



Sui Northern Gas Pipelines Limited

sng

NEWSLETTER

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EXTRAORDINARY GENERAL MEETING



In accordance with Section 178 of the Company's Ordinance 1984, 13 Directors of the Company have been elected for a period of three years with effect from June 26, 2014 in an Extraordinary General Meeting of the Company held on June 25, 2014.

The names of the elected Directors are as follows:

- Mian Raza Mansha
- Mr. Mushtaq Ahmed
- Mr. Ahmad Aqeel
- Mian Misbah-ur-Rehman
- Mr. Manzoor Ahmed
- Mirza Mahmood Ahmad
- Mr. Mustafa A. Khan
- Mr. Abid Saeed
- Mr. Zuhair Siddiqui
- Mr. Rizwanullah Khan
- Mr. Nauman Wazir
- Mr. Arshad Mirza
- Mr. Muhammad Arif Habib

The first meeting of the newly elected Board of Directors was held on July 9, 2014 in Islamabad, in which Mr. Saeed Mehdi has been appointed as Chairman of the Board of Directors while Mr. Arshad Mirza has resigned.

Editorial Board

Patron-in-Chief
M. Arif Hameed

Chief Co-ordinator
Syed Jawad Naseem

E Team
Media Affairs
Department

more inside:

WORLD PETROLEUM CONGRESS | THE FASTING OF RAMADAN | WORLD CORROSION DAY
SNGPL HEALTH | SPORTS

FAREWELL TO RETIRING BOARD OF DIRECTORS



The Managing Director held a farewell dinner for the retiring directors on June 24, 2014 at Avari Hotel; which was also attended by the Management of the Company. The Managing Director praised the contributions made by the outgoing Board in turning SNGPL into a world class public utility Company.



Editor's Note

This newsletter for the month of June features participation of our Managing Director in the World Petroleum Congress (WPC) held in Moscow during June 15-19, 2014. The WPC is one of the most prestigious events in the energy sector which was also duly attended by the leading energy sector organizations in Pakistan including PIP, PPL and OGDCL. The conference key theme hovered around "Responsibly Energizing a Growing World". SNGPL was effectively represented as the leading public sector utility in the region at WPC.

In addition to the international image building strategies of the Company, there has been a special emphasis laid upon the promotion of various sports activities such as Kabaddi, Squash and Badminton in the previous month. Such sports lend a motivating platform to all employees, encouraging them to discover their athletic side. The management of SNGPL has always given special importance on employee's health and fitness over the past few decades. The management desires to make the employee's experience at SNGPL, wholesome, while

not only promoting professional growth but also the overall well-being of our employees.

Enjoy the edition. Stay healthy!!

Syed Jawad Naseem
General Manager
(Regulatory Affairs / Media)

For feedback
Contact: 042-99204338
Fax: 042-99201317
Email: media.affairs@sngpl.com.pk





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World Petroleum Congress



The 21st World Petroleum Congress was scheduled for 15-19 June 2014 in Moscow wherein Pakistan Institute of Petroleum (PIP), being the charter member of World Petroleum Council (WPC) participated and represented Pakistan's oil & gas companies namely SNGPL, PPL, OGDCL, MPCL, PARCO, SSGC, PSO and ISGS respectively with an objective to show-case Pakistan's progress in the oil and gas sector at this major global event.

The PIP delegation consisted of MD, SNGPL, Mr. M. Arif Hameed, PIP Director & MD PPL Mr. Asim Murtaza Khan and CEO PIP, Mr. Muhammad Aslam Sanjrani met with the presidency of the World Petroleum Congress on June 17th, 2014 in Moscow on the occasion of the 21st World Petroleum Congress & Exhibition. The aim was to discuss WPC support in getting successful energy policy models from other countries and to share information on sustainable energy

models of different countries identified as potential role models for Pakistan's oil and gas sector, which could be used as reference points in the policy making for Pakistan to overcome on-going energy shortages. Mr. Arif Hameed, MD SNGPL, noted that a non-commercial natural gas price in Pakistan is also contributing to the crisis by becoming a disincentive in attracting new gas supplies. He further added that the UFG in Pakistan is rather high which creates the urgency in



identifying new technologies to mitigate the losses. The current gas demand/supply gap is around 2BCFD which increases during peak seasons in winter. The PIP participants added that the power sector in Pakistan, which is a leading consumer of primary energy, is adding to the energy crisis due to its low performance and has created a large “circular debt” in the oil & gas sector which has become a barrier for future energy sector investments.



To mitigate these crises and to support the Government of Pakistan in implementing progressive policies, WPC was requested to share information with PIP on sustainable energy models of countries which may be identified as potential role models for Pakistan’s energy sector. This information could be used as reference points in influencing government’s policies in the energy sector in Pakistan.

next year with an objective to share best industry practices, energy trends & developments of various countries whose energy situation has been similar to that of Pakistan and who improved their energy situations progressively.

The WPC officials included Mr. Renato Bertani, Outgoing President of the WPC, Dr. Jozeph Toth, new incoming President of the WPC, Dr. Reimer Pierce, Director General WPC agreed to organize an expert workshop early

Held every three year, the 21st WPC in Moscow drew large number of delegates along with operators, contractors, suppliers and service providers from across the world, who also participated in an exhibition held on the sidelines of the congress. Responsibly Energizing a Growing World, the theme of this year’s WPC, generated a debate around meeting future energy demand for a growing population in a sustainable and



socially responsible manner through wise investments, use of skilled human resources, cutting-edge technologies and ethical business practices.



Fasting in Ramadan:

A Time for Thought, Action, and Change!

“O you who believe! Observing As-Sawm (the fasting) is prescribed for you as it was prescribed for those before you, that you may become Al-Muttaqoon (the pious)”

(Al-Baqarah 2:183)

Ramadan is the ninth month of the Islamic calendar. Ramadan is a period of fasting, reflection, devotion, generosity and sacrifice observed by Muslims around the world. It is a time for contemplation, spirituality and brotherhood. The word “Ramadan” comes from the Arabic root word for “parched thirst” and “sun-baked ground.” It is expressive of the hunger and thirst felt by those who spend the month in fasting. It is also known and recognized as the month of the Qur’an Allah (SW) says:

“The month of Ramadan in which was revealed the Qur’an, a guidance for mankind and clear proofs for the guidance and the criterion (between right and wrong).” *(Al-Baqarah 2:185)*

Fasting is one of the five fundamental principles of Islam. Each day during Ramadan, followers of Islam the Muslims, do not eat or drink from sunrise to sunset. They are also supposed to avoid impure thoughts and bad behavior. They are also encouraged to increase in their worship in general and also the recital of the Holy Qur’an.

In the month of Ramadan, there is the night (Laylathul Qadr), which is better than 1000 months. This is the month of patience and the reward of this patience is

Jannah. In this month, the first ten days are of mercy, second ten days are of forgiveness and the last ten days are of being freed from Hell.

Fasting has a lot of benefits for Muslims some of them are as under:-

- Through fasting, a Muslim experiences hunger and thirst, and sympathizes with those in the world who have little to eat every day.
- Through increased devotion, Muslims feel closer to their Creator, and recognize that everything we have in this life is a blessing from Him.
- Through increased charity, Muslims develop feelings of generosity and good-will toward others. The Prophet Muhammad (peace be upon him) once said, "A man's wealth is never diminished by charity."
- Through self-control, a Muslim practices good manners, good speech, and good habits.

- Through changing routines, Muslims have a chance to establish healthier lifestyle habits -- particularly with regards to diet and smoking.
- Through family and community gatherings, Muslims strengthen the bonds of brotherhood and sisterhood, in their own communities and throughout the world.
- Fasting in Ramadan enables us to master the art of adaptability and Time-Management.

Ramadan is a very special time for Muslims, but the feelings and lessons we experience should stay with us throughout the year. In the Qur'an, Muslims are commanded to fast so that they may "learn self-restraint" (Qur'an 2:183). This restraint and devotion is especially felt during Ramadan, but we all must strive to make the feelings and attitudes stay with us during our "normal" lives. That is the true goal and test of Ramadan.

In a nutshell, even though the real purpose of the Fasting is to discipline our soul and moral behavior, and to develop sympathy for the less fortunate, it is a multi-functional and a comprehensive tool of change in various spheres of our lives, including: social and economic, intellectual and humanitarian, spiritual and physical, private and public, personal and common, inner and outer ---all in one!.

Please also remember to make Dua for all our Muslim brothers and sisters facing difficulty around the world. Iftaar time is the best time for your Dua's to be accepted. May Allah accept our fasting, forgive our sins, and guide us all to the Straight Path. May Allah bless us all during Ramadan, and throughout the year, with His forgiveness, mercy, and peace, and bring us all closer to Him and to each other. Ameen..!

Maryam Iqbal
Officer Procurement





Natural Gas Chromatograph

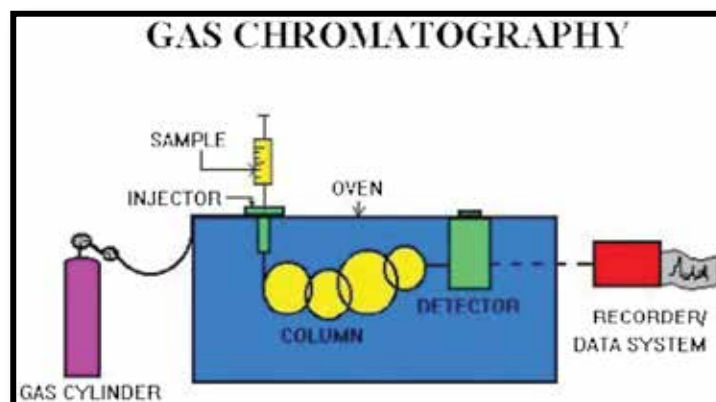
Natural gas chromatographs are engineered for vital applications where detailed gas analysis is needed, including heating value for volume & energy measurement of gas at custody transfer points i.e. Gas Source, Consumer Meter Station (CMS) and Sales Meter Station (SMS). The gas chromatograph also serves as a gas quality monitoring equipment for safety and integrity of pipeline. Along-with major components, it scrutinizes the trace contaminants like Hydrogen Sulphide (H_2S), while calculating hydrocarbon dew point (HCDP) of gas thus ensuring product quality. It is also utilized in other customized applications for natural gas analysis as per customer needs.

Chromatographs analyze the gas by separating the gas components to identify and quantify the component concentrations in a representative gas sample, which are used to accurately calculate the heating value, specific gravity and to determine the compressibility of gas. A Gas Chromatograph measures the concentration of components of Natural Gas i.e. Methane, Ethane, Propane, iso-Butane, normal-Butane, iso-Pentane, normal-Pentane, neo-Pentane, hexanes,

nitrogen and Carbon Dioxide in terms of mole percent.

In addition to major components, it also measures trace components in gas sample i.e. Hydrogen Sulphide, Carbonyl Sulphide, Mercaptans etc for specialized applications.

The diagram shown below is a basic layout of Gas Chromatograph.



The sample gas is injected in Gas Chromatograph using pressurized helium gas which carries / transports the



Gas Chromatograph

sample gas to the analyzer for separation, identification and concentration measurement. Gas sample passes through separation column (heart of gas chromatograph) where components of gas sample separate due to high / low natural affinity with coated material on the walls of column. The components with high affinity tend to slow up as compared to components with low affinity and get behind and separated. After separation, components pass through one by one as per programmed trafficking through detector which produces signal in proportion to concentration of components. Different types of detectors are used as per their suitability, including TCD (Thermal Conductivity Detector), FPD (Flame Photometric Detector) and Ultraviolet Light Detector etc.

The controller of gas chromatograph receives signal from detector and computes the component concentrations. The Controller also controls other functions of gas chromatograph like valves and switching for forced trafficking of gas components.

After computing concentrations of each component, the controller computes heating value and specific gravity of sample gas based on the concentration/contribution of each component in gas stream. The concentration of Nitrogen, Carbon dioxide and specific gravity of gas stream is used to calculate the compressibility factor "z" by applying AGA-8 recommended methods. Monitoring the concentrations of Hydrogen Sulphide, Nitrogen and Carbon dioxide is also vital for buyer and seller to maintain quality of gas to be transported from source to consumer.

About 15 Nos. state of the art on-line gas chromatographs have been installed at strategically important locations (mainlines / SMSs / CMSs) on our entire Transmission Network, for continuous analysis of gas streams in order to ensure precise gas volume & energy measurement and for accurate billing to the consumers.

Farhan Mahboob
Executive Engineer (Metering)
Transmission Head Quarters Faisalabad



Role of Quality Assurance in SNGPL



The Major activities of Transmission mains pertained to:-

- Right of Way (ROW)
- Transportation of pipe & material
- Welding
- Tie-ins
- Crossings
- Trenching
- Coating/Sleeving & Repairing
- Lowering of pipes
- Backfilling
- Pipeline testing after completion of all above activities.
- Commissioning
- Prior to start of the above activities pipe/welding & welders qualification tests are conducted as per API-1104 standards for welding.

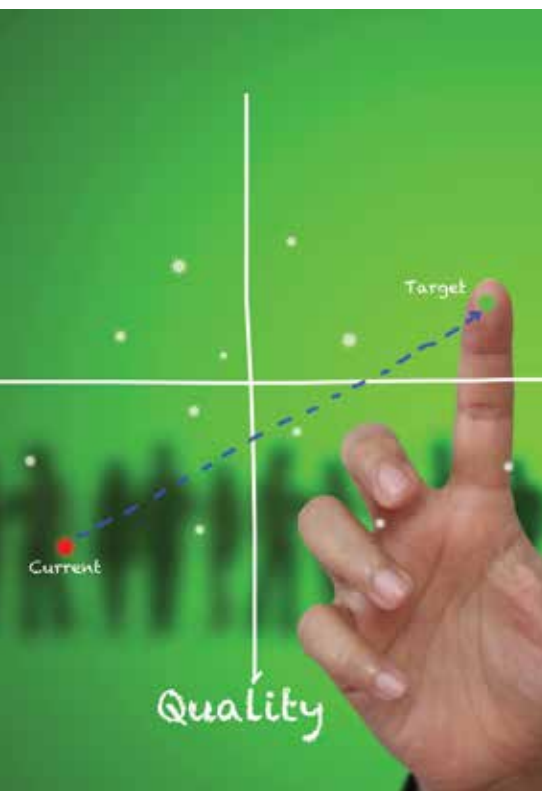
The above mentioned main activities were carefully inspected as per recommended standards of the Company. QA Department has major contributions in producing best quality services and standard products. QA has not only built up confidence level within the Company but also produced a classical working team having good quality of construction and high protection level. SNGPL also laid main lines satisfactorily for other companies with our trained workers. Keeping in view of the past best performance of QA in Transmission lines, the SNGPL Management decided to extend QA inspection services up to Distribution system of SNGPL. Eventually, QA Department took over inspection activities of Distribution Department in 1997.

At present, QA workers are providing services for the inspection of construction/maintenance activities of 13 Distribution Regions along with all project works related to various pipelines sections ranging from 1"Ø to 42"Ø. To implement & maintain QA standards is a challenging task. It is a process of continuous fight of right & wrong. QA is committed to maintain high standards of works and to bring improvements in SNGPL system with regular efforts but without compromising Quality at any cost.

Quality Assurance has a vital role in gas pipeline industry. Integrity, Confidentiality, Stability, Durability and High Standard Products/Services are the key elements of any business organization which can only be achieved through good quality of works. It is a primary function of QA Department to ensure that the work is done rightly in first attempt by the process of inspection in the light of international as well as the Company's recommended standards/procedures.

History

Quality Assurance started its working as an independent section in 1986 in SNGPL system. Initially, the inspection of Transmission Lines laid by Projects Department was carried out by QA.





Role of Quality Assurance (QA) in SNGPL

- Arrangements of technical trainings & practices for Executives as well as staff at SNGTI.
- Arrangements of special technical training at site for workers w.r.t site conditions so that the level of discrepancy can be minimized.
- Arrangement of foreign training of QA Executives to understand latest technologies and their further utilization in SNGPL system. Recently, one of our QA Executive has got training about Automatic Welding for Gas pipes of higher dia sizes by means of welding machine. This latest technology has many advantages over the existing welding practices.
- Up gradation in reporting system & close liaison of regions and Head Office for effective control.
- In order to control UFG losses in the Company, QA has major contributions in identifications of above ground leakages through site inspections under various surveys in Distribution system of the Company and provides preliminary data of leakages for its immediate rectification.

- We are thankful to the other departments in the Company especially Projects, Distribution, Transmission and Corrosion regarding their cooperation with QA Department for successful implementation of QA standards in the Company. QA has primary objective in its field to ensure regular implementation & maintaining Quality Standards in SNGPL system. In this regard, day to day Management directions are being followed in true letter & spirit to make the system more perfect & stable.
- The Managing Director strongly recommended special trainings for the Company Executives & Staff so that they may improve their basic knowledge, capabilities & technical skill in their respective fields of works and may be able to share their contributions in more effective & productive manner in the Company. The worthy Managing Director recently visited SNGTI during a training session of welders, organized by QA at SNGTI and discussed with trainer as well as welders to check efficacy of the training which is very encouraging for all of us.



WORLD CORROSION DAY

**SNGPL CORROSION CONTROL DEPARTMENT CELEBRATED
WORLD CORROSION DAY APRIL 24, 2014**



Corrosion Control Department celebrated World Corrosion Day on April 24, 2014 at Corrosion Control Centre. The purpose of this "Celebration" was to create awareness on corrosion and corrosion control among the people under the banner of NACE Islamabad, Pakistan Section with the motto of protection from Corrosion. The session was chaired by Vice Chairman of NACE Islamabad Section, Mr. Amjad Mumtaz, Chief Engineer (Corr. Control), SNGPL.

The worthy speakers present at the session were:

- **Dr. Nasir M. Ahmad**
Ph.D (Polymer Science and Technology), NUST
Topic: Anti Corrosion Polymeric Coating
- **Mr. Kashif Miraj Deen**
Msc. (Metallurgy and Material Science), PU
Topic: Corrosion Education & Integrity Assessment
- **Dr. Tanvir Iqbal**
Post doc (Polymeric Surfaces), UET
Topic: Drag Reduction in Pipelines
- **Mr. Ijaz Ul Karim Rao**
(Director, Velosi Asset Integrity Management Services)
Topic: Risk Base Inspection

- **Mr. Agha Omer**
(Senior Engineer, TWI)
Topic: Pipeline Integrity Management

- **Dr Faizul Hassan**
Ex. Dean UET Lahore

The speakers enthusiastically participated in the session and received warm response from attendees.

Organizations i.e. M/s Velosi, M/s TWI and M/s Sumico providing services in respect to various corrosion and corrosion control monitoring techniques also joined us and shared their valuable experiences in the prevention of corrosion through scientific knowledge, engineering and technology.



SNGPL Health

The truth about processed food

Resisting the urge to drink a chilled glass of carbonated drink or to avoid tempting fries can be tough, especially if they are part of your everyday diet. But once you are aware of the damage, these foods can bring to your body; it will be easier to abstain from the processed food.

The processed food can bring upon you many adverse effects. Let's look into a few of them. Any packaged food or beverage causes a rise of addiction in you. This is because this type of food is refined, processed and modified in a way that it over stimulates the dopamine; (known as the 'pleasure' transmitter) which increases your craving for the food items and this leads to addiction.

It must be noted that the food that you are addicted to, is not the real food. The processed food undergoes a process of

heavy tempering which helps it to retain its edible form for a longer period of time as compared to the fresh food. The processed food normally neither gets stale nor rots but fresh food has a shorter life, beyond which, it loses its worth to be eaten.

The taste factor added during the manufacturing of these processed foods comes by the addition of phosphate additives. These additives cause serious health problems such as rapid aging, weakening of bones and limbs and severe damage to the kidneys.

In addition to this, your internal ecosystem also might be in danger. The processed food lacks enzymes, fiber and vitamins which make naturally any food afresh. The lack of these nutrients makes your internal ecosystem go off balance thereby harming all the

beneficial bacteria and making you prone to diseases.

In a nutshell, always include maximum fresh and natural foods in your diet, cutting down on the packed and processed food items. Adopt a healthy lifestyle and stretch your lifespan with fresh foods. Happy eating!!

Mifrah Mehmood
Coordinator Media Affairs

INTERACTIONS



Mr. M. Arif Hameed, MD SNGPL, in a meeting with Mr. Bilal Yaseen, Minister Food Punjab.



Mr. M. Arif Hameed, MD SNGPL, in a meeting with the representatives from China Aerospace Science Industry Corporation (CASIC).



Mr. M. Arif Hameed, MD SNGPL, in a meeting with Mr. Khawaja Almas, Chief ABL and Mr. Tahir Yaqoob Bhatti, Group Head Business Central, ABL.



Mr. M. Arif Hameed, MD SNGPL alongwith the senior management in an internal UFG meeting.


 IT.
 Round Up

AUTOMATION OF BILLING OF LARGE INDUSTRY

(Power-Fertilizer-Cement) through our CC&B System

May 2014 marked another milestone in the billing history of SNGPL as the 45 large industry consumers were billed through CC&B system for the first time. These 45 high valued consumers are formally known as “Manual Consumers”. They are contributing a major part of revenue of SNGPL and were being billed manually prior to May 2014.

On the direction of Management, IT/MIS initiated the task of bringing these high profile consumers into CC&B System. It was a big challenge for IT/MIS to achieve this unprecedented success, which involved devising a mechanism in close coordination with concerned business departments. However, commitment to the assigned task and relentless efforts by the team made it possible. IT/MIS takes pride to announce that the complete task was performed in-house by the IT/MIS configuration team.

Bringing these consumers online in CC&B has following benefits:

1. Details of these consumers are visible from 360 degree view to authorized users;
2. CC&B allows to monitor each and every GL entry including summary of payment amount, sum of bill amounts and sum of adjustment amounts, etc; Management can access real time status of these PFC consumers as all financial transactions such as payments, bills, adjustments etc are being posted through the automated system.
3. Online MIS reports are now available on a single click to view status.
4. All disconnected consumers have also been shown/created in CC&B to cater for their future reconnection and onward Billing.
5. Management's resolve/commitment for improvement in billing processes and efforts of IT/MIS and business commitment in fulfillment of Management's directives surely deserves a round of applause.



GM (IT/MIS) on his visit to Metering Workshop to review the performance of MIR application

Urgent Connection Fee

Domestic connection is a facility being provided to general public by SNGPL. At present, the number of domestic consumers in SNGPL's area of franchise exceeds 4.7 million. Around 400,000 new applications for domestic gas connections are received every year increasing the volume of pending applications. In order to facilitate the consumers, Urgent Connection Fee Programme has been introduced. Under this option, any applicant who is desirous of getting gas connection expeditiously should pay the urgent Fee of Rs.25,000/- in addition to the Security and Service Line Charges. Applications more than six month old are eligible for this scheme.

IT/MIS has carefully prepared a reliable mechanism to handle this concept and has successfully configured the processing of Urgent Fee Cases (Domestic new connections) through CC&B System. The new configuration allows non-discriminatory and accurate computerization of this functionality. Minimum waiting



GM (IT/MIS) sharing his views on the opening session of Inventory Roll Out training for Gujranwala, Gujrat, Sheikhupura and Sahiwal Regions



Participants of Inventory Roll Out training for Gujranwala, Gujrat, Sheikhupura and Sahiwal Region



Inventory Training Session in progress: IT/MIS has trained over 60 Store Users during the roll out activity

period of six month has been fixed in CC&B system to ensure the application's eligibility on urgent fee basis. Urgent Fee Bills/ or (Demand Note) are being issued expeditiously. Reports against the urgent fee cases are being generated to process them on their turn/merit basis. Complete application data and logs at every step are being maintained.

ERP Inventory and Procurement Modules: Roll Out Status at a Glance

A brief overview of rollout status of Oracle Inventory module is as given below:

Inventory Roll Out Status

Total Store Locations	39
Online Locations	33
Offline Locations	6

Target to rollout remaining 6 locations is June 2014.

Locations rolled out in May 2014 include:

Store Locations Rolled Out in May 2014

035	SHEIKHUPURA (D)	May-14
061	SHEIKHUPURA CAMP. PRJT (HQ)	
042	SAHIWAL (D)	May-14
041	GUJRANWALA (D)	May-14
063	GUJRANWALA CAMP. PRJT (HQ)	
065	PHOOL NAGAR CAMP. PRJT (HQ)	
066	FCS- FAISALABAD CAMP. PRJT (HQ)	May-14
044	GUJRAT (D)	May-14



TECHNOLOGY NEWS



Android Operating System

Most of you already own Android smart phones, but what is Android. Android is an operating system, much like the Windows operating system for PCs, developed by Android Inc. which was later acquired by Google Inc. The beauty of android is its open source license. Today almost all the mobile companies have a product which carries android as a basic operating system. To date android has the largest market share in terms of mobile operating system.

Android Applications:

Android does not limit itself to Smart Phones but is also available in Tablets, Wearable (watch, Goggles, etc), Smart TVs, Car Audio/Video, Gaming consoles, Portable media players and many other applications. Google initiated a project called Android@Home which is home automation based on android. It is in final stages and will be showcased to the world soon.

The latest application of android is Google Glass which was launched by Google Inc. in 2014 and now many other technology companies like Samsung and LG are launching android based products.

Why is Android so popular?

There are many features which make android Operating System (OS) a popular choice among technology companies and end users like:

- Android OS is open source and free therefore the end products are cheaper. You can easily buy an android smart phone for as low as Rs. 6,000 in Pakistan today, and a smart LED TV under Rs. 50,000.
- Android is highly customizable, therefore, extremely popular among developers and end users.
- Huge application store hosted by Google (google play) and many other stores where developers showcase their application for end users. Most of these applications are free. There are hundreds of categories of these applications; from Games to Productivity applications and many other.
- Huge performance difference as compared to other mobile Operating System like iOS (Apple inc.) and Windows mobile OS (Microsoft). High speed calculations, faster internet browsing, multiple tasks at same time are a few highlights.
- Secure operating system structure which lets user choose among the different permissions required by the application. User data is safe and not vulnerable if correct security is applied, in case the device is stolen or misplaced.



FIR, INVESTIGATION & TRIAL

I. FIR (First Information Report)

First Information Report (FIR) is not defined in law. FIR consists of information relating to the commission of a cognizable offence, given orally or in writing to the concerned area SHO. Its procedure has been laid down in Section 154 of Criminal procedure Code (Cr. P.C). Any person can be a complainant against whom an offence has been committed or an eye witness of a cognizable offence can be a complainant. FIR is a very important document as it sets the process of criminal justice in motion. FIR is the foundation of a criminal trial. FIR's most important ingredients are: **(i)** Complainant's Detail; **(ii)** Witnesses Names and their details; **(iii)** Date and Time of the occurrence of crime; **(iv)** Place of occurrence; **(v)** Details of the accused; **(vi)** Description of the offence committed by the alleged accused.

Remedies for Non Registration of FIR

a) Petition u/s 22-a, 22-b Cr. P.C

If SHO is reluctant to register an FIR, then an application is filed before Justice of Peace / District & Session Judge for the redressal of the grievance.

b) Private Complaint u/s 200 Cr. P. C

Private complaint is the strongest remedy for the redressal of complaint.

II. Investigation

Investigation means all proceedings for the collection of evidence conducted by a police officer or any person (other than a Magistrate) who is authorized by a Magistrate in this matter.

Gas Theft Case - Reason for Failure of Investigation

Nowadays, many FIRs are being lodged / registered against the gas pilferers. One of the main reasons behind failure of proper investigation, acceptance of bail applications and trials thereafter is that the persons who have no personal direct knowledge are lodging / registering FIRs. This practice cannot bear fruit for the successful prosecution. It is advised that FIRs must be lodged / registered by the persons concerned who have firsthand knowledge of the offence and who can better assist the investigation team and get the better results in favour of the Company.

Furthermore, the complainants after lodging / registering of FIRs do not join investigation. It is worth mentioning here that witnesses accompanying the complainant at the time of the raid also do not join the investigation due to which the FIRs are being cancelled and the gas pilferers are exonerated.

Things for Effective Investigation

In view of the above, the complainant as well as the witnesses must follow the following things for the effective prosecution and investigation of the case / FIR:-

1. Ensure that the Investigation Officer (herein after called "IO") has recorded statements of the witnesses u/s 161 Cr. P.C. who have direct knowledge of the commission of offence and are with the complainant at the time of site checking / raid.
2. It must be ensured that the IO has prepared seizure memo of regulators, meter, pipe etc. or any other article recovered during the raid / site checking.
3. Provide laboratory report about the regulator, meter etc. as early as possible.
4. Provision of necessary documents for the verification of the site / location / place of occurrence.
5. Ensure that the IO has prepared site plan of the place of occurrence / place of raid.
6. Photographs / videos of the alleged place of occurrence must be provided to the IO as early as possible.
7. It must be ensured that seizure memo has been signed by the complainant or who are members of the raiding team.
8. Complainant and witnesses must join investigation as and when required by the investigation officer (IO).

Remedies in Case of Cancellation of FIR by Investigating Officer

- a) Change of Investigation under Police Order, 2002.
- b) Contesting of Challan before Judicial Magistrate.
- c) Private Complaint u/s 200 Cr. P. C.

III. Trial

Trial is a formal examination of evidence by a Judge, in order to decide guilt in a case of criminal proceedings. The process generally begins with a formal criminal charge and results in the conviction or acquittal of the accused.

Trial is conducted by the Trial Court i.e. Magisterial Court or Sessions Court. Following steps are taken by the Trial Court:

- a) Provision of Copies of Statement of Witnesses recorded u/s 161 Cr. P. C to the accused as well as to the complainant.
- b) Framing of Charge on accused.
- c) Recording of Evidence of Complainant side.
- d) Recording of Cross Examination by the Defense side.
- e) Recording of Statement of Accused u/s 342 Cr. P.C.
- f) Hearing of Arguments from both sides.
- g) Final Judgment.

IV. Retrospective Effect of the Ordinance

There is a general question being asked by people in respect of the retrospective effect of Gas (Theft Control & Recovery) Ordinance, 2014. It is the settled principle of law that no law or enactment is applicable retrospectively rather all laws or enactments are applicable and hold field prospectively from the date of its promulgation or from the date of its commencement. Hence, FIRs registered / lodged before the promulgation of the Ordinance, 2014 shall remain in field and the trial in the said cases will be conducted in accordance with Law, prevailing before commencement of this Ordinance.

Amjad Ikram Mian
DY. Chief Law Officer.

HR MANAGER

WHAT MAKES A GREAT MANAGER



The first step to becoming a really great manager is simple common sense; but common sense is not very common. This article suggests some common-sense ideas on the subject of great management.

The major problem when you start to manage is that you do not actually think about management issues because you do not recognize them. Putting simply, things normally go wrong not because you are silly but only because you have

never thought about it. Management is about pausing to ask yourself the right questions so that your common sense can provide the answers.

When you gain managerial responsibility, your first option is the easy option: do what is expected from you. You are new at the job, so people will understand. You can learn (slowly) by your mistakes and probably you will try to devote as much time as possible to the rest of your work (which is what you were good at anyway).

When you become a manager, you gain control over your own work; not all of it, but some of it. You can change things. You can do things differently. You actually have the authority to make a huge impact upon the way in which your staff works. You can shape your own work environment.

In a large company, your options may be limited within the existing corporate culture - and my advice to you is to act like a crab: face directly into the main

thrust of corporate policy, and make changes sideways. You do not want to fight the system, but rather to work better within it. In a small company, your options are possibly much wider (since custom is often less rigid) and the impact that you and your team has upon the company's success is proportionately much greater. Thus once you start working well, this will be quickly recognized and nothing gains faster approval than success. But wherever you work, do not be put off by the surprise colleagues will show when you first get serious about managing well.

STARTING A REVOLUTION

The idea of starting alone, however, may be daunting to you. The bad news is that you will meet resistance to change. Your salvation lies in convincing your team (who are most effected) that what you are doing can only do them good, and in convincing everyone else that it can do them no harm. The good news is that soon others might follow you.



THREE FACES OF A MANAGER

The manger of a small team has three major roles to play:

• PLANNER

A Manager has to take a long-term view; indeed, the higher you rise, the further you will have to look. While a team member will be working towards known and established goals, the manager must look further ahead so that these goals are selected wisely. By thinking about the eventual consequences of different plans, the manager selects the optimal plan for the team and implements it. By taking account of the needs not only of the next project but the project after that, the manager ensures that work is not repeated nor problems tackled too late, and that the necessary resources are allocated and arranged.

• PROVIDER

The Manager has access to information and materials which the team needs. Often he/she has the authority or influence to acquire things which no one else in the team could. This role for the manager is important simply because no one else can do the job; there is some authority which the manager holds uniquely within the team, and the manager must exercise this to help the team to work.

• PROTECTOR

The team needs security from the vagaries of less enlightened managers. In any company, there are short-term excitements which can deflect the work-force from the important issues. The manager should be there to guard against these and to protect the team. If a new project emerges which is

to be given to your team, you are responsible for costing it (especially in terms of time) so that your team is not given an impossible deadline. If someone in your team brings forward a good plan, you must ensure that it receives a fair hearing and that your team knows and understands the outcome. If someone is in your team has a problem at work, you have to deal with it.

Wish to know more??? 😊

To be continued.....

Muhammad Aakash Bin Nasir
Officer HR

Research Consulted (Gerard M Blair)

RETIREMENT



Colleagues alongwith the senior management, bid farewell to Mr. Khalid Maqsood, Chief Accountant on his retirement.

MIND BOGGLING FACTS

- Your left lung is smaller than your right lung, to make room for your heart.
- Harvard University was founded before calculus was invented.
- The space between your eyebrows is called Nasion.
- The Roman emperor Gaius Caligula made his horse a senator.
- Popcorn was first domesticated in Mexico 9000 years ago.
- The first electric traffic light was installed in 1914, in Cleveland, Ohio.
- The first thermometer was filled with brandy rather than mercury.
- Prosopagnosia is a brain disorder characterized by the inability to recognize faces.
- Nigeria has more English speakers than United Kingdom.
- Alaska was sold to the U.S for 2 Cents per acre.

Mifrah Mehmood
Coordinator Media Affairs

Date: 6 june to 15 june

SNGPL SQUASH TEAM TRAINING CAMP IN PUNJAB SQUASH COMPLEX LAHORE 2014



SNGPL SPORTS

Squash

Training camp for SNGPL Squash Team was arranged in the Kish Persian Gulf Cup 2014, Kish Island (IRAN) at Punjab Squash Complex, Lahore from June 6 to 15, 2014.

All Squash players of SNGPL Team, namely, Mr. Muhammad Asim Khan, Mr. Israr Ahmed, Mr. Ammad Freed and Mr. M. Farhan participated in the camp under the supervision of Team Coach, Mr. Muhammad Naeem. The services of former World Champion, Mr. Sohail Qasier was also hired for this training camp.

General Secretary, Sports Cell, Mr. M. Ashraf Nadeem also graced the camp along with Executive Member, Sports Cell, Ms. Adeela Marzouk.





Kabaddi



PARTICIPATION OF SNGPL KABADDI TEAM IN ALL PAKISTAN 2ND NISHAN-E-HAIDER KABADDI TOURNAMENT

Pakistan Kabaddi Federation invited SNGPL Kabaddi Team to participate in the above-cited Kabaddi Tournament. After getting approval, we arranged a Training Camp at Jallo Park, Lahore from January 15, 2014 to January 20, 2014. We reached Sadiqabad on 21-01-2014 where meeting of all team managers was scheduled at 11:00 AM, however, meeting was held in the evening and schedule of the tournament was announced. They informed that TA/DA and accommodation is only for Provincial/Association Teams whereas Departmental Teams should arrange these at their own ends.

As per the schedule, we were given two matches on January 20, 2014. Detail of the matches is as under:

1st Match with Sindh:

Our first match was scheduled at 11:00AM on January 22, 2014. Our team easily won that match with a score of 39-07. By winning that match, we qualified for the league round where matches were scheduled with Punjab Police and Pak Army.

2nd Match with Punjab Police:

We played first match of our round with Punjab Police and defeated this strong team by score of 46-35.

3rd Match with Pak Army:

We played our 2nd round match with Pak Army on January 24, 2014. We lost that match by 47-34. However, we qualified for the Semi Final.

Semi Final with Pak Air Force:

We played our semi final match with the strongest team of the tournament i.e Pakistan Air Force. We lost that match by 51-31 score line. Most of the players in PAF team were having Pakistan color. After losing that match, we had to play with Pakistan Wapda Team for 3rd position of the Tournament.

3rd Position Match with Pak WAPDA:

We played our last match of the tournament for 3rd position with WAPDA on January 25, 2014. Although, our team displayed great skill and passion, but unfortunately, we lost that match by a very narrow margin of just one point only, as the match ended with a score ratio: 49-48. The encouraging element for our Kabaddi Team is that the Opponent Team was playing with all players having Pakistan colors. Our main raider Mr. Shahram Sajid was seriously injured during that match.

Team Performance:

SNGPL team played five matches out of which we won 2 matches. Our team's performance was satisfactory as we defeated a top ranked team of Punjab Police and later on played a very close match with Pak WAPDA and lost that match by just one point. Most of the players showed outstanding performances. Mr. Rashid Mahmood, Muhammad Nawaz, Nawaz Baja, Bilal Mohson, Rashad Malik and Shahram Sajid were prominent players of our team.



Badminton

Board of Directors in their 399th meeting dated 27.12.2012 approved the establishment of SNGPL Sports Cell. A total number of 9 different games have been approved by the Board of Directors with the allocation of budget for patronage through SNGPL Sports Cell.

Badminton is one of the games approved by Board of Directors. Our Badminton Team consisting of young players was selected in April 2014. The team participated in All Pakistan WAPDA Badminton Open Tournament - 2014 held at WAPDA Sports Complex, Kot Lakhpat, Ferozpur Road, Lahore w.e.f. 01.06.2014 to 06.06.2014.

Badminton Teams from different Provinces and departments i.e. Punjab, Sindh, KPK, FATA, WAPDA, PIA, Police, SNGPL, Pakistan Railways, & National Bank participated in the tournament. All the above mentioned teams were well experienced and their departments

have been patronizing them for the last many years. SNGPL Badminton Team was participating in a National Level Tournament for the first time.

Our Badminton team performed well in the tournament, defeated the most experienced pair of WAPDA Team in "Semi Final" and secured second position in "MENS DOUBLES" and 3rd position in Team Event.

Keeping in view the performance of our Badminton Team in their first National Level Tournament, we expect even better results in forthcoming National Championship to be held in August-September 2014.

Muhammad Arshad
Chief Engineer (D)
Lahore Area
Manager Badminton Team





HSE AUDIT

We are aware that SNGPL is an ISO 14001:2004 and OHSAS 1801:2007 Certified organization since 2008. Surveillance Audit (third party audit) is an essential part of Certification to make sure that planned HSE activities demonstrate the effectiveness of the HSE Management System

SNGPL has successfully been re-certified by M/s United Registrar Of Systems (URS) in the 12th Surveillance Audit conducted by M/s URS (Certifying Body) on ISO 14001:2004 & OHSAS 18001:2007 Standards, from May 22 – 28, 2014.

Following sites were audited:-

- 1) **Abbotabad Distribution**
- 2) **Lahore Distribution**



URS Auditor at Manga Workshop interacting with staff

- 3) **Manga Workshop**
- 4) **Manga Stores**
- 5) **HSE Head Office**

During the Surveillance audit, URS Auditor visited Office blocks, Store sheds, Store Yards, Workshops, Kitchen, Mess and Parking area at all sites. Auditor interacted with the staff with respect to the HSE Awareness and IMS Procedures. Some minor observations were highlighted by the auditor for the betterment of the site, which were addressed on site.

URS Auditor appreciated the remarkable improvement seen at the sites with

respect to the implementation of the HSE Management system. HSE initiatives e.g Safety theme of the month, Medical Camp, Launching of ECO internship program with M/s WWF and Celebration of Earth Hour were appreciated by the Auditor.

It is mandatory to mention that these sites have been prepared according to ISO 14001:2004 & OHSAS 18001:2007 Standards by in-house resources & without the engagement of Consultant. Overall, Management's commitment towards HSE was appreciated by the Auditor.

USE OF FORKLIFTER

Training on Safe Use of Fork Lifter Held at SNGTI, Lahore

Usually, accidents are caused by lack of awareness and training among the workers about potential hazards associated with a job. At workplace, consequences of accidents are injury, deaths or loss of assets.

In order to avoid fork lifter accidents in the Company, HSE Department arranged a one day training session for Fork Lifter Operators, at SNGTI, Lahore on May 23, 2014. Fork Lifter Operators from Transmission, Projects, Stores, Corrosion Control Centre and Metering Workshop participated in the session.

The course included the interactive class room training session followed by practical demonstration with emphasis on potential hazards and risk factors. The participants were briefed about the use of PPEs (Personal Protective Equipment) during operation, familiarization with the working of Fork Lifter, Stability, Use of Load Chart, Fork Lifter Performance, Inspection Checklist, operational hazards and precautionary measures.



MEDICAL CAMP

at Abbottabad Distribution

From June 4 to 5, 2014



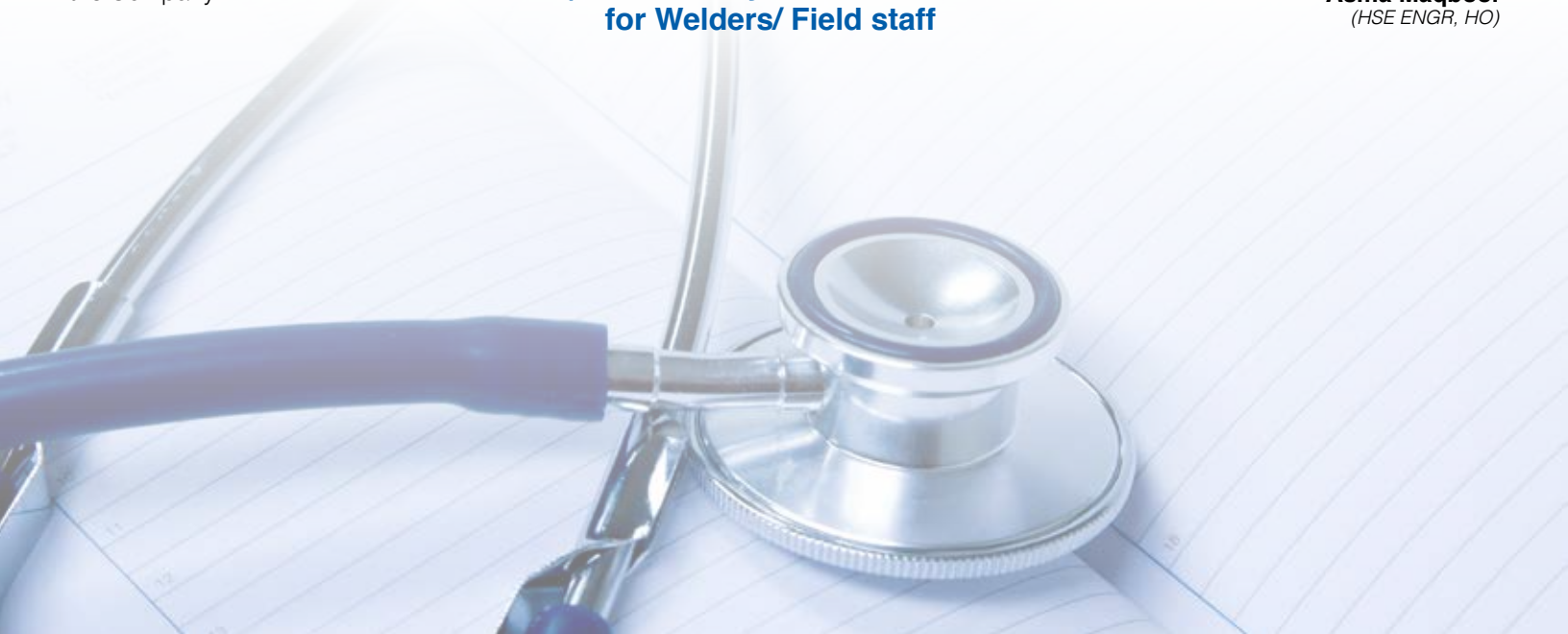
RM ABT-D at Hepatitis testing stall Pulmonary Function Tests being carried out by OH Consultant

SNGPL's Management is committed to promote HSE culture in the Company. Medical camp was conducted by HSE Team at Abbottabad Distribution from June 4 to 5, 2014 for promoting awareness among the employees regarding Health care. The basic concept of these camps is to carry out a Health survey of the employees involved in critical operational activities. HSE Focal Points emphasized on the importance of Occupational Health & Safety of the employees, their coworkers and all the stakeholders of the Company.

Activities performed by the HSE Team at the site, are enlisted below.

- a) **Blood sugar Testing**
- b) **Height and Weight monitoring**
- c) **Blood Pressure Testing**
- d) **Food Handler stalls**
- e) **Eyes Refraction**
- f) **Pulmonary Function Test for Welders/ Field staff**
- g) **Hepatitis B and C Testing**
- h) **General Medical Examination**
- i) **Distribution of Literature / Brochures / PPE's / Posters by HSE Team among the Executives & staff at site**
- j) **Display of HSE Flexes and PPE's**

Asma Maqbool
(HSE ENGR, HO)





#1

cause of unintentional deaths are car crashes.

About **100 PEOPLE** die every day in car crashes.



A DEADLY DISTRACTION



distracteddriving.nsc.org

Health, Safety and Environment Department



SUI NORTHERN GAS PIPELINES LIMITED

Media Affairs Department
Phone: 042-99204338 Fax: 042-99201317
Email: media.affairs@sngpl.com.pk

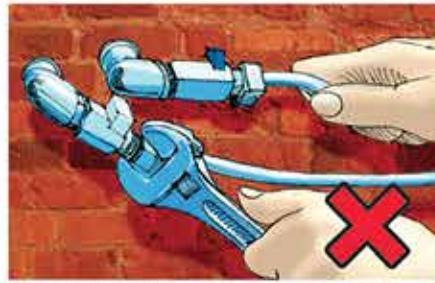
www.sngpl.com.pk

SNGPL is a member of NATIONAL SAFETY COUNCIL

Follow these instructions in case of gas leakage:



Turn off the service valve



Do not try to fix the gas leakage on your own



Open all windows and doors



Do not switch ON/OFF



Immediately evacuate the premises



Do not light a match to detect leakage

WATCH OUT FOR
GAS
LEAKAGES
SECURE YOUR **LIFE**

IMMEDIATELY CALL OUR
HELPLINE: 1199



SUI NORTHERN GAS PIPELINES LIMITED

Media Affairs Department
Phone: 042-99204338 Fax: 042-99201317
Email: media.affairs@sngpl.com.pk

www.sngpl.com.pk