presentation.

**Imran Yousaf Khan**  
General Manager P&D







**Representatives from China Petroleum Engineering and Construction Corporation (CPECC) and Senior Management of SNGPL during the presentation.**



## Gas Conservation Campaign in collaboration with WWF

SNGPL, in collaboration with WWF, has started the Gas Conservation Campaign especially for the winter season. The campaign focuses on schools of both private and public sectors. The aim of the campaign is to educate the students over the uses of natural gas, to impart basic information about SNGPL as the largest gas providing unit of the country, to spread ways of conserving gas and making the best use of this natural resource.

Ms. Mifrah Mehmood and Mr. Haseeb Bhandara represented SNGPL for the sessions conducted at all schools, along with representatives from WWF. The campaign will continue till the end of winters, eliminating the ignorance about gas conservancy and highlighting the value of saving gas. An interactive session is conducted to increase awareness within the children and to further reinforce the motto of our Company which is 'Save Gas- Save Cash'. The presentations also touched upon the safety measures necessary at the domestic level. A question and answer session was conducted to evaluate the effectiveness of the presentations made.

**Mifrah Mehmood**  
Co-ordinator Media









## Transfer of Technology discussed between Solar Turbines Incorporated & SNGPL

Solar Turbines Incorporated, headquartered in San Diego, California, USA; a subsidiary of Caterpillar Inc., is one of the world's leading manufacturers of industrial gas turbines, with more than 14,500 units and over 2 billion operating hours in 100 countries.

Solar Turbines' products include gas turbine engines (rated from 1590 to 30,000 horsepower), gas compressors, gas turbine-powered compressor sets, mechanical-drive packages and generator sets. These products are powered by six gas turbine families: Saturn®, Centaur®, Mercury™, Taurus™, Mars®, Titan™.

Presently, Sui Northern Gas Pipelines Limited has a fleet of 68 gas turbine units of Saturn® and Centaur® family which are operating efficiently for the boosting of natural gas in our transmission system. SNGPL has a long affiliation with M/s Solar for more than forty years. During this period, Solar has imparted a lot of technical knowledge through trainings and transfer of technology for in-house overhauling and performance evaluation of gas turbines including field maintenance.

In addition to above, we are always in contact with M/s Solar for discussion on field problems to resolve technical issues. To strengthen this relationship, the Managing Director of the Company (M/s Solar) along with District Manager, Mr Ramay Ruslan from Dubai Solar, conducted a meeting with Mr. M. Arif Hameed, Managing Director SNGPL, accompanied by Mr. Ali Hussain Qureshi SGM (T & P) and Mr. Mohammad Aslam GM (Compression), at Head Office. During this session, prompt delivery of spare parts, up-gradation of old turbine packages to meet new technological advancements and transfer of technology for complete overhauling and performance testing of gas turbine model T50 were discussed. Solar Managing Director assured the management of broadening their technical support in the near future. The discussion aimed at improving the ties of both companies.



**Imran Ahmad Khan**  
Chief Engineer  
Compression Multan (T)



# Family Tree of a CP Station

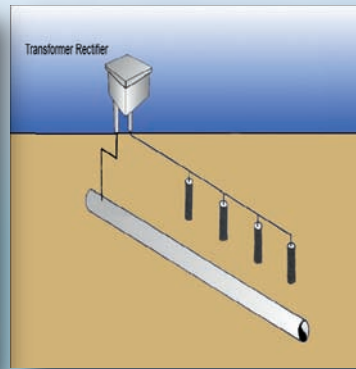
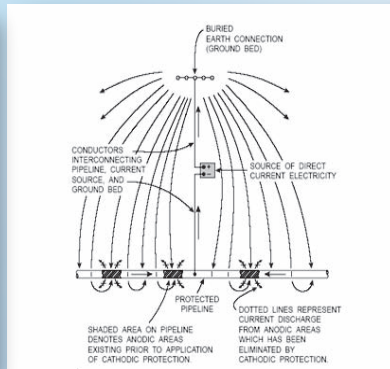
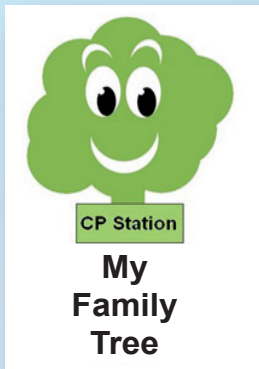
Cathodic Protection is a technique adopted by the Corrosion department, at SNGPL. By its name, it may seem to be a simple process; but it basically comprises several components which consequently form the family members of this CP Station. The primary task of the CP Station is to protect the underground pipelines from any corrosive attack or damage.

Given below, are a few mandatory components of the CP Station, forming the most significant family members of all:

## 1. Groundbed:

The groundbed comprises 20 Anodes; playing a major role in the protection of buried gas pipe line Network. It is the role like that of a father to a son.

## CP Station Family



## 2. Rectifier:

The rectifier pushes the current towards the pipe; building a liaison between Pipe and Anode like a grand guardian in a family.

## 3. Carbonaceous Backfill:

Provides ease to transmit the CP current through soil to increase the Groundbed life, like an elder son supporting his father.

## 4. Cables:

These are running between Anodes to Rectifier and Pipe; making permanent connection among them for CP current breath; like emotions in a relation.

## 5. Drain Point:

Indicating Protection status of a CP Station; like heart beat of a family member.

## 6. Anode Junction Box:

Joining all skimpy anode cables to form a stronger one to give CP current a drive; like Mother to her children.

The family housed in a CP HUT behind this word living heartily with happiness and sorrows with a commitment to protect Asset(Pipeline) for the next generation.

**S. Wajahat Hussain**  
Engr. (Corrosion Control)  
Corrosion Control Centre



# INTERACTIONS



Mr. Shahid Khaqan Abbasi, Federal Minister for Petroleum and Natural Resources and Mr. M. Arif Hameed, MD SNGPL, in a meeting with Mr Ghias Piracha, Chairman All Pakistan CNG Association and other representatives while discussing Gas Issues



Mr. Shahid Khaqan Abbasi, Federal Minister for Petroleum and Natural Resources and Mr. M. Arif Hameed, MD SNGPL, during a press conference at SNGPL Head Office





Mr. Shahid Khaqan Abbasi, Federal Minister for Petroleum and Natural Resources and Mr. M. Arif Hameed, MD SNGPL, in a meeting with Mr. Khalid Mir, CEO AGRITECH



Mr. M. Arif Hameed, MD SNGPL, in a discussion with Turkish delegates in respect of LNG Import





Senior Management of SNGPL, in a meeting with Mrs. Saira Riffat, D.G Commercial Audit and her team at SNGPL Head Office



Mr. Ahsan Iqbal, Federal Minister for Planning, National Reforms and Development in discussion with Mr. M. Arif Hameed, MD SNGPL





Representatives from Lahore Chamber of Commerce and Industry meet with Mr. M. Arif Hameed, MD SNGPL



Mr. M. Arif Hameed, MD SNGPL, along with DMD (Services) Mr. Amer Tufail and CFO Mrs. Uzma Adil Khan addressing the officers from the Staff College, at Head Office.





## What is 3D Printing?

3D printing is a Hot topic these days.

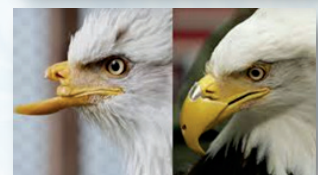
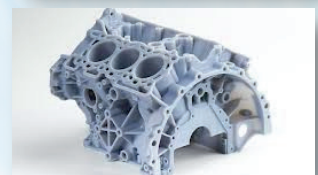
3D printing technology was introduced in 1986. Initially it was only used in the world of engineering, manufacturing and architecture. 3D printing is also known as desktop fabrication.

For creating an object you need a digital 3D-model. You can draw your images in software like CAD or download already made designs from internet. The 3D printer is just like traditional inkjet printers with heat guns and tubes which contain liquid material (liquid Polyethylene, liquid plastic any liquid form that becomes hard at room temperature) to form/print the object.

Today almost everything from toys to aerospace components are being built with the help of 3D printers. Because they provide great savings on assembly costs and can print assembled products, companies can now experiment with new ideas and design iterations instantly.

3D printers were once very expensive but with the technological advancement in this field today 3D printers are available to home users starting from \$500 upto \$2000.

Industries are taking huge benefits from 3D printing such as automotive, medical, business & industrial equipment, education, architecture and consumer product industries.



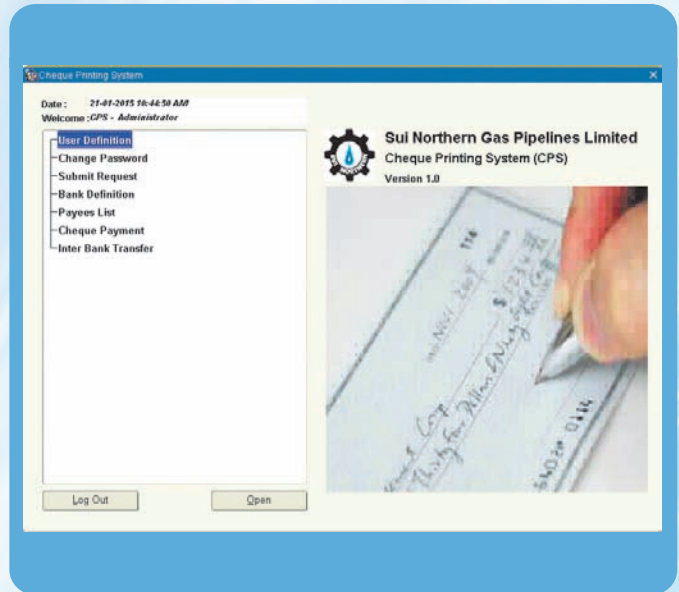


# Cheque Printing System (CPS)

## User Departments: Treasury (Cash and Banks Section)

Cheques are being prepared for creditors, employees, interbank transfers, transfer of funds to areas (imprest) etc. by the Cash & Banks Section at Head Office. With the passage of time, the number of transactions has increased manifold and it is difficult to manually keep track of the history of all the cheques issued by the Company.

Cheque Printing System (CPS) automates manual printing of cheques. Treasury Department maintains cheque books of 32 different banks and all these cheques have different formats which have been automated in the CPS system. The system removes the legacy practice of a typewriter and reliance on a single employee, who has been trained for printing cheques for various banks.



## Key features of the system are as follows:

- Two forms for handling the cheques:
  - Cheque Payment Form is used for making payments to all beneficiaries.
  - Inter - Bank Transfer Form is used to maintain flow of cash in different banks.
- Records of all cancelled cheques.
- Complete history of cheques that have been made to a particular beneficiary or through a particular bank.

## The following reports are being used:

- Bank - wise cheques' reports.
- Complete history of a particular employee or party's cheques.
- Cancelled cheques.





**Windows Tips & Tricks - Shortcuts**

Keystroke	Function
Alt	Displays hidden Menu Bar
Alt + D	Selects the Address Bar
Alt + Tab	Cycles forward through open windows
Alt + F4	Closes the current window; opens the Shut Down Windows dialog box from the Desktop
Alt + Enter	Opens the Properties dialog box of the selected item
Alt + PrtScn	Takes a screen shot of the active window and places it on the Clipboard
Alt + Up Arrow	Moves up one folder level in Windows Explorer
Shift + Delete	Permanently deletes the item (rather than sending it to the Recycle Bin)
Shift + Click	Selects a consecutive group of items
Ctrl + A	Selects all items
Ctrl + C	Copies the selected item
Ctrl + X	Cuts the selected item
Ctrl + V	Pastes the selected item
Ctrl + Z	Undoes an action
Ctrl + Y	Redoes an action
Ctrl + Esc	Opens the Start menu
Ctrl + Click	Selects multiple individual items
F2	Renames a file
F5	Refreshes the display
F10	Displays hidden Menu Bar
F11	Toggles full screen display





## SNGPL & The Age of Modern HR

The 498 business executives surveyed by Harvard Business Review Analytic Services for a recently published report titled “The Age of Modern HR: Building Human Resources Systems that Deliver” have ranked their top five most important goals for HR Management in 2014 as follows: Talent Acquisition (64 %), Employee Engagement (59 %), Talent Retention (58 %), Goal Alignment (55 %) and Training (53 %).

According to the report, HR leaders across the globe are confronting the challenges of shifting workforce demographics, mobility, and the need for complex new skill sets as they are searching for new methods to acquire, retain and manage their most important resource—human capital. It further states that there is a growing recognition about the importance of the use of modern technologies and more sophisticated analysis of data in human resources management. In another survey by Harvard Business Review Analytic Services, HR and non-HR executives alike see a large gap between the desired concept and actual use in today’s enterprise. Despite efforts to find new strategies, metrics and tools to improve workforce management, many executives believe they have a long way to go before their companies can deliver the kind of performance needed to make a major impact on the bottom line.

Going deeper, the survey found a number of barriers that must be broken for an organization to lead the way in this new universe of Modern HR. The top obstacles to achieving better workforce management cited by respondents were ineffective leadership in HR, followed by the challenges created by unengaged employees and by the difficulties in aligning individual goals with business outcomes. But the survey also found that organizations are struggling with technical issues, such as lack of analytical capability in the HR function, performance management system is collecting the wrong information and perceived as burdensome and lack of investment in a more effective workforce management system.

A leading expert who has followed the issue closely says there is much to be learned by increased communication between functional areas across the enterprise along with a need for much greater depth of talent in statistical analysis.

“HR has traditions about what they view as the variables they are interested in. There is a whole other side—the operational side. There can be a gap all the way down to what data we collect and how we put it together. There also is a lack of expertise in statistics. As you learn about statistics, you also gain power about how to use analytics,” says Jonathan Feinstein, John G. Searle Professor of Economics and Management at Yale School of Management.

Bridging that gap between goal and performance will require new efforts in three key areas:

- Increased depth in the workforce that focuses on collection and analysis of data.
- New efforts to reach out horizontally across the organization to identify and implement data-driven initiatives.
- And, importantly, a focus on clearly communicating both the reasons for and the results of data collection and initiatives in areas such as analytics, workforce engagement and goal alignment.

The five globally important goals for HR Management in 2014 have an amazing correlation with what can really help HR Policies at SNGPL. An analysis of HR practices and a keen insight into state of affairs at SNGPL would reveal that Talent Acquisition, Employee Engagement, Talent Retention, Goal Alignment and Training need to be made key objectives of the Company Strategic Business Plan for the next five years. A sincere effort needs to be afoot if the Company believes that Human Resource is its most precious resource as has already been staunchly acknowledged around the world by all ever progressing concerns.

**Shams Ul Arifin**  
Chief Officer (HR)





# Success will Come and Go, but **INTEGRITY** is Forever

If I could teach only one value to live by, it would be the INTEGRITY. Success will come and go, but integrity is forever.

**Integrity means doing the right thing at all times and in all circumstances, whether or not anyone is watching.**

It takes courage to do the right thing, no matter what the consequences will be. Building a reputation of integrity takes years, but it takes only a second to lose, so never allow yourself to ever do anything that would damage your integrity.

We live in a world where integrity is not talked about enough. We live in a world where the end justifies the means has become an acceptable school of thought. Sales people overpromise and under deliver. Applicants exaggerate in job interviews because they desperately need a job. CEOs overstate their projected earnings because they don't want the board of directors to replace them. Entrepreneurs overstate their profits because they want the highest valuation possible from an investor. Investors understate a company's value in order to negotiate a lower valuation in a deal. Customer service representatives cover up a mistake they made because they are afraid the client will leave them. Employees call in "sick" because they don't have any more paid time when they actually need to address their personal issues. In each case the person committing the act of dishonesty told themselves they had a perfectly valid reason for their lack of integrity.

Dishonesty may provide instant gratification in the moment but it will never last. I can think of several examples of people without integrity who are successful and who win without ever getting caught, which creates a false perception of the path to success that one should follow. After all, each person in the examples above could have gained the result they wanted in the moment, but unfortunately, that momentary result comes at an incredibly high price with far reaching consequences. That person has lost their ability to be trusted as a person of integrity, which is the most valuable quality anyone can have in their life. Profit in monetary term or power is temporary, but profit in a network of people who trust you as a person of integrity is forever.

Every one person who trusts you will spread the word of that trust to at least a few of their associates, and word of your character will spread like wildfire. The value of the trust others have in you is far beyond anything that can be measured.

For entrepreneurs it means investors that are willing to trust them with their money. For employees it means a manager or a boss that is willing to trust them with additional responsibility and growth opportunities. For companies it means customers that trust giving them more and more business. For you it means having an army of people that are willing to go the extra mile to help you because they know that recommending you to others will never bring damage to their own reputation of integrity. Yes, the value of the trust others have in you goes beyond anything that can be measured because it brings along with it limitless opportunities and endless possibilities.

Warren Buffet, Chairman and CEO of "Berkshire Hathaway" said "In looking for people to hire, look for three qualities: integrity, intelligence, and energy". And if they don't have the first one, the other two will kill you.

It may not be today, and it may not be for many years, but you can rest assured that at some point there will always be a reckoning.

A word of advice to those who are striving for a reputation of integrity: Avoid those who are not trustworthy. Do not do business with them. Do not associate with them. Do not make excuses for them. Do not allow yourself to get enticed into believing that while they may be





dishonest with others, they would never be dishonest with me. If someone is dishonest in any aspect of his life you can be guaranteed that he will be dishonest in many aspects of his life. You cannot dismiss even those little acts of dishonesty, such as the person who takes two newspapers from the stand when they paid for only one. After all, if a person cannot be trusted in the simplest matters of honesty then how can they possibly be trusted to uphold lengthy and complex business contracts?

It is important to realize that others pay attention to those you have chosen to associate with, and they will inevitably judge your character by the character of your friends. Why is that? It is best explained by a quote “When you lie down with dogs you get fleas”. Inevitably we become more and more like the people we surround ourselves with day to day. If we surround ourselves with people who are dishonest and willing to cut corners to get ahead, then we’ll surely find ourselves following a pattern of first enduring their behavior, then accepting their behavior, and finally adopting their behavior. If you want to build a reputation as a person of integrity then surround yourself with people of integrity.

Do what is right, let the consequence follow, success will indeed come and go, but integrity is forever.

**Asif Naeem Chaudhary**  
Senior Officer (Sales)

# Health Safety & Environment

## 7th CSR International Summit and 4th Corporate Social Responsibility Award 2015 By M/s National Forum for Environment and Health

SNGPL has participated in the 7th CSR International Summit and 4th Corporate Social Responsibility Awards – 2015, organized by M/s National Forum for Environment and Health (NFEH), a non-governmental, non - profit organization.

Mr. Farrukh Majeed Bala, General Manager (HSE) received 4th Corporate Social Responsibility Award 2015, in recognition and appreciation of the services and overall performance of SNGPL in the field of CSR. Engr Khurram Dastgir, Federal Minister for Commerce was the Chief Guest on the occasion.



Mr. Farrukh Majeed Bala receiving 4th CSR Award  
from Mr. Khurram Dastgir, Federal Minister,  
on January 16, 2015

**ASMA MAQBOOL**  
(Exec Engr. HSE - HO)



# Emergency Response Training and Evacuation/Fire/ First Aid Drill at Regional Office, I-9, Islamabad in Coordination with CDA (Fire/Emergency Department), Islamabad



In order to strengthen the existing Emergency Response Plan at Regional Office, I-9, Islamabad coordination was made with Capital Development Authority (Fire and Emergency Department), Islamabad to arrange Emergency Response Training for the staff of SNGPL posted at Regional office Islamabad.



Initially the Trainers of CDA briefed the participants about the topics listed below and at the end of this activity; Emergency Drills for Evacuation, First Aid and Fire Drill were carried out:



- Introduction to the Emergency Response Procedure.
- Chemistry of Fire.
- Fire Extinction Principles.
- Classification of Fire.
- Common Causes of Fire.
- Fire Prevention Principles.
- Introduction to different types of Fire Extinguishers and their uses.
- First Aid and its Principles.
- Emergency method of Rescue and transportation of victims.
- Security Threats and counter measures.
- Searching and sweeping procedure.
- Evacuation and Fire Drill.

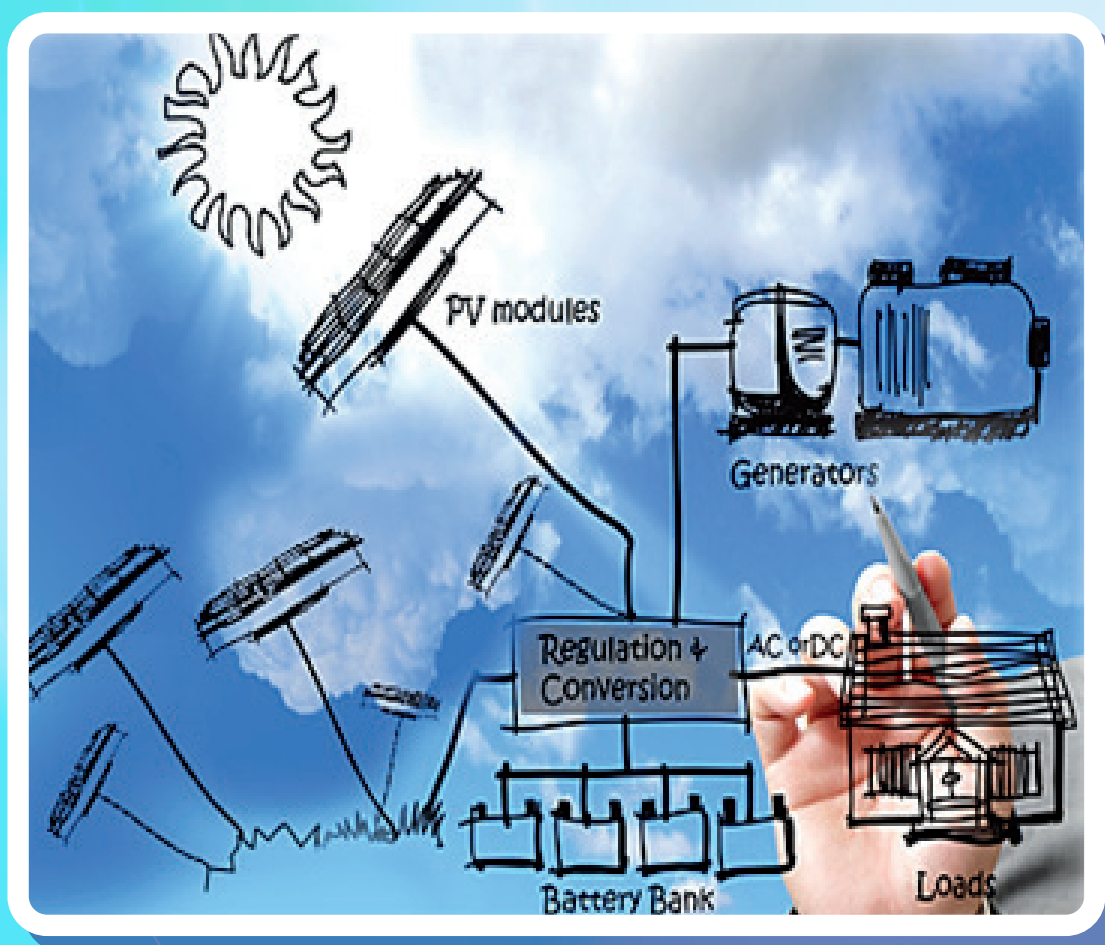


**Umair Ashraf**  
(Exec Engr HSE – ISD-D)

# Health Safety & Environment

## Installation of Solar Panels System at Consumer Service Centre (CSC) Lahore

Keeping in view the prevailing energy crisis in the country and to promote use of alternate energy resources, the Company is thinking of shifting its Consumer Service Centres (CSC) on the Solar Panels. In this regard, SNGPL has installed the Solar Panel System at CSC of Regional Office Lahore. The cost of the Solar panel system is around Rs 2.1 Million with the capacity of 10KW. It's a pilot project and will be installed at other locations also, after its successful execution and operation. The Solar Panel system consists of Solar Panel, Inverter, PV Structure and Cables.





The first and foremost advantage of solar energy is that, beyond panel production, it does not emit any green house gases. Solar energy is produced through conduction of Solar radiations.

Advantage of using solar energy is that beyond initial installation and maintenance, solar energy is free. Solar doesn't require any expensive raw materials like oil or coal and requires significantly lower operational labor than conventional power production. Raw materials don't have to be constantly extracted, refined and transported to the power plant.

As solar panels do not rely on constantly mining raw materials, it doesn't result in the destruction of forests and eco-systems that occurs with many fossil fuel operations. Destruction can come in many forms, from destruction through accepted extraction methods, to more irresponsible practices in vulnerable areas, to accidents.



Panels Installed at the roof top of CSC - LHR





SNGPL signs contract with Ufone for provision of Cellular Services for 2015



## RETIREMENT



Mr. Muhammad Islam, Staff Attendant, MD Secretariat receiving bouquet from MD SNGPL, on his retirement



# ACHIEVEMENTS



Ms. Sadia Gul, from SNGPL, won the 5th Hyderabad Commissions Cup National Women Squash Championship



Mr. Khalid Mahmood, Senior Officer (App. Dev) has received Performance Excellence Award 2014 by Institute of Business Administration (Punjab University) ALUMNI. He has completed his MBA Degree during service and got Double Distinction i.e. First Position in HRM Specialization and 2nd Position in overall MBA Session.

# POWER Vs TRUTH

## Power is more Divine than Truth. God is Power –Allama Iqbal - ( Stray Reflections )

Might is Right, Truth never dies, Power can corrupt you, Truth always prevails in the end, Power is destructive. These are the common phrases we share and discuss every day. Is Truth a Power? If it is then how come often in history, truth has seldom dominated. Rather more often than not, truth has to pay the bitter price in front of falsehood in the form of human sacrifice. In an unjust society, people of truth have always been victimized no matter how much they strive by adhering to or upholding right principles. Pen is mightier than sword became self defeating when Socrates had to drink cup of poison (Hemlock), despite being truthful. His powerful and cruel opponents prevailed over all his teachings and kept ruling for centuries to come. Whenever there is a confrontation between truth and power, the former has to adjust to the dictates of the latter, not vice versa. Why the gospel of truth never ended human atrocities and eventually crucified at the altar of Power?

### The Real Concept of TRUTH :

When God says that We have created this Universe as HAQ (Truth), it shows the character of Universe is not illusory but rather an eternal reality. Now the question arises: Why truth seldom prevails in our everyday life?

Universal principles are ideas which need to be understood and applied in our everyday life. Truth as an idea is often misunderstood. The scriptures like Torah, Bible and Quran from which different gospels of virtue emerge in the form of different words when translated in other languages can lose their original meaning. Even the sonnets of any great writers and poets like Shakespeare, Elliot, and David Frost when translated into prose can lose their original poetic meaning.

Scriptures are words of God and are communicated in rich elevated language. They carry their own unique rhythm in text, metaphors and acoustic tones; require interpretation according to the spirit of times without losing the original touch. Arabic language has a classical rich vocabulary derived from nature, comprising metaphorical dialects which give itself a unique flavor and beauty of expression. Its vocabulary can assimilate maximum concepts even in one word, and sometimes it becomes totally untranslatable in any other language. Even if the translation is done it requires not only more words rather full paragraph to convey the entire message in the one word.

The word HAQQ is often attributed to **Truth**. But there is another word for Truth in Arabic called SIDQ. The Quranic scripture with its absoluteness cannot attribute same word to two different meaning or concepts. Absolute power cannot waste words. In reality Sidq means Truth. A person who understands the interpretation and depth of truth is called Sideeq. HAQQ is a very broad term and a holistic concept which has no Urdu or English single word equivalent to describe it. It means something real, truthful, concrete which can naturally hold, assert and dominate. **When Truth is combined with Power it is called "Haqq"**. It is an Organic Relationship between Power and Truth per se. According to Quran: Universe is created as Haqq. The Haqq is God's Character which finds its expression in the laws of the universe. All the laws are truthful, powerful and are mandated in every living and non living entity right from the oscillation of sub atomic particles to the movement of celestial objects swimming in the infinite space.

In the realms of time and space the spirit shows itself in some form of matter to show its inner character. The life of Prophet Muhammad (May peace be upon him) was a continuous endeavor for the implementation of truth. For that he endured hardships and has to face reviling of his opponents. But with determination and strenuous effort he was able to overcome his detractors when Islam as an idea took a Powerful shape of Statehood in Madinah. Battle of Badr is considered the first battle between truth and falsehood, because it was then the truth was combined with power to subdue the evil. It was only after the



conquest of Makkah that He (P.B.U.H) uttered the famous statement: **Truth has come and falsehood has perished.** Right leadership is nothing but **empowering** the principle centered people.

A teacher has power to teach, but without competency his power will destroy the class. According to Iqbal : Power without vision is inhuman and destructive. Vision without power cannot give an everlasting culture. Both must combine for the spiritual uplift of humanity. Poison has an intoxicating power, which can only be neutralized by the antidote of more power. Power provides fluidity for the execution of the truth. Sportsmen play with a skill but need physical fitness to execute themselves at an optimal level. A Bulb has capacity to glow which can only be possible with electricity. We eat food to empower our body with energy to work. The essence of life is nothing but power.

### **The Divinity of Power:**

Quran says: We have sent messengers with Book to reveal our clear message of Justice and Balance and have created IRON wherein is Mighty Power and (many) uses for mankind. (57:25)

Power is ability to execute and move. Knowledge is an idea derived from nature through keen observation and proper experimentation called Science. The application of knowledge is called Technology (Applied science). Any real abstract idea demands power to show its inner truth in the realms of time and space i.e. the manifestation of the famous energy to mass equation ( $E=mc^2$ ) is shown through nuclear power in the shape of powerful weapon. Justice is legal knowledge---an idea to balance the society which can only be implemented by judicial power of the judge. The government is an idea to govern but good governance can only be ensured by the right kind of leadership at the top to execute their legislative power. Truth is directive force which demands power at a certain scale to show its results.

No Management thesis, book or document is complete without the concept of Leadership. The essence of leadership is nothing but Power. It is only through superior leadership that right principles can be implemented, otherwise with inferior character at the helm of affairs; the implementation of truth becomes a forlorn hope. The culture of an organization or of a nation at large is assemblage of its values. These values can only be implemented by the Leadership at the top and is called **“Culture.”**

Values and principles are immutable truths which need some kind of power to shape the work place. The common shapes of power in an organization are: Legal power, Referent power, Expert power, Communication power, and even Coercion. The interplay of these powers creates work place ethics and organizational culture. Every kind of knowledge generates a typical power and when applied shows its practicality to the society. The quality of knowledge gained by an individual is called Vision. But it is the status and power of an individual that enables him to implement his vision. This is called character in action.

When truth merges with power, we call it strength of character. One cannot teach character, rather one can only teach with Character. Weak truth is as bad as Strong vice because in that case latter will be implemented and people will lose confidence in truth, as aptly said by Iqbal: “Power toucheth Falsehood, and Lo! it is transformed into Truth.” The uncompromising, un blurred and differentiating point between falsehood and truth called Al-Farooq is only achieved through a Power. Without power, truth is only an idea and cannot take its practical shape to provide its beneficial results.

It is a true Truth that power and truth are complementary in nature. Understanding truth without power is the approach of a philosopher who spreads virtue through his words and ideas only, but understanding truth and then gaining power to implement it, is the approach of a Prophet wherein truth is spreads through “Deeds and Actions”. Life is action and not contemplation only. So is Truth. **The Divinity of Truth is in its POWER to implement itself.**

**Mohammad Asim**  
Deputy Chief Officer  
SNGTI

# CAUTION

## LIVES ARE LOST DUE TO **LOW QUALITY** APPLIANCES AND GAS LEAKAGE



TO PREVENT ACCIDENTS, TURN OFF ALL MAIN VALVES  
OF GAS APPLIANCES IN YOUR HOUSE BEFORE SLEEPING



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Interflow